
**Board Members Present:** President, Timothy W. Stayer; Treasurer, Kristee Reichard; Secretary, Stephanie A. Gingrich; **Members:** Judy S. Beiler, Ted Kachel, Kay Kurtz, Glenn R. Martin, Robert E. Miller, Tim Stauffer, and Chris Weber

**Board Members Absent:** Vice-President, Jenny L. Miller

**School District Representatives Present:**
Superintendent Dr. Brian Troop
Assistant Superintendents Dr. Jacy Clugston Hess and Richard Hornberger
District Solicitor Susan Friedman
Community Relations Sarah McBee

**Visitors Present:** Larry Buehler, Darwin Davis, Brett Esbenshade, Serena Jones, Sally Kieffer, Michael and Valerie Sensenig, and Shannon Tolley

**Media:** Gary Klinger, *The Ephrata Review*

**CALL TO ORDER BY BOARD PRESIDENT**
President Stayer called the meeting to order at 7:00 PM.

**MOMENT OF SILENT MEDITATION, PLEDGE OF ALLEGIANCE, AND RECITATION OF THE MISSION STATEMENT**
President Stayer asked for a moment of silent meditation, followed by the Pledge of Allegiance and the recitation of the District Mission Statement.

**STUDENT RESOLUTION**
Stefan Wiebe was recognized for being selected for the 2015 National Honors Band.

**WELCOME AND COMMENTS/QUESTIONS FROM VISITORS**
President Stayer welcomed visitors to the meeting. He opened the meeting to questions or comments from visitors for any item on the agenda except personnel items that are never discussed at public meetings.

- Discussion was held about the District practice of distributing flyers to students. The Policy Committee will review the policy at their September meeting.

**SECTION 2 – GENERAL BOARD ACTION ITEMS**

**Motion**
It was moved by Mr. Weber, seconded by Mrs Beiler, that the Ephrata Area Board of School Directors approve all of the following items set forth below.

Roll call vote -- all members present voting yes. Motion passed.

**I. SECRETARY REPORT – Stephanie A. Gingrich**

A. **Regular Board Meeting and Committee Meeting Minutes**
Minutes of the June 15, 2015 Regular Board Meeting and the August 17, 2015 Committee Meetings

B. **Student Resolution** *(Attachment #1)*
A resolution presented to Stefan Wiebe who was selected for the 2015 National Honors Band
II. BUDGET/FINANCE COMMITTEE – Timothy W. Stayer

A. Treasurer’s Report (Attachment #2)
Treasurer’s Report for the period June 1, 2015 through July 31, 2015

B. List of Bills for June 17, 2015 through August 31, 2015 (Attachment #3)

<table>
<thead>
<tr>
<th></th>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$731,338.30</td>
<td>$843,096.41</td>
<td>$417,515.03</td>
</tr>
<tr>
<td>AP Direct Deposit</td>
<td>$293,385.25</td>
<td>$93,289.36</td>
<td>$331,252.88</td>
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<tr>
<td>General Fund ACH Items</td>
<td>$2,768,557.67</td>
<td>$3,942,310.38</td>
<td>$1,611,523.32</td>
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<tr>
<td>Capital Reserve</td>
<td>$213,359.90</td>
<td>$127,803.40</td>
<td>$921,094.39</td>
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<tr>
<td>Food Service</td>
<td>$23,432.21</td>
<td>$11,511.58</td>
<td>$11,920.63</td>
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<tr>
<td>Student Activities</td>
<td>$15,384.10</td>
<td>$765.00</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$4,045,457.43</strong></td>
<td><strong>$5,018,776.13</strong></td>
<td><strong>$3,293,306.25</strong></td>
</tr>
</tbody>
</table>

C. Tax Exonerations (Attachment #4)

1. Per Capita
   - Akron Borough 2014-2015 $80.00
   - Clay Township 2014-2015 $80.00
   - Ephrata Borough 2014-2015 $180.00
   - Ephrata Township 2014-2015 $170.00
   - **Total $510.00**

2. Ephrata Borough Real Estate Tax for the 2015-16 fiscal year

<table>
<thead>
<tr>
<th>Location</th>
<th>Account Number</th>
<th>Assessed Value</th>
<th>School District Tax</th>
</tr>
</thead>
<tbody>
<tr>
<td>East Trout Run Rd.</td>
<td>270241110000</td>
<td>$134,600.00</td>
<td>$2,698.73</td>
</tr>
<tr>
<td>198 Old Mill Rd</td>
<td>260381370000</td>
<td>$148,600.00</td>
<td>$2,979.43</td>
</tr>
<tr>
<td>Church Avenue</td>
<td>260837740000</td>
<td>$191,700.00</td>
<td>$3,843.59</td>
</tr>
<tr>
<td>Sunset Avenue</td>
<td>260702680000</td>
<td>$52,300.00</td>
<td>$1,048.62</td>
</tr>
<tr>
<td>Cocalico Street</td>
<td>260622620000</td>
<td>$53,100.00</td>
<td>$1,064.66</td>
</tr>
<tr>
<td>390 Church Avenue</td>
<td>260224120000</td>
<td>$75,000.00</td>
<td>$1,503.75</td>
</tr>
<tr>
<td>182 Old Mill Road</td>
<td>260327700000</td>
<td>$209,300.00</td>
<td>$4,196.47</td>
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<tr>
<td>365 East Pine Street</td>
<td>260885160000</td>
<td>$4,600.00</td>
<td>$92.23</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$869,200.00</strong></td>
<td><strong>$17,427.48</strong></td>
<td></td>
</tr>
</tbody>
</table>

3. Real Estate Tax
   - Clay Township 2015-2016 $152.88
   - Ephrata Township 2015-2016 $20.05
   - **Total $172.93**

D. Non-Public Transportation Pupil Transportation Contracts for the 2015-16 School Year

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Number of Students</th>
<th>Rate per Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Ephrata Mennonite School</td>
<td>75</td>
<td>$296.25</td>
</tr>
<tr>
<td>2. Gehman’s Mennonite School</td>
<td>9</td>
<td>$35.55</td>
</tr>
<tr>
<td>3. Hinkletown Mennonite School</td>
<td>41</td>
<td>$161.95</td>
</tr>
<tr>
<td>4. Lititz Area Mennonite School</td>
<td>42</td>
<td>$165.90</td>
</tr>
<tr>
<td>5. Our Mother of Perpetual Help</td>
<td>28</td>
<td>$110.60</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>195</strong></td>
<td><strong>$770.25</strong></td>
</tr>
</tbody>
</table>

E. Lancaster-Lebanon IU 13 – IDEA Part B – Special Education Agreement
A sub-grant agreement with the Lancaster-Lebanon Intermediate Unit 13 IDEA Part B, Use of Funds Agreement. The Funds will be used to support appropriate services to school age eligible students. The amount of the Pass through Funds for 2015-2016 is $837,664.00.
F. **Royer Pharmacy – Flu Vaccine Agreement**
A sales agreement with Royer Pharmacy, Inc., 2 East Main Street, Ephrata, PA to purchase 34 vials of Quadrivalent influenza vaccine for the District employees and their spouses for the 2015-2016 fiscal year. The total cost is approximately $5,950.00. The cost of the flu vaccine is reimbursed by Lincoln Benefit Trust.

G. **The Meadows Psychiatric Center Agreement**
An agreement with The Meadows Psychiatric Center, Centre Hall, PA, a behavioral health treatment facility. The cost is $60.00 per day for educational services provided for the 2015-2016 fiscal year.

H. **Special Education Supplemental Contracts with Cocalico School District**
The Special Education Services for students from Cocalico School District, Denver, PA for the 2015-2016 school year:

1. Service contract to provide Emotional Support Services for elementary students. The cost is $18,314.00 per student plus additional related services billed on an hourly basis.
2. Service contract to provide emotional support services for Intermediate/Middle School students. The cost is $18,874.00 per student plus additional related services billed on an hourly basis.
3. Service contract to provide Supplemental Primary Program Services for elementary students. The cost is $16,467.00 per student plus additional related services billed on an hourly basis.
4. Service contract to provide Life Skill Services for elementary students. The cost is $19,850.00 per student plus additional related services billed on an hourly basis.

I. **Special Education Supplemental Contact with Eastern Lancaster Co. School District**
Contracts for Special Education Services; provided by Eastern Lancaster County School District, New Holland, PA, for the 2015-2016 school year:

1. Two elementary students to receive Life Skills Support at a cost of $16,525.00 per student. The total cost will be $33,050.00 plus any related services.
2. One elementary student to receive Emotional Support at a cost of $18,712.00 per student, plus any related services.
3. Eight secondary students and three elementary students to receive Autistic Support at a cost of $34,870.00 per student for a total contract amount of $383,570.00 plus any related services.
4. Two secondary and two elementary students to receive Multiple Disabilities Support at a cost of $28,056.00 per student, total cost $112,224.00 plus any related services.

J. **2015-16 School Year Bus Routes and Stops**

K. **Agreement with UGI**
An agreement with UGI for an Extended Term Pricing Agreement for the Ephrata High School. The proposed fixed rate IS#2/DSO price is $3.95 Mcf. The District is committed to burn a minimum of 7,500 Mcf of natural gas during the period of September 2015-June 2016.

L. **VisionCorps Agreement**
A contract for VisionCorps to provide vision services that help increase vision and help educators learn how to work with student’s limited vision and assist students to learn to work with their disability. The cost of the services is $107.96 per hour, including mileage at a rate of 57.5 cents, subject to change January 2016.

M. **Lancaster-Lebanon IU 13 Agreement – Elementary Math Cohort Series**
An agreement with Lancaster-Lebanon IU 13 whom has entered into an agreement with PDE to collaborate in the administration for the 2015-2016 Elementary Math Cohort Series at Akron Elementary School. The District will receive up to $10,000 after documents are submitted.
III. BUILDING / PROPERTY/PUBLIC AFFAIRS/PLANNING COMMITTEE – Jenny L. Miller

A. Change Order – Ephrata War Memorial Field House

<table>
<thead>
<tr>
<th>Change Order Number</th>
<th>Contractor</th>
<th>Location</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Uhrig Construction</td>
<td>War Memorial Field House</td>
<td>Changes to the grading in prep of paving</td>
<td>$22,713.76</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Inc.</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$22,713.76</strong></td>
</tr>
</tbody>
</table>

IV. CURRICULUM / POLICY COMMITTEE – Glenn R. Martin

A. Field Trips

- Cloister FFA (approximately 9 students) to travel to East Windsor, Connecticut for the Big E Massachusetts for Creed Speaking CDE, September 17-20, 2015 (Thursday-Sunday)
- Cloister FFA (approximately 10 students) to travel to the National FFA Convention, Louisville, KY, October 26-31 or November 1, 2015 (Monday-Saturday or Sunday)
- Ephrata High School senior Stefan Wiebe to travel to the All-National Concert Band Festival, Nashville, Tennessee, October 25-28, 2015 (Sunday-Wednesday)

Policy

A. Policies for Second Reading (Attachment #5)

- Policy 206, Assignment Within District
- Policy 207, Confidential Communications of Students
- Policy 208, Withdrawal from School
- Policy 209, Health Examinations/Screenings
- Policy 209.1, Food Allergy Management

B. Policies for First Reading (Attachment #6)

- Policy 210, Medications
- Policy 210.1, Possession/Use of Emergency Medications: Asthma Inhalers and/or Epinephrine Auto-Injectors
- Policy 211, Student Accident Insurance
- Policy 212, Reporting Student Progress
- Policy 214, Class Rank
- Policy 819, Suicide Awareness, Prevention and Response

V. PERSONNEL COMMITTEE – Judy Beiler

A. Retirements

- Lyndel Balthaser, High School ELL, effective December 23, 2015

B. Resignations

- Ashley Bankert, Fulton Personal Care Assistant, effective June 27, 2015
- Dr. Lauren Beal, High School Assistant Principal, effective July 15, 2015
- Jennifer Bean, Highland Grade 2, effective July 6, 2015
- Barbara Callihan, Fulton Food Service, effective July 6, 2015
- Allen Cronrath, Akron/Clay Custodian, effective July 23, 2015
- Mark Fischer, High School Emotional Support, effective June 23, 2015
- Carlyn Fryberger, HS Leo Club Advisor, effective August 21, 2015
- Karen Hunt, Grade Level Leader for Grade 1 for the 2015-16 school year, effective August 19, 2015
- Sheri Klahr, High School Learning Support, effective September 14, 2015
- Jill Kling, Ephrata Intermediate/Middle School Principal, effective July 9, 2015
- Kirstin Myers, Fulton Title I Instructional Aide, effective July 20, 2015
• Courtney Reinhold, High School Inclusion Aide, effective August 25, 2015
• Anne Ruhl, Part-time Ephrata Intermediate/Middle School Secretary, effective July 20, 2015
• Krista Schick, Ephrata Intermediate School Guidance Counselor, effective July 20, 2015
• Colleen Shaub, Fulton Food Service, effective July 23, 2015
• Ross Spangler, Clay Physical Education and Assistant Swim Coach, effective August 18, 2015
• Jodi Stauffer, Fulton Food Service, effective July 23, 2015
• Amy Strayer, High School Aevidum Advisor, effective July 8, 2015
• Victoria Wiest, High School Food Service, effective August 20, 2015

C. Leaves
• Daniel Brice, Clay Custodian, requests leave, effective June 15, 2015 through July 24, 2015
• Randy Brossman, IS/MS Custodian, requests leave, effective June 2, 2015 through TBD
• Ryan Hough, MS Science, requests leave, effective October 29, 2015 through January 15, 2016 (2nd marking period)
• Karen Hunt, Fulton Grade 1, requests leave, effective August 19, 2015 through January 19, 2016
• Emilie Keener, Akron Grade 2, requests leave, effective approximately September 23, 2015 through approximately January 31, 2016
• Ashley Martin, MS Learning Support, requests leave, effective approximately October 29, 2015 through approximately January 31, 2016
• Howard Pfautz, High School Custodian, requests leave, effective May 26, 2015 through July 10, 2015
• Hannah Tunis, Fulton and Highland Art, requests to extend her leave through January 4, 2016
• Bonnie Wike, Intermediate School Custodian, requests leave, effective approximately July 1, 2015 through approximately August 1, 2015

D. Transfers
• Gloria Conner, Middle School Learning Support to High School Learning Support, effective August 19, 2015, replacing Sheri Klahr who is transferring to the Middle School
• Kevin Deemer, Highland Elementary School Principal to Intermediate/Middle School Principal, effective July 20, 2015, replacing Jill Kling who resigned
• Tracy Eberly, Akron Playground Aide to High School Inclusion Aide, effective August 25, 2015
• Russ Garman, Middle School Assistant Principal to Intermediate/Middle School Associate Principal, effective July 20, 2015
• Mary Ellen Hoover, Part-time Middle School Cafeteria General to Fulton Elementary School Cafeteria General, effective August 25, 2015, replacing Barbara Callihan who resigned
• Patricia Keiser, Parent-to-Parent Representative to High School at Washington Inclusion Aide, effective August 25, 2015, filling a new position associated with Project Build a Better Future
• Sheri Klahr, High School Learning Support to Middle School Learning Support, effective August 19, 2015, replacing Gloria Connor who is transferring to the High School
• Jill Martin, Part-time Clay Personal Care Assistant to Part-time Clay Life Skills Personal Care Assistant, effective August 25, 2015, filling a new position associated with the Clay Life Skills Class
• Jennifer Pfeiffer, Part-time High School Personal Care Assistant to Part-time High School at Washington Personal Care Assistant, effective August 25, 2015, this position is being moved from the High School to the High School at Washington
• Candace Zimmerman, Part-time Fulton Playground Aide to Part-time Fulton Personal Care Assistant, effective August 25, 2015, replacing Ashley Bankert who resigned
• Donna Zimmerman, Part-time Clay Inclusion Aide to Part-time Clay Life Skills Personal Care Assistant, effective August 25, 2015, filling a new position associated with the Clay Life Skills Class

E. Appointments

Administrative

• Laura Mandell, High School Assistant Principal, effective August 25, 2015
• Brett Esbenshade, Highland Elementary School Principal, effective TBD

Professional

• Stephanie Balak, LTS Fulton Learning Support @ Level B/Step 1, effective August 19, 2015 through the conclusion of the 2015-16 school year, replacing Brittany Thiesen while she is on leave
• Emily Bistline, Temporary Professional Employee at Highland Grade 2 @ Level B/Step 1, effective August 19, 2015, replacing Jen Bean who resigned
• Clayton Blose, Temporary Professional Employee at High School Emotional Support @ Level B/Step 1, effective August 19, 2015 replacing, Mark Fischer who resigned
• Genevieve Canales, Professional Employee at High School Learning Support @ Level M/Step 4, effective August 19, 2015, replacing Heather Scotch who resigned
• Jessica Chrusch, Professional Employee at Clay Autistic Support @ Level M/Step 6, effective August 19, 2015, replacing Susan Luther who transferred
• Laurie Conrad, Part-time LTS Akron Kindergarten @ Level B/Step 1, effective August 19, 2015 through the conclusion of the 2015-16 school year (Pro-rated), replacing David Trout who transferred to another position for the 2015-16 school year
• Rachel Engleman, LTS Fulton Grade 1 @ Level B/Step 1, effective August 19, 2015 through January 19, 2016 (Pro-rated), replacing Karen Hunt while she is on leave
• Cynthia Good, LTS Fulton/Highland Art @ Level B/Step 1, effective August 19, 2015 through December 23, 2015 (Pro-rated), replacing Hannah Tunis while she is on leave
• Andrew Keener, Professional Employee at Clay/Highland Physical Education @ Level B+15/Step 4, effective August 19, 2015, replacing Ross Spangler who resigned
• Morgan Luckenbill, Professional Employee at Fulton Grade 4 @ Level M/Step 3, effective August 19, 2015, due to enrollment
• Angela Mahlandt, Professional Employee at Intermediate School Guidance @ Level M+15/Step 13, effective TBD pending clearances/paperwork, filling a new position
• Matthew Oberly, LTS Akron Grade 2 @ Level B/Step 1 effective September 23, 2015 through February 1, 2016 (Pro-rated), replacing Emilie Keener while she is on leave
• Michelle Perry, Professional Employee as District-wide Literacy Coordinator @ Level M+30/Step 11, effective August 1, 2015 (this is a correction from what was approved in June 2015)
• Stacy Pizzola, LTS Akron Learning Support @ Level B/Step 1, effective August 19, 2015 through January 15, 2016 (Pro-rated), replacing Amanda Miller while she is on leave
• Amy Rios, Professional Employee at MS Learning Support @ Level M/Step 8, effective September 14, 2015 (Pro-rated), replacing Sheri Klahr who is resigning
• Samantha Ulrich, LTS High School Math @ Level B/Step 1, effective August 19, 2015 through the conclusion of the 2015-16 school year, replacing Mike Stull while he is on leave

Support

• Rebecca Brant, Part-time Akron Title I Aide, effective September 1, 2015 through the conclusion of the 2015-16 school year
• Deana Cilento, Part-time Fulton Health Tech, effective August 25, 2015 pending clearances/paperwork through the conclusion of the 2015-16 school year, replacing Joan Unruh who resigned
• Christine Donnelly, Part-time Fulton Title I Aide, effective September 8, 2015 through the conclusion of the 2015-16 school year, replacing Lyn Forney who retired
• Lisa Drury, Part-time Akron Playground Aide, effective August 25, 2015 through the
conclusion of the 2015-16 school year, replacing Tracy Eberly who transferred to another position

- **Karen Eichenlaub**, Part-time Fulton Personal Care Assistant, effective August 25, 2015 through the conclusion of the 2015-16 school year, replacing Jill Martin who transferred to another position

- **Terry Fichthorn**, Part-time Middle School Cafeteria General, effective August 10, 2015, replacing Mary Ellen Hoover who transferred to another position

- **Lori Good**, Part-time Clay Life Skills Inclusion Aide, effective August 25, 2015 through the conclusion of the 2015-16 school year, filling a new position associated with the Clay Life Skills Class

- **Laurie Hartranft**, Part-time Fulton Cafeteria General, effective August 10, 2015, replacing Colleen Shaub who resigned

- **Amy Hoover**, Part-time Fulton Inclusion Aide, effective August 25, 2015 through the conclusion of the 2015-16 school year, replacing Michelle Bock who resigned

- **Christine Hurst**, Part-time Clay Inclusion Aide, effective August 25, 2015 through the conclusion of the 2015-16 school year, replacing Donna Zimmerman who transferred to another position

- **Michele Kunkle**, Part-time Middle School Inclusion Aide, effective August 25, 2015 through the conclusion of the 2015-16 school year, replacing Denesha Garman who resigned

- **Melissa Lapp**, Part-time Intermediate/Middle School Attendance/Receptionist Secretary, effective August 25, 2015, replacing Anne Ruhl who resigned

- **Michelle Ludwig**, Part-time Fulton Playground Aide, effective August 25, 2015 through the conclusion of the 2015-16 school year, replacing Candace Zimmerman who transferred to another position

- **Sarah Lundvall**, Part-time High School Cafeteria General, effective August 25, 2015, replacing Victoria Wiest who is resigning

- **Felicia Mastrorilli**, Part-time High School at Washington Personal Care Assistant, effective August 25, 2015 through the conclusion of the 2015-16 school year, filling a new position associated with *Project Build a Better Future*

- **Lisa Mondillo**, Part-time High School Personal Care Assistant, effective August 25, 2015 through the conclusion of the 2015-16 school year, filling an open position

- **Toni Ann Siegle**, Part-time Intermediate School Personal Care Assistant, effective August 25, 2015 through the conclusion of the 2015-16 school year, filling an open position

- **Mor Nguyen**, Part-time Fulton Title I Aide, effective August 25, 2015 through the conclusion of the 2015-16 school year, replacing Kirstin Myers who resigned

- **Melissa Santiago**, Part-time Fulton Cafeteria General, effective August 25, 2015, replacing Jodi Stauffer who resigned

- **Curtis Sickmeier**, Akron/Clay Custodian, effective TBD pending clearances/paperwork, replacing Allen Cronrath who is resigning

- **Jessica Yancoskie**, Part-time High School at Washington Personal Care Assistant, effective August 25, 2015 through the conclusion of the 2015-16 school year, filling a new position associated with *Project Build a Better Future*

### Extracurricular

- The following three Cross Country coaches have already been approved, but units are being adjusted for the 2015-2016 school year to accommodate an additional Cross Country Assistant Coach:
  1. **Mike Hershberger**, Cross Country Head Coach – from 350 Units to 280 Units
  2. **Greg Keller**, Cross Country Assistant Coach – from 250 Units to 200 Units
  3. **Greg Romig**, Cross Country Assistant Coach – from 275 Units to 225 Units

- **Emily Sensenig**, Cross Country Assistant Coach @ Step 4/170 Units, effective September 1, 2015 through the conclusion of the 2015-16 school year

- **John Wright**, Football Assistant Coach @ Step 3/375 Units, effective September 1, 2015 through the conclusion of the 2015-16 school year, replacing Larry Hagen who resigned
F. Mentors
   • Debra Bernhard for Stacy Pizzola – Full Mentor
   • Vanessa Dobson for Jessica Chrusch – Orientation Mentor
   • Vickie Epler for Cynthia Good – Full Mentor
   • Cheryl Elkin for Emily Bistline – Full Mentor
   • Ed Gambler for Samantha Ulrich – Full Mentor
   • David Herring for Clayton Blose – Full Mentor
   • Jamie Hess for Stephanie Persicketti – Full Mentor
   • Ashley Lapp for Andrew Keener – Orientation Mentor
   • Jane Mitchell for Michelle Perry – Orientation Mentor
   • Bob Needelman for Janine Raps – Full Mentor
   • Jackie Nolt for Jennifer Trout – Orientation Mentor
   • Deb Rakow for Lehann Joerger – Orientation Mentor
   • Connie Reber for Matthew Oberly – Orientation Mentor
   • Emily Rossman for Morgan Luchtenbill – Orientation Mentor
   • Tanya Weaver for Amy Rios – Orientation Mentor

G. Fall Sports Volunteers for the 2015-16 School Year (Attachment #7)

H. Extracurricular Event Positions for the 2015-16 School Year (Attachment #8)

I. Bus/Van Regular Drivers, Substitute Drivers, and Aides for the 2015-16 School Year (Attachment #9)

J. Administrative Salaries for the 2015-16 School Year
   Approve administrative salaries in accordance with previously approved contracts and the compensation plan for administrators.

K. Act 82
   The Superintendent and Assistant Superintendents received satisfactory evaluations in attaining their goals for the 2014-15 school year in accordance with Act 82.

L. Grade Level Leader for the 2015-16 School Year
   • Ann Stevens – Grade 1

M. 2015-16 School Physicians and Health Care Providers
   • Donna Kiser, CRNP
   • Rose Medici, CRNP

N. Extra Contracted Days for the 2015-16 School Year
   • Jessica Chrusch – 5 Days
   • Angela Mahlandt – 10 Days

VI. PSBA REGION 9 LEGISLATIVE REQUEST FOR ACTION – Glenn R. Martin
A. 2015 PSBA Officer Candidates
   Approve the following slate of 2016 PSBA officer candidates.
   • Mary Birks, President-Elect
   • Michael Faccinetto, Vice President
SECTION 3 – INFORMATION ITEMS

I. PERSONNEL COMMITTEE – Judy S. Beiler
   A. Vacancies
      Professional
      • High School ELL (effective January 4, 2016)
      • Special Education Consultant
      Support
      • Clay Personal Care Assistant
      • High School Inclusion Aide (2)
      • Parent to Parent Representative
      Extracurricular
      • Boys Basketball Assistant Coach
      • High School Aevidum Advisor
      • High School Leo Club Advisor
      • Middle School Yearbook Advisor
      • Swimming Head Coach
      • Winter Assistant Track
      • Wrestling Assistant Coach

SECTION 4 – REPORTS

I. REPORT OF LANCASTER COUNTY CAREER & TECHNOLOGY CENTER (LCCTC) JOINT OPERATING COMMITTEE REPRESENTATIVE – Jenny Miller
   • No report

II. REPORT OF LANCASTER-LEBANON IU13 BOARD REPRESENTATIVE – Tim Stauffer
   • The IU recently held several educational workshops.

III. REPORT OF PSBA REGION IX LIAISON – Glenn R. Martin
   • Education Action Day will be an opportunity for District Administrators to meet with local legislators.
   • The state has not yet passed the budget.

IV. REPORT OF EPHRATA AREA EDUCATION FOUNDATION LIAISON – Robert E. Miller
   • The 5K and Food Truck Challenge events will take place on October 3.
   • 2015-2016 grant spending has begun; a record number of 15 grants were awarded this year.
   • New bylaws were written and reviewed by the Foundation Board; an approval vote is anticipated at the next meeting.

V. REPORT OF THE SUPERINTENDENT – Dr. Brian M. Troop
   • The 2015-2016 school year is off to a smooth start.
   • The War Memorial Bathroom project is nearly complete. Paving is complete, and the bathroom is scheduled to be open for the first home football game.
   • Several District Administrators will be guests on the Blue Ridge Cable 11 “Your Local Government” program.
   • The “What are you BECOMING?” initiative has been launched to encourage a growth mindset by District students and staff.
VI.  GOOD NEWS REPORTS
• A parent sent a thank you letter regarding changes made to graduation.
• The Ephrata High School Boys’ Tennis team received the 2015 Lancaster-Lebanon League Sportsmanship Award.
• Ephrata High School seniors Brittany Contres and Meg Swenson were selected as 2015 semi-finalists in The International AP Composition *Fountainhead* essay contest.

SECTION 5 – MISCELLANEOUS ITEMS & ADJOURNMENT

I.  COMMENTS/QUESTIONS FROM VISITORS
President Stayer opened the floor to visitors for questions or comments except personnel items that are never discussed at public meetings.
• The date of the 2015 Mighty Mountaineer was requested.

II.  OLD BUSINESS
• None

III.  NEW BUSINESS
• The Board received invitations to the Marching Band Boosters banquet.
• The 2016 NSBA conference will be held in Boston, April 9-11.
• Building access for School Board members is viewed differently by some schools districts.

IV.  ADJOURNMENT
The meeting adjourned at 7:57 PM.

Respectfully Submitted,

________________________________________
Stephanie A. Gingrich, Secretary
Ephrata Area Board of School Directors