EPHRATA AREA SCHOOL DISTRICT

LIFE READY GRADUATE

www.EASDPA.org
What is the *Life Ready Graduate* program?

The program will help you develop KNOWLEDGE, SKILLS, & DISPOSITIONS that you will need for the world you encounter after graduation.
<table>
<thead>
<tr>
<th>Skill/Quality</th>
<th>Weighted average rating*</th>
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<tbody>
<tr>
<td>Ability to work in a team structure</td>
<td>4.55</td>
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<tr>
<td>Ability to make decisions and solve problems</td>
<td>4.50</td>
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<tr>
<td>Ability to plan, organize, and prioritize work</td>
<td>4.48</td>
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<tr>
<td>Ability to verbally communicate with persons inside and outside the organization</td>
<td>4.48</td>
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<tr>
<td>Ability to obtain and process information</td>
<td>4.37</td>
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<td>Ability to analyze quantitative data</td>
<td>4.25</td>
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<tr>
<td>Technical knowledge related to the job</td>
<td>4.01</td>
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<tr>
<td>Proficiency with computer software programs</td>
<td>3.94</td>
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<tr>
<td>Ability to create and/or edit written reports</td>
<td>3.62</td>
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<tr>
<td>Ability to sell or influence others</td>
<td>3.54</td>
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*5-point scale, where 1=Not at all important; 2=Not very important; 3=Somewhat important; 4=Very important; and 5=Extremely important
Establishing the Need

Important Employee Skills

- Logical thinking/problem solving;
- Verbal communication;
- Basic math skills;
- Reading comprehension and
- Computer skills.
SCHOOL BOARD RESOLUTION

The Ephrata Area School Board of Directors formally endorsed the Life Ready Graduate program in November 2017.

“BE IT RESOLVED…”

The Board of Education does hereby extend their full support in the implementation of the Life Ready Graduate program in providing the means and pathways for District students to reach their fullest potential.
COMPONENTS

ACQUIRE THE KNOWLEDGE
Content Mastery
Healthy Living, Wellness, & Self-Awareness
Civics, Leadership, & Service
Digital Literacy & Technological Proficiency

APPLY THE SKILLS
Communication
Critical Thinking & Problem Solving
Creativity & Innovation
Collaboration & Teamwork

DEMONSTRATE THE DISPOSITIONS
Honesty, Integrity, & Responsibility
Adaptability
Continual Learning & A Growth Mindset
Resilience & Grit
KNOWLEDGE
The theoretical or practical understanding of someone or something

CONTENT MASTERY
A core foundational knowledge in multiple subject areas is critical to make informed decisions.

HEALTHY LIVING, WELLNESS, & SELF-AWARENESS
A healthy lifestyle provides balance in one's life that improves physical, social, and emotional well-being.

CIVICS, LEADERSHIP, & SERVICE
Local, national, and global understanding and respect for cultural and societal diversity are critical to being a global citizen.

DIGITAL LITERACY & TECHNOLOGICAL PROFICIENCY
The ability to adapt, connect, and thrive in an ever-changing society are vital components of success in a digitally-competitive global environment.
SKILLS
The capacities and strategies that enable learners to apply knowledge to novel situations, engage in higher order thinking, problem solve, collaborate, communicate effectively, and plan for the future

COMMUNICATION
Communication is a foundational skill for all learning. It is vital to be able to share and understand information in a variety of contexts and media.

CRITICAL THINKING & PROBLEM SOLVING
It is important to evaluate, reflect, and justify all possible avenues towards making an informed decision. Good decision making is critical for independence.

CREATIVITY & INNOVATION
Preparing students for current and future challenges requires adaptability and flexibility that is learned through creative and innovative practices. It is important to imagine, visualize, and brainstorm new possibilities.

COLLABORATION & TEAMWORK
Solving complex problems requires the sharing of Ideas from a variety of perspectives and experiences. People work together to cultivate a sense of community and improve the quality of outcomes.
DISPOSITIONS

The behaviors and ways of being that contribute to a learner fulfilling his or her full potential (character traits)

HONESTY, INTEGRITY, & RESPONSIBILITY
In order to be a trusted and valuable member of society, graduates must possess a consistency among their words, actions, and the facts of any situation. Owning one's actions and the results that they produce is a valued characteristic in all areas of adult life.

ADAPTABILITY
An ability to recognize and react to challenges and changing circumstances will lead to higher levels of success in reaching one's goals in all areas of life.

CONTINUAL LEARNING & A GROWTH MINDSET
Possessing an understanding that learning is both iterative and continues long after formal schooling is complete will enable graduates to grow throughout life.

RESILIENCE & GRIT
Understanding that there are things beyond one's control, develops plans for success, and recovers from temporary setbacks along any path forward.
You will have the opportunity to complete additional CRITERIA to earn a Life Ready Graduate Certificate upon graduation.
ACADEMICS

Maintain an unweighted GPA of 2.8 or higher.
ATTENDANCE

Maintain a 98% attendance rate.
DISCIPLINE

Nothing that results in suspension
COURSES

Civics & Financial Literacy
OR
Government & Personal Finance
EXTRACURRICULAR

COMBINE ANY TWO OPTIONS:

• One season of an extracurricular activity/year

• Volunteer more than 20 hours/year

• Employment for more than 40 hours/year
CAREER PORTFOLIO

Counselors will assist with tracking portfolio career items and more.
There is a growing list of business who already recognize the value of applicants with an EHS Life Ready Graduate Certificate.
QUESTIONS?