District Opening
2016-2017

August 23, 2016
Ephrata Area School District
Agenda

- Welcome Back!
- School Board Remarks
- District Mission and Vision
- Shared Understanding of Fundamental Ideas
- Keynote Speaker (9:30-11:15 AM)
- United Way Presentation
Tim Stayer
EASD School Board President
In order to accomplish our vision, it is the mission of the Ephrata Area School District to provide all students a secure learning environment and exemplary academic programs that inspire all students to reach their full potential.
District Vision Statement

Achieving Success
One Student at a Time
Facilities Updates

- New **District Track** & Grandstand
- MakerSpace and Playground at EIS/MS
- Library / Media Center Make-Overs
- Upgrades to Library furniture and water systems at Clay
- Sound Systems and Projector at EHS
- Lighting in EIS/MS auditorium and Akron
- War Memorial Ticket Booths
- Carpet replacements at Highland
- Exterior building signage in the planning stages
Technology Upgrades

• 2010 Laptops prepped and distributed to students
• 650 iPads ready for deployment to students in Grades 5-6
• 550 additional and new iPads deployed to elementary classrooms
• 24 Apple TVs installed in EIS classrooms
• Upgraded content filter and device management software District-wide
Shared Understanding of Fundamental Ideas

1. **Trust** is essential to the success of any organization.

2. **Highly Skilled Teachers** are the most important component to any school district.

3. **Technology** is just another instructional tool.

4. **The world that our students will experience is changing at a rapid rate.**

5. Learning is an **individual** experience.

6. **Growth Mindset** should be modeled and promoted – none of us is as good as we can be.
Trust is Essential to the Success of any Organization

• Low Trust v. High Trust - impact on goals
• Trust is built one relationship at a time.
• Relationships require communication.
• Communication requires
  • Transparency
  • Consistency
  • Accessibility/Availability
  • Customer Service and application of the Golden Rule
Highly Skilled Teachers are the most important component

- Teachers set the tone for the environment students experience.
- They have thousands of interactions with students every day.
- Maintaining “highly skilled” status requires continual learning, collaboration, and reflection on the impact to each student.
- The ever changing needs of students and the moving targets placed in front of us from the outside make our profession one of the most challenging out there.
Highly Skilled Teachers are the most important component

<table>
<thead>
<tr>
<th>Teacher A</th>
<th>Teacher B</th>
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<tr>
<td>Content Knowledge proficiency of:</td>
<td><strong>CONTENT MASTERY</strong>&lt;br&gt;<strong>CRITICAL THINKING</strong>&lt;br&gt;<strong>COMMUNICATION</strong>&lt;br&gt;<strong>COLLABORATION</strong>&lt;br&gt;<strong>CREATIVITY</strong></td>
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<td>• All relevant subjects area(s)</td>
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<td>• Basic lesson design and essential elements of instruction</td>
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<td>• Classroom Management &amp; Rules</td>
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Highly Skilled Teachers are the most important component

• Showing students that we care about them so that they might care about what we are teaching them

• Learning together in teams (Professional Learning Communities)

• Requires additional time for staff development

• Use of technology to increase access to PD resources and the creation of “Mountaineer Academy”

• **Top Quality** presenters and training opportunities
Technology is just another instructional tool

- It can help increase **Meaningful Engagement** by expanding the reach of the teacher, student and content.
- Frisbee Analogy
- It does not add value to a lesson or experience if it is **not used appropriately**.
- It can be transformative and **make things possible** that otherwise would not be.
Technology is just another instructional tool.

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Technology is just another instructional tool.
The world our students will experience is changing

• When incoming Seniors entered Kindergarten in 2004, “#” was a pound sign; the iPhone, YouTube, Netflix, and Google Maps did not exist; and Five Guys had just started franchising.

• And…
The world our students will experience is changing

- The skills our students need to be successful throughout their careers are beyond what is tested by the state.

"We’re less concerned about grades and transcripts and more interested in how you think. Show us how you would tackle the problem presented—don’t get hung up on nailing the ‘right’ answer."

- GOOGLE
The world our students will experience is changing
The world our students will experience is changing

**STUDENT A**
- Math
- Science
- English
- Social Studies

**STUDENT B**
- Content Mastery
- Critical Thinking
- Communication
- Collaboration
- Creativity
Learning is an Individual Experience

- When we learn something, it happens inside us; it takes place in our brain...it is an individual experience.

- No other profession applies its practice in batches.
  - Doctors
  - Architects
  - Psychologists
  - Engineers

- Despite the structure of the system, we find ways to connect with each child and produce some outstanding results.
Learning is an Individual Experience

Achieving Success ONE STUDENT at a Time
Learning is an Individual Experience

The Finished Product…

Andrew Gerges

EASD Class of 2016
Growth Mindset

• We are all on a learning journey; none of us is as good as we can/will be.

• We must always be in search of BETTER.

• #BecomingEASD
Growth Mindset

- Emphasis on Mountaineer Pride

What does it take to be a Mountaineer?

Mountaineers are driven and humble pioneers who overcome many obstacles.

Mountaineers hold strongly to their beliefs and are adventurous, courageous, resilient, hard-working, and strong.

Mountaineers are willing to reach for new heights and take risks.
Growth Mindset

Recently referred to as the “International Growth Mindset Guru”
Please Welcome Mr. Eduardo Briceño
Closing Thoughts

• The work each of us is doing is hugely important.

• We have an impressive set of colleagues to lean on and inspire along the way.

• We have an administrative team dedicated to supporting you in a variety of ways.

• ALL signs show that we are headed in the right direction and making progress toward our Mission.
THANK YOU!

&

See you on Thursday

(2:00 PM at the War Memorial Field)
United Way Campaign

• Sue Suter, *President and CEO*
  Suter@UWLanc.org

• Barb Zercher, *Resource Development Director*
  Zercher@UWLanc.org

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