Ephrata Area School District                            Personnel Committee Minutes of August 15, 2016

DATE:     August 15, 2016

COMMITTEE:   Personnel Committee

CHAIRMAN:   Judy Beiler

ASSIGNED MEMBERS:   Ted Kachel, Tim Stauffer

BOARD MEMBERS IN ATTENDANCE: Judy Beiler, Ted Kachel, Tim Stauffer

ADMINISTRATORS IN ATTENDANCE: Dr. Jacy Clugston Hess, Richard Hornberger

GUESTS IN ATTENDANCE: None

BOARD ACTION ITEMS

I. Resignations
   • Tamara Armstrong, LTS Fulton/Highland Physical Education, effective July 6, 2016
   • Linda Auker, Middle School General Cafeteria, effective August 2, 2016
   • Emily Banks, LTS Clay Autistic Support, effective July 25, 2016
   • Daniel Delaney, Wrestling Assistant Coach, effective July 5, 2016
   • Carol Hackman, Clay General Cafeteria, effective July 25, 2016
   • Nicole Maney, LTS High School Library Media Specialist, effective July 21, 2016
   • Ashley Martin, Middle School Special Education Learning Support, effective August 21, 2016
   • Felicia Mastrorilli, High School @ Washington Personal Care Assistant, effective July 26, 2016
   • Michael O'Donnell, Lacrosse Assistant Coach, effective August 6, 2016
   • Denise Supplee, Intermediate School Personal Care Assistant, effective July 26, 2016

II. Leaves
   • Brittany Thiesen, Part-time Clay Special Education Learning Support, requests to extend her leave through the conclusion of the 2017-18 school year

III. Transfers
   • Rebecca Brandt, Part-time Akron Title 1 Aide to Part-time Fulton Title 1 Aide, effective August 29, 2016
   • Connie Fink, Middle School Head Cook/Baker to Part-time High School Inclusion Aide Life Skills Support, effective August 29, 2016, replacing Ashley Pike who transferred to another position
   • Dana Gettler, Part-time Fulton Inclusion Aide Learning Support to Part-time Fulton Personal Care Assistant Learning Support, effective August 29, 2016, replacing Candace Zimmerman who transferred to another position
   • Lisa Keely, Intermediate/Middle/High School Computer to Intermediate/Middle School Computer, effective August 22, 2016
- **Kristen Klopp**, Part-time Fulton Personal Care Assistant Learning Support to Part-time High School @ Washington Personal Care Assistant Life Skills Support, effective August 29, 2016, replacing Felicia Mastrorilli who resigned
- **Jill Martin**, Part-time Clay Inclusion Aide Learning Support to Part-time Clay Personal Care Assistant Learning Support, effective August 29, 2016, replacing Amy Zimmerman who transferred to another position
- **Susan Witmer**, Full-time Clay Personal Care Assistant Life Skills Support to Full-time Clay Inclusion Aide Life Skills Support, effective August 29, 2016
- **Amy Zimmerman**, Part-time Clay Personal Care Assistant Learning Support to Part-time Clay Inclusion Aide Learning Support, effective August 29, 2016, replacing Jill Martin who transferred to another position
- **Candace Zimmerman**, Part-time Fulton Personal Care Assistant Learning Support to Part-time Fulton Inclusion Aide Learning Support, effective August 29, 2016, replacing Dana Gettler who transferred to another position

**IV. Appointments**

**Professional**
- **Erin Brady**, Temporary Professional Employee Intermediate/Middle School Computer Science/STEAM @ Level B/Step 1, effective August 22, 2016, filling a new position
- **Laurie Conrad**, LTS Fulton Grade 2 @ Level B/Step 1, effective August 22, 2016 through approximately February 27, 2017 (Pro-rated), replacing Erika Rosado while she is on leave
- **Lauren Holmes**, Temporary Professional Employee Middle School Special Education Learning Support @ Level B+30/Step 1, effective August 22, 2016, replacing Ashley Martin who resigned
- **Ashley Martin**, Part-time LTS Clay Special Education Learning Support @ Level B/Step 1, effective August 22, 2016 through the conclusion of the 2016-17 school year, replacing Brittany Thiesen while she is on leave
- **Aleda Risser**, LTS Highland Home & School Visitor @ Level B/Step 1, effective approximately October 28, 2016 through approximately May 1, 2017, replacing Jennifer Lugar while she is on leave
- **Shanan Shortuse**, Emergency Permit Fulton/Highland Nurse @ Level B/Step 1, effective August 22, 2016 through the conclusion of the 2016-17 school year, replacing Gale Prosser who retired
- **Christa Shulenberger**, Part-time Temporary Professional Employee Akron AM Kindergarten @ Level B/Step 1, effective August 22, 2016
- **Christopher Voshell**, Temporary Professional Employee High School Science @ Level B/Step 1, effective August 22, 2016, replacing Meghan Hooper who transferred to another position
- **Austin Wealand**, LTS Fulton/Highland Physical Education @ Level B/Step 1, effective August 22, 2016 through the conclusion of the 2016-17 school year, replacing Ashley Lapp while she is on leave

**Support**
- **Jared Angstadt**, District-Wide Maintenance, effective August 8, 2016, replacing Ronald Weber who retired
- **Brenda Ortiz**, Part-time Middle School General Cafeteria, effective August 29, 2016, replacing Paula Garman who resigned
• Lisa Reddig, Part-time High School Personal Care Assistant Learning Support, effective August 29, 2016 through the conclusion of the 2016-17 school year, replacing Jennifer Herman who transferred to another position
• Joanna Rudisill, Part-time Fulton Personal Care Assistant Learning Support, effective August 29, 2016 through the conclusion of the 2016-17 school year, replacing Kristen Klopp who transferred to another position
• Lynn Schaffner, Part-time Middle School General Cafeteria, effective August 29, 2016, replacing Terry Fichthorn who resigned
• Rachel Shigo, Part-time Intermediate School Personal Care Assistant Emotional Support, effective August 29, 2016 through the conclusion of the 2016-17 school year, replacing Denise Supplee who resigned

Extracurricular
• Deborah DeHaven, Girls Soccer Assistant Coach, effective July 1, 2016 through the conclusion of the 2016-17 school year
• Sonny Do, Girls Volleyball Assistant Coach, effective July 1, 2016 through the conclusion of the 2016-17 school year
• Timothy Hoke, Girls Basketball Assistant Coach, effective August 30, 2016 through the conclusion of the 2016-17 school year
• Emily Osborne, Girls Basketball Assistant Coach, effective August 30, 2016 through the conclusion of the 2016-17 school year
• Amber Shirk, Field Hockey Assistant Coach, effective August 30, 2016 through the conclusion of the 2016-17 school year
• Erin Smidga, Cheerleading Assistant Coach, effective August 30, 2016 through the conclusion of the 2016-17 school year

V. Mentors for the 2016-17 School Year
• T. J. Chrusch for Steven Lantz – Full Mentor
• Meredith Dombach for Brenna Colosi – Orientation Mentor
• Chad Droege for Kristopher Miller – Orientation Mentor
• Jane Englert for Brooke Gerlach – Orientation Mentor
• Steve Habowski for Alexandra Sheakley – Orientation Mentor
• Marion Lesagonicz for Christopher Voshell – Full Mentor
• Jean Mollica for Emily Osborne – Full Mentor
• Kristie Ohlinger for Erin Brady – Full Mentor
• Amy Potts for Shanan Shortuse – Full Mentor
• Amy Rios for Lauren Holmes – Full Mentor
• Diane Robinson for Jennifer Stauffer – Orientation Mentor (Prorated)
• Ashley Sollenberger for Austin Wealand – Full Mentor
• Ashley Stamets for Elise Hoffman Mataya – Full Mentor
• A. T. Stamp for Christa Shulenberger – Full Mentor
• Erin Trettin for Hillary Miles – Full Mentor
• Hannah Tunis for Cynthia Good – Full Mentor (1st Semester)
• Kimberly Wagner for Abigail Kramer – Full Mentor
• Kimberly Wagner for Stacy Pizzola – Full Mentor (1st Semester)
• Sally Wise for Amanda Nace – Orientation Mentor (1st Semester)

VI. Professional Contract
• Jessica Bartsch, effective August 30, 2016
VII. Bus/Van Drivers and Aides for the 2016-17 School Year
See Attached List

VIII. Administrative Salaries for the 2016-17 School Year
Approve administrative salaries in accordance with previously approved contracts and
the compensation plan for administrators

IX. Act 82
The Superintendent and Assistant Superintendents received satisfactory evaluations in
attaining their goals for the 2015-16 school year in accordance with Act 82

X. Extracurricular Event Positions for the 2016-17 School Year
See Attached List

XI. STEP Participants for the 2016-17 School Year
- Karen Eckert
- Brenda Eisemann
- Robert Eisemann
- Laverne Good
- Nina Lefever
- Delores Neuber
- Barbara Rennix
- Ruth Rudy
- Ellen Rupp
- Brenda Wangman

BOARD DISCUSSION / INFORMATIONAL ITEMS

I. Vacancies
Professional
- LTS Clay Autistic Support
- LTS Elementary
- LTS High School Gifted (2nd Semester 2016-17)
- LTS High School Library Media Specialist (1st Semester 2016-17)

Support
- Clay General Cafeteria
- Fulton Playground Aide
- Fulton Title I
- Inclusion Aide
- Intermediate School Playground Aide
- Intermediate/Middle School Health Tech
- Middle School General Cafeteria (2)
- Personal Care Assistant (3)

Extracurricular
- Field Hockey Assistant Coach
- Lacrosse Assistant Coach
- Track & Field Assistant Coach
- Wrestling Assistant Coach

II. Computer Science/STEAM Teacher Title Change