
Board Members Present: President, Timothy W. Stayer; Vice-President, Jenny L. Miller Treasurer, Kristee Reichard; Secretary, Stephanie A. Gingrich; Members: Judy S. Beiler, Richard Gehman, Ted Kachel, Glenn R. Martin, Robert E. Miller, Tim Stauffer, and Chris Weber

Board Members Absent: None

School District Representatives Present: Superintendent, Dr. Brian Troop; Assistant Superintendent, Richard Hornberger; and Community Relations Coordinator, Sarah McBee

Visitors Present: Eli and Rachel Basenga; Andrea, Mary, and Thomas Campbell; Andrew, Brandin, David, Kris, and Melissa Foster; Betty Harlan; Sally Kieffer; Alex and Jeanine Morales; Sydney Morgan; Haley Schaller; Susan and Tyler Shue; and Robert Weaver

Media: Marylouise Sholly, Ephrata Review

CALL TO ORDER BY BOARD PRESIDENT
President Stayer called the meeting to order at 7:00 PM.

MOMENT OF SILENT MEDITATION AND THE PLEDGE OF ALLEGIANCE
President Stayer asked for a moment of silent meditation followed by the Pledge of Allegiance.

WELCOME AND COMMENTS/QUESTIONS FROM VISITORS
President Stayer welcomed visitors to the meeting. He opened the meeting to questions or comments from visitors for any item on the agenda except personnel items that are never discussed at public meetings.

- None

EXECUTIVE SESSION
President Stayer announced the Board met in an Executive Session on June 5, 2017 for contract negotiations.

SCHOOL BOARD RESOLUTIONS
Resolutions were presented to members of girls’ and boys’ track and field teams for qualifying for the PIAA State Track meet and to Micah Martin for receiving a National Merit Scholarship.

SECTION 2 – GENERAL BOARD ACTION ITEMS

Motion
It was moved by Mr. Martin, seconded by Mrs. Beiler, that the Ephrata Area Board of School Directors approve all of the following items set forth below.

Roll call vote -- all members present voting yes. Motion approved - 9 Yes, 0 No.

I. SECRETARY REPORT – Stephanie A. Gingrich
A. Meeting Minutes
   Minutes of the May 15, 2017 Regular Board Meeting and the June 5, 2017 Committee Meetings

B. School Board Resolutions (Attachment #1)
   Resolutions for members of the girls’ and boys’ track teams and Micah Martin
II. BUDGET & FINANCE + PROPERTY COMMITTEE – Timothy W. Stayer

Budget & Finance

A. Approve Treasurer’s Report (Attachment #2)
Treasurer’s Report for the period May 1, 2017 through May 31, 2017

B. Approve List of Bills (Attachment #3)
Payment of the following List of Bills for individual accounts for June 19, 2017

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Amount</th>
<th>Account Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$1,208,229.20</td>
<td>AP Direct Deposit</td>
<td>$639,976.11</td>
</tr>
<tr>
<td>General Fund ACH Items</td>
<td>$2,368,051.31</td>
<td>Capital Reserve</td>
<td>$39,211.09</td>
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<tr>
<td>Food Service</td>
<td>$433.05</td>
<td>Student Activities</td>
<td>$82,307.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$4,338,207.76</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

C. Tax Exonerations (Attachment #4)

Per Capita
- Akron Borough 2016-2017 $110.00
- Clay Township 2016-2017 $140.00
- Ephrata Borough 2016-2017 $450.00
- Ephrata Township 2016-2017 $260.00
- Total $960.00

Real Estate
- Ephrata Township 2016-2017 $20.45

D. General Fund Budgetary Transfers, 2016-2017

<table>
<thead>
<tr>
<th>TRANSFER FROM</th>
<th>TRANSFER TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account</td>
<td>Description</td>
</tr>
<tr>
<td>110640I</td>
<td>Books</td>
</tr>
<tr>
<td>2271580I</td>
<td>EIS Teacher Staff Development</td>
</tr>
<tr>
<td>110610I</td>
<td>General Supplies</td>
</tr>
<tr>
<td>212330H</td>
<td>HS Guidance Naviance</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
</tr>
</tbody>
</table>

E. Student Activity Club Accounts

a. Request of the graduating Class of 2017 to commit remaining funds to the Class of 2018

b. Close the following Activity Fund Club as of June 30, 2017 at the written request of the High School Principal and Activity Fund Custodian: Class of 2017

c. Establish the following Activity Fund Club as of July 1, 2017 at the written request of the High School Principal and Activity Fund Custodian: Class of 2021

F. Fund Balance Resolution (GASB 54)
Fund Balance Resolution as per GASB 54 guidelines:

EPHRATA AREA SCHOOL DISTRICT

Fund Balance Resolution

RESOLVED, by the Board of School Directors of Ephrata Area School District, as follows:

Whereas, this resolution recognizes and approves commitments of the general fund for future retirement costs, healthcare costs, future other post employments benefit costs (OPEB), unfunded retirement costs (GASB 57), technology costs, and capital projects.
G. Authorization to Pay Bills and Employ Staff Members to Fill Vacancies
Authorization to the Business Manager/Board Treasurer, to pay appropriate bills as submitted for June and July 2017, and authorize the Superintendent, after consultation with the chairman of the Personnel Committee, to employ necessary staff members to fill vacancies within budgetary guidelines for the beginning of the 2017-2018 fiscal year.

H. 2016-2017 General Fund Budgetary Transfers
Authorization to the Business Manager/Board Treasurer to make the appropriate budgetary transfers for the 2016-2017 fiscal year as may be necessary as a result of the audit.

I. Authorize Change Orders and Award Bids
Authorization to the Superintendent to approve change orders and award bids during June, July and August 2017 for projects that have been approved by the Board.

J. Agreement with Lancaster-Lebanon IU 13 - Memorandum of Understanding Title III
Agreement with the Lancaster-Lebanon IU 13 to act as an agent of the Federal Government for the purpose of receiving 2017-2018 Title III funding for pass through to the district.

K. Pearson Online & Blended Learning K-12 Agreement
Agreement with Pearson Online & Blended Learning K-12 for Virtual Learning Programs for the 2017-2018 fiscal year. The cost per full-time student is $3,750.00; the district will purchase enrollment licenses bundles as needed.

L. Individual Reading Instruction Contract Agreement
Agreement with Jean Semder, Lancaster, PA, for individual reading instruction for students who require an explicit systematic instructional approach for reading during the 2017-2018 school year. The cost to the district shall be at a rate of $60.00 per hour plus the cost of travel. Total hours shall not exceed 10 hours weekly. The district will be invoiced monthly.

M. Bid Awards
2017-2018 Lancaster-Lebanon Public Schools Joint Purchasing Board Bid Awards:

<table>
<thead>
<tr>
<th>A. Custodial Supplies</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vendor Name</td>
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</tr>
<tr>
<td>Hillyard</td>
<td>$97.50</td>
</tr>
<tr>
<td>Pyramid School Products Inc</td>
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<tr>
<td>Singer Equipment Company</td>
<td>$101.10</td>
</tr>
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<td>Total:</td>
<td>$513.88</td>
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</table>

<table>
<thead>
<tr>
<th>B. Instructional Supplies - Classroom/Office</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vendor Name</td>
<td></td>
</tr>
<tr>
<td>Art Store</td>
<td>$2,535.18</td>
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<tr>
<td>Cascade</td>
<td>$419.10</td>
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<tr>
<td>Kurtz Brothers</td>
<td>$709.30</td>
</tr>
<tr>
<td>National Art &amp; School Supply</td>
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<tr>
<td>Office Basics</td>
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<tr>
<td>Phillips Supply Co</td>
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<tr>
<td>Pyramid School Products Inc</td>
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<tr>
<td>School Specialty</td>
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<tr>
<td>Standard Stationary Supply</td>
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<tr>
<td>WB Mason Co</td>
<td>$7,637.52</td>
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<tr>
<td>Total:</td>
<td>$20,236.37</td>
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C. Cafeteria Paper & Small Wares

<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Total</th>
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<tbody>
<tr>
<td>AGF Company</td>
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<tr>
<td>Interboro Packaging Corporation</td>
<td>$159.76</td>
</tr>
<tr>
<td>MJ Earl Inc.</td>
<td>$1,515.80</td>
</tr>
<tr>
<td>Penn Jersey Paper</td>
<td>$1,426.14</td>
</tr>
<tr>
<td>Singer</td>
<td>$9,553.67</td>
</tr>
<tr>
<td>Xpedx-Harrisburg</td>
<td>$2,051.19</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td><strong>$15,060.80</strong></td>
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</table>

D. Copy Paper

<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>WB Mason Co</td>
<td>$4,336.80</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td><strong>$4,336.80</strong></td>
</tr>
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</table>

N. CSIU Eservice Agreement
Agreement with the CSIU for financial, payroll, personnel, census, and tax computer services for the 2017-2018 fiscal year at a rate of approximately $46,249.36

O. Lancaster-Lebanon Intermediate Unit 13 Special Education Services Agreement
Service agreement with Lancaster Lebanon IU 13, Lancaster, PA to provide special education services for the 2017-2018 fiscal year in the total approximate amount of $869,583.79

P. Lancaster-Lebanon IU 13 Contracted Services Agreement
Services Agreement with the Lancaster-Lebanon IU 13, Lancaster, PA for the fiscal year 2017-2018:

a. Job Training Services Agreement, district operated classes, at a rate of $363.75 a day for a total of 13 days per week for an approximate cost of $170,235.00

b. Speech/Language Services Agreement, at a rate of $109.50 per hour for approximately 170 hours for an approximate cost of $18,615.00

c. Occupational/Physical Therapy Services, at a rate of $109.50 per hour, for approximate 230 hours for an approximate cost of $25,185.00

Q. Lancaster-Lebanon IU 13 Supplemental Contract Services Agreement
Consideration to approve the following Supplemental Contract Services with Lancaster-Lebanon IU 13, Lancaster, PA for the 2017-2018 fiscal year

a. Paraprofessional Part-Time Services at a rate of $18.50 per hour for 720 hours for an approximate cost of $13,320.00

b. Paraprofessional Full-Time Services at a rate of $34.50 per hour for 2,160 hours for an approximate cost of $74,520.00

R. Lancaster-Lebanon IU 13 Special Education Legal Consortium Agreement
Agreement for Special Education Legal Consortium. Andy Faust, Esq. of the Legal Firm of Sweet, Stevens, Katz & Williams will provide all 23 members (special education administrators across all 21 school districts, La Academia, and IU 13) with an open, unlimited email forum for posting questions/answers related to special education legal matters for the term of this agreement, July 1, 2017 through June 30, 2018. Members of the consortium will also have view-access to the special education legal questions/answers posted across Chester County and Berks County for no additional fee. The cost for the Ephrata Area School District will be $1,087.00.
S. **Handi*Vangelism Ministries International Agreement**  
Contract with Handi*Vangelism Ministries International a charitable nonprofit church corporation for making payments in lieu of taxes (PILOT) for the Westview Golf Course property in Akron Borough. Property will include the development of its corporate headquarters including 3 single family homes. (The 3 single family homes will be taxable, and the remainder of the new facility will be exempt from real estate taxes in accordance with this agreement.)

T. **Pennsylvania Counseling Services (SAP) Agreement**  
Agreement with PA Counseling Services, Lebanon, PA, for Student Assistance Program (SAP) for the 2017-2018 fiscal year. SAP services are an unfunded mandate by PDE. The costs for the services are $215.03 a day for a total of 8 days per week total cost of $61,930.00.

U. **The Meadows Psychiatric Center Agreement**  
Agreement with The Meadows Psychiatric Center, Centre Hall, PA, a behavioral health treatment facility. The cost is $65.00 per day for educational services provided for the 2017-2018 and 2018-2019 fiscal years.

V. **River Rock Academy Incorporated Agreement**  
Agreement with River Rock Academy Incorporated at the Lancaster County Campus for the 2017-2018 school year. This agreement is for Alternative Education for Disruptive Youth and the program includes behavior management, therapeutic and educational services. The District agrees to reserve four students slots at a per diem rate of $140.00 or annual tuition of $25,900 per student, for a total annual cost of $103,600.00 any additional students above four will incur a daily per diem of $195.00.

W. **Special Education Supplemental Contracts with Cocalico School District**  
Special Education Services for students from Cocalico School District, Denver, PA for the 2017-2018 school year:

   a. Service contract to provide Emotional Support Services for elementary students. The cost is $24,908.00 per student plus additional related services billed on an hourly basis.
   b. Service contract to provide emotional support services for Intermediate School students. The cost is $23,238 per student plus additional related services billed on an hourly basis.
   c. Service contract to provide emotional support services for Middle School students. The cost is $28,487.00 per student plus additional related services billed on an hourly basis.
   d. Service contract to provide emotional support services for High School students. The cost is $23,946.00 per student plus additional related services billed on an hourly basis.

X. **Special Education Supplemental Contract with Warwick School District**  
Special Education Learning Support services provided by Warwick School District for an elementary student for the 2017-2018 school year. Total cost in accordance with this contract is $19,200.20 per student.

**Property**  
None

III. **PERSONNEL COMMITTEE – Judy Beiler**

A. **Retirements**
   - Patricia Yerger, Fulton Head Custodian, effective October 20, 2017

B. **Resignations**
   - Scott Fairchild, High School Business Education/Music, effective June 7, 2017

C. **Leaves**
   - Barbara Denlinger, Akron Grade 3, effective May 1, 2017 through May 8, 2017
• Sue Ditzler, High School Guidance Secretary, effective May 10, 2017 through May 24, 2017
• Christina Earl, Middle School General Cafeteria, intermittent leave, effective April 28, 2017 through April 27, 2018
• Dawn Hopkins, High School Head Cook/Baker, effective May 17, 2017 through TBD
• Kristine Stoppard, Tax/Census/Accounting Specialist, intermittent leave, effective May 10, 2017 through May 9, 2018

D. Transfers
• Allison Bricker, Highland/Fulton Music to Highland/Akron Music, effective August 21, 2017
• Dorene Byler, Akron/Fulton Music to Akron/Clay Music, effective August 21, 2017
• Tanya Goss, Intermediate School Grade 5 to Intermediate School Grade 6, effective August 21, 2017, due to enrollment
• Andrew Keener, Clay/Highland Physical Education to Clay/Fulton Physical Education, effective August 21, 2017
• Brian Smith, High School Learning Support to High School Emotional Support, effective August 21, 2017, replacing Clayton Blose who resigned

E. Appointments
Professional
• Sara Price, TPE Intermediate School Grade 5, effective August 21, 2017, due to enrollment

Extracurricular
• Sean Lees, Head Wrestling Coach, effective July 1, 2017 through the conclusion of the 2017-18 school year

D. 2017 Summer Programs for Grades 5-12
• Daniel Delaney – Physical Education
• Matthew Edmiston – Science
• Christina Thomas – Math
• Daniel Ullrich – Social Studies and Support
• Rachel Young – Language Arts

E. Department Supervisors for the 2017-18 School Year
• Geri Bauer – Math, Certified
• Jennifer Eshleman – English, Certified
• Tara Nicole Flora – Special Education, Not Certified
• Steve Habowski – Guidance, Certified
• Larry Hagen – Social Studies/Business, Certified
• Joshua Haupt – Science/Ag Ed, Certified
• Samantha Hull – Electives (Library/World Language/FCS/Tech Ed), Not Certified
• James Kimmel – Related Arts (Music/PE/Art), Certified
• Sharon Schaeffer – Nurses, Not Certified

F. Elementary Subject Area Chairs for the 2017-18 School Year
• Chuck Ohline – 5-6 Science/Social Studies
• Kati Prudente – K-4 Science – Co-chair
• Shannon Rudy – 5-6 Math
• Adrian Shelley – K-4 Science – Co-chair
• Julie Straub – K-4 Social Studies
• Adam Zeni – K-4 Math
G. **Building Technology Leaders for the 2017-18 School Year**
   * Akron Elementary School
     - Emilie Keener – Grade 2
     - Tania Kreider – Grade 2
   * Clay Elementary School
     - Alicia Kauffman – Grade 1
     - Adam Zeni – Grade 4
   * Fulton Elementary School
     - Erika Rosado – Grade 2
     - Robert Needelman – Grade 4
   * Highland Elementary School
     - Cheryl Etkin – Grade 1
     - Lisa Peters – Grade 3
   * Intermediate School
     - Brian Chickerino – Grade 5
     - Todd Ream – Grade 5

H. **Grade Level Leaders for the 2017-18 School Year**
   - Ann Stevens – Grade 1
   - Helen Pennypacker – Grade 2
   - Katlin Rossman – Grade 3
   - Emily Rossman – Grade 4
   - Susan Izydorczyk – Grade 5
   - Marion Pierson-Miller – Grade 6

I. **Middle School and High School Media Coordinators for the 2017-18 School Year**
   - Steve Goss – Middle School
   - Samantha Hull – High School

J. **Extracurricular Coaches and Advisors for the 2017-18 School Year**
   See Attachment #5

K. **Professional Contracts**
   - Laurelin Accardo
   - Lisa Adams
   - Amy Apgar
   - Daniel Delaney
   - Adam Ewing
   - Kara Fox
   - Christina Harder
   - Brian McClellan
   - Stefanie Moore
   - Michael O’Donnell
   - Helen Pennypacker
   - Lisa Peters
   - Amy Potts
   - Kristen Selzer
   - Mallory Tarves
   - Melissa Weaver
   - Jessica Werntz
L. **Support Staff Salaries for the 2017-18 School Year**  
Support staff salary increases based on an average of 2.5 percent for the 2017-18 school year

M. **Stipends for the 2017-18 School Year**  
- Daniel Eagan – Custodial Supply Purchasing  
- Stephanie Gingrich – Board Secretary  
- Michelle Perry – Early Childhood

N. **Aides for the 2017-18 School Year**  
See Attachment #6

O. **Fall Volunteer Coaches for the 2017-18 School Year**

P. **Meet and Discuss Agreement with Department Supervisors**  
Approve Meet and Discuss Agreement with Department Supervisors, effective July 1, 2017 through June 30, 2021

Q. **2017 Extended School Year Staff**  
School-Based Program Teacher Substitute  
- Nicole Flora

School-Based Program Para-educator Substitutes  
- Renee Cammauf  
- Patricia Keiser

R. **2017 Summer Program Staff**  
Online Program Support Para-educator  
- Tina Smith

S. **2016-17 Bus/Van Drivers**  
Boyo Substitute Drivers  
- Brenda Badie

Groff Substitute Drivers  
- Jessica Dunbar  
- Shirlene Miller  
- Anna Rogers  
- Paul Whiskeyman

IV. **POLICY COMMITTEE – Tim Stauffer**  
A. **Policies for Second Reading (Attachment #7)**  
- Policy 209.2, Diabetes Management  
- Policy 336, Personal Necessity Leave  
- Policy 810.1, Transportation – Video/Audio Recording  
- Policy 918, Title I Parental Involvement

B. **Policies for First Reading (Attachment #8)**  
- Policy 302, Employment of Superintendent/Assistant Superintendent  
- Policy 304, Employment of District Staff  
- Policy 305, Employment of Substitutes  
- Policy 306, Employment of Summer School Staff
V. PUBLIC AFFAIRS & PLANNING/CURRICULUM COMMITTEE – Jenny L. Miller

Curriculum
A. Interscholastic Athletics
Approve the 2017-2018 program and require that all facilities utilized within, whether or not the property of the District, properly safeguard both players and spectators and keep free from hazardous conditions.

B. Field Trip
Ephrata High School Cloister FFA students (up to 9) to travel to the University of Delaware and the Delaware Biotech Institute in Newark, DE on Thursday, July 6, 2017

Public Affairs & Planning
A. Mutual Aid Agreements

SECTION 3 – MISCELLANEOUS ACTION ITEMS

I. 2017-2018 General Fund Budget (Attachment #9)
It was moved by Mr. Kachel, seconded by Mrs. Beiler, that the Ephrata Area Board of School Directors approves the following items set forth below.

Roll call vote -- all members present voting yes except Mrs. Miller, Mr. Gehman, Mr. Stauffer, and Mr. Martin. Motion approved - 5 Yes / 4 No.

A. Adoption of “Final” Budget for 2017-2018 General Fund Budget – June 19, 2017
   a. Consideration to approve the attached Final Budget for General Fund Resolution

B. Real Estate Tax Levy for 2017-2018
   a. “Final Budget” adoption – 20.96 mills
   b. Authorization to print real estate bills with 20.96 mills

C. 2017 Annual Tax Levy Resolution

II. Homestead and Farmstead Exclusion Resolution (Attachment #10)
It was moved by Mr. Weber, seconded by Mrs. Beiler, that the Ephrata Area Board of School Directors approves the Homestead and Farmstead Exclusion Resolution.

Roll call vote -- all members present voting yes. Motion approved - 9 Yes, 0 No.

END OF SECTION 3 – MISCELLANEOUS ACTION ITEMS

SECTION 4 – INFORMATION ITEMS

I. PERSONNEL
A. Vacancies
   Professional
   • Clay LTS Part-time Special Education Learning Support
   • Computer Science/STEAM Teacher & Supervisor
   • Elementary
   • Elementary Library Media Specialists (2)
   • Fulton/Highland LTS Physical Education
   • High School Business Education/Music
   • High School LTS English (2nd Semester)
   • High School Special Education Learning Support
   • Intermediate School LTS Elementary
   • Intermediate School LTS Special Education Learning Support (1st Semester)
Support
- Clay Health Tech
- Clay Media Aide
- Clay Title I Aide
- Director of Facilities
- Fulton Head Custodian
- Fulton Secretary
- Fulton Title I Aide (2)
- Highland General Cafeteria
- Highland Health Tech
- HS General Cafeteria
- Inclusion Aide (4)
- Personal Care Assistant

Extracurricular
- Boys Tennis Head Coach
- Cross Country Assistant Coach
- Field Hockey Assistant Coach
- High School Jazz Band
- High School MiniThon
- Intermediate/Middle School MiniThon (3)
- Middle School Newspaper Co-Advisor

SECTION 5 – REPORTS

I. REPORT OF LANCASTER COUNTY CAREER & TECHNOLOGY CENTER (LCCTC) JOINT OPERATING COMMITTEE REPRESENTATIVE – Judy Beiler
No report

II. REPORT OF LANCASTER-LEBANON IU13 BOARD REPRESENTATIVE – Tim Stauffer
- A new member joined the IU Board.
- The IU Board was shown a highlight video from the Reinventing Learning showcase event. Due to positive feedback, the format will likely be used again next year.
- Dr. Barnhart provided an update on Senate Bill 756.

III. REPORT OF PSBA REGION IX LIAISON – Glenn R. Martin
- Basic Education Funding may be in jeopardy with the 2017-2018 state budget.
- House Bill 1213 is still being adjusted.

IV. REPORT OF EPHRATA AREA EDUCATION FOUNDATION LIAISON – Chris Weber
- An Education Foundation budget overview was sent to the Board.
- The state EITC program is accepting new applications from businesses thanks to the possibility of an increase of $50 million in funding.
- The Foundation will be hosting a Color Run on Saturday, September 16.

V. REPORT OF THE SUPERINTENDENT – Dr. Brian M. Troop
- Thanks was extended to the School Board for approving the 2017-2018 budget.
- State Auditor General Eugene DePasquale spoke at an event in Lancaster. He said the state tax system is going to change, the state has the worst charter school law in the country, the state will run in the red for the first eight months of the 2017-2018 fiscal year, and it will take 10-15 years for any pension reform changes to have an impact.

VI. GOOD NEWS REPORTS
- The District received a well workplace award.
- Many compliments were received about graduation.
It was an honor to present diplomas to the Class of 2017.
It was heartwarming to see the support the student athletes received from other schools’ student athletes at the District III track meet.
There was a lot of positive feedback about the graduates returning to the elementary school they attended.
Thanks was extended to the Board members for the discussions about the budget.
Support was given to the tax increase because of successes being achieved by District students.

SECTION 6 – MISCELLANEOUS ITEMS & ADJOURNMENT

I. COMMENTS/QUESTIONS FROM VISITORS
President Stayer opened the floor to visitors for questions or comments except personnel items that are never discussed at public meetings.
- Robert Weaver thanked the Board for approving the Handi*Vangelism agreement.

II. OLD BUSINESS
- None

III. NEW BUSINESS
- Thank you cards received by the Board were shared with the group.
- An Executive Session for a personnel matter will be held after the Board meeting.

IV. ADJOURNMENT
The meeting adjourned at 8:21 PM.

Respectfully Submitted,

Stephanie A. Gingrich, Secretary
Ephrata Area Board of School Directors