DATE: August 11, 2014

COMMITTEE: Personnel Committee

CHAIRMAN: Judy Beiler

ASSIGNED MEMBERS: Ted Kachel, Glenn Martin

BOARD MEMBERS IN ATTENDANCE: Judy Beiler, Ted Kachel

ADMINISTRATORS IN ATTENDANCE: Richard Hornberger, Kim Schlemmer

GUESTS IN ATTENDANCE: None

BOARD ACTION ITEMS

A. Retirements
   None

B. Resignations
   • Jordan Becker, Assistant Wrestling Coach, effective July 7, 2014.
   • Lorena Bickel, Akron and Clay Nurse, effective August 18, 2014.
   • Gangi Cucciuffo, Intermediate/Middle School Principal, effective August 15, 2014.
   • Benjamin Ehrhart, Assistant Wrestling Coach, effective July 7, 2014.
   • Michael Garrison, Intermediate/Middle School Physical Education Teacher and Ephrata High School at Washington Evening Instructor, effective June 30, 2014.
   • Gregory Larson, Assistant Wrestling Coach, effective June 26, 2014.
   • Kam Traugh, Highland Grade 2, effective June 25, 2014.

C. Leaves
   • William Harker, High School English, requests leave, effective August 18, 2014 through TBD pending doctor certification.
   • Bridget Raymond, Akron Grade 1, requests to extend her leave through January 1, 2015.
   • Heather Scotch, High School Learning Support, requests leave, effective the 2014-15 school year.
   • Daniel Strepto, Systems Support Specialist, requests leave, effective approximately August 6, 2014 through approximately two to three weeks.
   • Ronald Weber, District-Wide Maintenance, requests leave, effective July 15, 2014 through approximately September 2, 2014.

D. Transfers
   • Amy Apgar, Akron Learning Support to Highland Emotional Support, effective August 18, 2014. Amy is replacing Michael Carver who retired.
   • Gina Krouse, Community Relations and Foundation Coordinator to Internal Communications/Customer Service Representative, effective August 18, 2014. Gina is replacing Pam Brink who resigned.
   • Doreen Mellinger, Part-Time Middle School Server/Dishroom/Cashier to Full-Time Middle School Custodian 2nd shift, effective August 18, 2014.
Mary Reimhold, Middle School .70 Business/High School .30 Gifted to District-Wide Elementary .40 Computers/Middle School .30 Computers/High School .30, effective August 18, 2014.

Benjamin Rossman, Intermediate School Grade 6 to Technology Integrator, effective August 18, 2014.

David Trout, Early Childhood Coordinator/Fulton PM Kindergarten to Early Childhood Coordinator/Clay AM Kindergarten, effective August 18, 2014.

E. Appointments

Administrative Professional

Genevieve Bellavance, LTS High School Learning Support @ Level B/Year 1/Cstep 1, effective September 16, 2014 through the conclusion of the 2014-15 school year. Genevieve is replacing Heather Scotch while she is on leave.

Daniel Delaney, Intermediate/Middle School Physical Education @ Level B/Year 1/Cstep 1 and to be granted a Temporary Professional Contract, effective August 18, 2014. Daniel is replacing Mike Garrison who resigned.

Mark Fischer, High School Learning Support @ Level M/Year 5/Cstep 5 and to be granted a Temporary Professional Contract, effective August 18, 2014. Mark is replacing Jenna Ginder who transferred to Assistant Coordinator of Student Support Services.

Tammy Fulginiti, LTS Akron Grade 1 @ Level B/Year 1/Cstep 1, effective August 18, 2014 through the conclusion of the 2014-15 school year. Tammy is replacing Amanda Francis while she is on leave.

Wayne Hooper, Intermediate School Grade 6 @ Level B+30/Year 5/Cstep 5 and to be granted a Professional Contract, effective August 18, 2014. Wayne is replacing Benjamin Rossman who transferred to another position.

Nathan Jones, Ephrata High School at Washington Evening Instructor, effective August 18, 2014. Nathan is also a math teacher at the Middle School and is replacing Michael Garrison who resigned.

Amanda (Bartholomew) Kidhardt, LTS Clay AM/PM Kindergarten @ Level B/Year 1/Cstep 1, prorated, effective August 18, 2014 through the 2014-15 school year. Amanda is replacing David Trout who transferred to another position for the 2014-15 school year.

Courtney (Nice) Lenko, TPE Highland Grade 1 @ Level B/Year 1/Cstep 1, effective August 18, 2014 through the conclusion of the 2014-15 school year. Due to enrollment.

Christina Manocchio, Fulton and TBD Speech @ Level M/Year 1/Cstep 1 and to be granted a Temporary Professional Contract, effective August 18, 2014. Christina is replacing Barbara Witmer who resigned.

Amanda Miller, Akron Learning Support @ Level M/Year 6/Cstep 6 and to be granted a Professional Contract, effective August 18, 2014. Amanda is replacing Debi Bernhardt who transferred to another position.

Lisa Peters, Highland Grade 2 @ Level B/Year 1/Cstep 1 and to be granted a Temporary Professional Contract, effective August 18, 2014. Lisa is replacing Kam Trough who resigned.

Amy Potts, Akron and Clay Nurse @ Level B/Year 1/Cstep 1 and to be granted a Temporary Professional Contract, effective August 25, 2014. Amy is replacing Lorena Bickel who resigned.
• **Brian Smith**, High School Learning Support @ Level M/Year 7/Cstep 7 and to be granted a Professional Contract, effective August 18, 2014. Brian is replacing Brian Chickerino who transferred to another position.

• **Victoria Suchoza**, LTS Highland Grade 2 @ Level B/Year 1/Cstep 1, effective August 18, 2014 through the conclusion of the 2014-15 school year. Victoria is replacing Rebecca Bach who is on leave.

• **Mallory Waller**, TPE Clay Grade 2 @ Level B/Year 1/Cstep 1, effective August 18, 2014 through the conclusion of the 2014-15 school year. Due to enrollment.

### Support

• **Christina Earl**, Part-Time Middle School Cafeteria General, effective August 11, 2014. Christina is replacing Carolyn Walker who transferred to another position.

• **Laurie Grow**, Part-Time EVA Support, effective August 1, 2014.

• **Sarah McBee**, Community Relations/Foundation Coordinator, effective August 25, 2014. Sarah is replacing Gina Krouse who transferred to another position.

• **Stephanie Sheidy**, Part-Time High School Cafeteria General, effective August 11, 2014. Stephanie is replacing Sally Sweigart who retired.

• **Michelle Slider**, Part-Time Middle School Cafeteria General, effective August 11, 2014. Michelle is replacing Louise Dohner who retired.

• **Kenneth Sweigart**, High School Custodian 2nd shift, effective TBD. Kenneth is replacing James Adams who retired.

### Extracurricular

• **Brian Smith**, Assistant Boys Basketball @ Step Top/400 Units, effective August 19, 2014 through the conclusion of the 2014-15 school year.

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**F. Mentors for the 2014-15 School Year**

• **Julie Bachman** for Lisa Peters – Full Mentor

• **Deb Bernhardt** for Amanda Miller – Orientation Mentor

• **Candy Blessing** for Samantha Hull – Full Mentor

• **Jessica Chinchock** for Megan Bradley Hooper – Orientation Mentor

• **Jennifer Endy** for Mark Fischer – Full Mentor

• **Cheryl Etkin** for Helen Pennypacker – Full Mentor

• **Dale Fillmore** for Kara Fox – Full Mentor

• **Steve Habowski** for Steffanie Moore – Full Mentor 1st Semester

• **Heidi Harnish** for Amy Apgar – Full Mentor

• **Kelly Homan** for Stephanie Lohr – Full Mentor 1st Semester

• **Sheri Klahr** for Brian Smith – Orientation Mentor

• **Marion Lesagonicz** for Adam Ewing – Full Mentor

• **Lori Long** for Victoria Suchoza – Full Mentor

• **Molly Marquardt** for Genevieve Bellevance – Full Mentor

• **Marilyn Molchany** for Brian McClellan – Full Mentor

• **Jean Mollica** for Christina Manocchio – Full Mentor

• **Alane Mowbray** for Lisa Adams – Full Mentor

• **Yvonne Peifer** for Jessica Walters – Full Mentor

• **Jay Price** for Michael O’Donnell – Full Mentor

• **Gail Prosser** for Amy Potts – Full Mentor

• **Julie Rhine** for Courtney (Nice) Lenko – Full Mentor

• **Kristen Rubeck** for Kristen Selzer – Full Mentor 1st Semester

• **Ann Stevens** for Tammy Fulginiti – Full Mentor
• TBD for Mallory Waller – Full Mentor
• TBD for Wayne Hooper – Orientation Mentor

G. Aides for the 2014-15 School Year
See Attached List

H. Extracurricular Event Positions for the 2014-15 School Year
See Attached List

I. Volunteer Coaches Fall 2014-15
• Victoria Johns, Cheerleading
• Rod Snyder, Football

J. Middle School and High School Media Coordinators for 2014-15 School Year
• Stephen Goss, Middle School Media Coordinator
• Samantha Hull, High School Media Center Coordinator

K. Grade Level Leaders for the 2014-15 School Year
• Cindy Michael, Kindergarten
• Karen Hunt, Grade 1
• Susan Wenrich, Grade 2
• Kristy DelVecchio, Grade 3
• Emily Rossman, Grade 4
• TBD, Grade 5
• TBD, Grade 6

L. 2014-15 Bus/Van Regular Drivers, Substitute Drivers, and Aides
See Attached List

M. Administrative Salaries for 2014-15
Approve administrative salaries in accordance with previously approved contracts and the compensation plan for administrators.

N. Act 82
The Superintendent and Assistant Superintendents received satisfactory evaluations in attaining their goals for the 2013-14 school year in accordance with Act 82.

BOARD DISCUSSION/INFORMATIONAL ITEMS

A. Vacancies
Professional

Support
• Playground Aides

Extracurricular
• Assistant Wrestling
• Indoor Guard
• Quiz Bowl Advisor