
Board Members Present: President, Timothy W. Stayer; Vice-President, Jenny L. Miller; Treasurer, Kristee Reichard; Secretary, Stephanie A. Gingrich; Members: Judy S. Beiler, Ted Kachel, Kay Kurtz, Glenn R. Martin, Robert E. Miller, and Chris Weber

Board Members Absent: Tim Stauffer

School District Representatives Present:
Superintendent Dr. Brian Troop
Assistant Superintendent Richard Hornberger
Assistant Superintendent Dr. Jacy Clugston Hess
District Solicitor Susan Friedman
Community Relations Sarah McBee
Presenters Candy Blessing, Mike Brosig, Mike Delpiano, Scott Galen, Meghan Hooper, and Jill Kling

Visitors Present: Alicia Deiter; Garry Frees; Sheri Heagy; Alan, Ezekiel, and Jo Jones; John Keller; Sally Kieffer; Eliza Mull; Theresa Shahan; Tina Thompson; and Matt White

Media: Gary Klinger, The Ephrata Review

CALL TO ORDER BY BOARD PRESIDENT
President Stayer called the meeting to order at 7:03 PM.

MOMENT OF SILENT MEDITATION, PLEDGE OF ALLEGIANCE, AND RECITATION OF THE MISSION STATEMENT
President Stayer asked for a moment of silent meditation, followed by the Pledge of Allegiance and the recitation of the District Mission Statement.

WELCOME AND COMMENTS/QUESTIONS FROM VISITORS
President Stayer welcomed visitors to the meeting. He opened the meeting to questions or comments from visitors for any item on the agenda except personnel items that are never discussed at public meetings.

- Tina Thompson, a member of Senator Aument’s staff, introduced herself.

STUDENT RESOLUTIONS
Students who reached state levels of competition were recognized for their achievement.

CELEBRATING PUBLIC EDUCATION
Ephrata High School students and teachers served a healthy treat, provided a demonstration of a web tool, shared a piece that will be read at the upcoming Author’s Tea, and provided an update on Project Lead the Way.

---- SECTION 2 – GENERAL BOARD ACTION ITEMS ----

Motion
It was moved by Mr. Weber, seconded by Mr. Miller, that the Ephrata Area Board of School Directors approve all of the following items set forth below.

Roll call vote, all members present voting yes. Motion passed.

I. SECRETARY REPORT – Stephanie A. Gingrich
   A. Regular Board Meeting and Committee Meeting Minutes
      Minutes of the February 23, 2015 Regular Board Meeting and the March 2, 2015 Committee Meetings.
B. **Student Resolutions** (Attachment #1)

Accepted resolutions for students who qualified for the state geography bee, state SkillsUSA competition, state indoor track and field meet, and All-State Band and Orchestra.

II. **BUDGET/FINANCE COMMITTEE – Timothy W. Stayer**

A. **Approve Treasurer’s Report** (Attachment #2)

Treasurer's Report for the period February 1, 2015 through February 28, 2015.

B. **Approve List of Bills** (Attachment #3)

List of Bills for individual accounts for March 16, 2015.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$588,066.38</td>
</tr>
<tr>
<td>AP Direct Deposit</td>
<td>$298,290.99</td>
</tr>
<tr>
<td>General Fund ACH Items</td>
<td>$1,939,788.97</td>
</tr>
<tr>
<td>Capital Reserve</td>
<td>$26,238.34</td>
</tr>
<tr>
<td>Food Service</td>
<td>$79,947.82</td>
</tr>
<tr>
<td>Student Activities</td>
<td>$6,638.81</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$2,938,971.31</strong></td>
</tr>
</tbody>
</table>

C. **Exonerations** (Attachment #4)

Real Estate Tax Exonerations:

<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ephrata</td>
<td>$379.73</td>
<td>$385.86</td>
<td>$386.06</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$1,151.65</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

D. **General Fund Budgetary Transfers**

General Fund Budgetary transfers for 2014-2015:

<table>
<thead>
<tr>
<th>Account</th>
<th>Description</th>
<th>Amount</th>
<th>Account</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>321330H</td>
<td>Service, Drills</td>
<td>$300.00</td>
<td>1181121H</td>
<td>Dues, Fees</td>
<td>$300.00</td>
</tr>
<tr>
<td>1176121M</td>
<td>Music Equipment Account</td>
<td>$1,497.98</td>
<td>110762M</td>
<td>EMS Replacement Cap Equip.</td>
<td>$1,497.98</td>
</tr>
<tr>
<td>2245610M</td>
<td>EMS Library Supplies</td>
<td>$1,200.00</td>
<td>225640M</td>
<td>EMS Library Books</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>11431040H</td>
<td>Wellness Repairs</td>
<td>$3,900.00</td>
<td>1100-762</td>
<td>Replacement Equipment</td>
<td>$3,900.00</td>
</tr>
<tr>
<td>10330140H</td>
<td>PE Sub</td>
<td>$800.00</td>
<td>1100-762</td>
<td>Replacement Equipment</td>
<td>$800.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$7,697.98</strong></td>
<td><strong>TOTAL</strong></td>
<td><strong>$7,697.98</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

E. **Employee Assistance Program**

The continuation of the agreement with Wellspan EAP, York, PA for the Employee Assistance Program. The annual cost to the district is $5,684.00 per year. The agreement is effective July 1, 2015.

III. **BUILDING / PROPERTY / PUBLIC AFFAIRS / PLANNING COMMITTEE – Jenny L. Miller**

A. **Change Order – War Memorial Field Improvements**

Consideration to approve the following change order for the War Memorial Athletic Field improvements:

<table>
<thead>
<tr>
<th>Change Order #</th>
<th>Contractor</th>
<th>Location</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>G-6</td>
<td>Sprinturf</td>
<td>War Memorial Field</td>
<td>Credit for work completed by independent contractor, stabilize areas around new inlets.</td>
<td>($405.00) Dec.</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$405.00</strong></td>
<td><strong>Dec.</strong></td>
<td></td>
<td><strong>Dec.</strong></td>
</tr>
</tbody>
</table>
IV. CURRICULUM / POLICY COMMITTEE – Glenn R. Martin

Curriculum

A. Program Creation
Approved the creation of the Project Build a Better Future transitional program, which is designed to meet the needs of students between the ages of 18-21 or their pre-determined last year in high school. The program will be located at Ephrata High School at the Washington Campus.

Policy

A. Policies for Second Reading (Attachment #5)
- Policy 106, Guides for Planned Instruction
- Policy 107, Adoption of Planned Instruction
- Policy 108, Adoption of Textbooks
- Policy 109, Resource Materials
- Policy 110, Instructional Supplies
- Policy 111, Lesson Plans
- Policy 112, Guidance Counseling
- Policy 113, Special Education
- Policy 113.1, Discipline of Students with Disabilities
- Policy 113.2, Behavior Support
- Policy 113.3, Screening and Evaluations for Students with Disabilities
- Policy 113.4, Confidentiality of Special Education Student Information
- Policy 113.5, Wraparound Staff Provided by Outside Agencies
- Policy 114, Gifted Education
- Policy 806, Child Abuse

B. Policies for First Reading (Attachment #6)
- Policy 117, Homebound Instruction
- Policy 119, Current Events
- Policy 121, Field Trips
- Policy 123, Interscholastic Athletics
- Policy 123.1, Concussion Management
- Policy 123.2, Sudden Cardiac Arrest
- Policy 130, Homework
- Policy 132, Alternative Education
- Policy 137.1, Extracurricular Participation by Home Education Students

C. Policy to be Eliminated (Attachment #7)
- Policy 125, Adult Education

V. PERSONNEL COMMITTEE – Judy Beiler

A. Resignations
- Jason Coletti, Head Boys Basketball Coach, effective February 24, 2015
- Amy Hertzog, High School English, effective February 27, 2015
- Michael C. Miller, Middle School Student Council Advisor, effective at the conclusion of the 2014-15 school year. This is a change in effective date from what was approved in February.

B. Leaves
- Gemma Rasmus, High School English, requests a half-year (full-pay) Sabbatical Leave for Study as per the Negotiated Contract, effective the 2rd semester of the 2015-16 school year.
- Amy Segura, Middle School Science, requests to extend her leave through April 7, 2015.
- Ashley Sollenberger, Akron and Fulton Physical Education, requests leave, effective approximately April 22, 2015 through a period of two weeks.
- Jodi Stauffer, Fulton Food Service, requests leave, effective March 2, 2015 through the conclusion of the 2014-15 school year.
C. Transfers
- Mary Ellen Hoover, Part-time High School Food Service to Part-Time Middle School Food Service, effective March 17, 2015. Mary Ellen is replacing Monica Baionno who resigned.

D. Appointments
Support
- Tammy Adam, Part-time High School Food Service, effective March 17, 2015. Tammy is replacing Mary Ellen Hoover who transferred to another position.

Extracurricular
- Rob Crossgrove, Assistant Boys Volleyball Coach @ Step 3/150 Units, effective March 2, 2015 (Pending Paperwork). Rob is replacing Mike Lawver and splitting the units with Joe Orrs.
- Jim Kimmel, Summer Enrichment Program Coordinator for 2014-15 School Year.
- Joe Orrs, Assistant Boys Volleyball Coach @ Step 3/100 Units, effective March 2, 2015 (Pending Paperwork). Joe is replacing Mike Lawver and splitting the units with Rob Crossgrove.

E. 2014-15 Spring Volunteer Coaches
This is in addition to those approved in January 2015.
- Jeffrey Oberholtzer - Baseball

---- END OF GENERAL BOARD ACTION ITEMS ----

---- SECTION 3 – INFORMATION ITEMS ----

I. PERSONNEL COMMITTEE – Judy S. Beiler
A. Vacancies
Professional
- Elementary Teacher (2015-2016 school year)
- High School English Teacher (2)
- High School English Teacher (2nd semester of the 2015-2016 school year)
- Intermediate School Teacher (2015-2016 school year)
- Middle School English Teacher (2015-2016 school year)

Support
- Custodian (2015-2016 school year)
- Fulton Inclusion Aide
- High School Personal Care Assistant
- Inclusion Aide/Personal Care Assistant
- IT Department Secretary (2015-2016 school year)

Extracurricular
- Boys Basketball Head Coach
- Boys Soccer Assistant Coach
- Football Assistant Coach (2)
- Indoor Guard
- Middle School Student Council Advisor

---- SECTION 4 – REPORTS ----

I. REPORT OF STUDENT REPRESENTATIVE -- Taylor Mahlandt
- A report was provided about various activities being held in buildings throughout the District.

II. REPORT OF LANCASTER COUNTY CAREER & TECHNOLOGY CENTER (LCCTC) JOINT OPERATING COMMITTEE REPRESENTATIVE -- Jenny L. Miller
- The CTC recently celebrated the success of their commercial construction projects and the demand for skills they teach.
- They are adding Associate Degrees.
- The first class of Automotive Technology students recently graduated.
IV. REPORT OF LANCASTER-LEBANON IU13 BOARD REPRESENTATIVE -- Tim Stauffer
   • No report

V. REPORT OF PSBA REGION IX LIAISON -- Glenn R. Martin
   • The proposed Pennsylvania 2015-2016 budget has been made public.
   • PSERS earnings are up.

VI. REPORT OF EPHRATA AREA EDUCATION FOUNDATION LIAISON -- Robert E. Miller
   • Fifteen grants will be awarded.
   • Planning is underway for the 2015 5K on Saturday, October 3.
   • The Foundation supported the purchase of 40 iPads and will be supporting the P2P Academy.
   • Dr. Hess’s appointment to the Foundation Board will be considered at their June meeting.

VII. REPORT OF THE SUPERINTENDENT -- Dr. Brian M. Troop
   • Bid documents for the War Memorial Field bathroom project will be available by the end of the month. The targeted completion date is August 17.
   • A Bullying Forum will be held on Tuesday, March 31.
   • A Technology in Education Forum will be held on Tuesday, April 14.
   • United Way is hosting Community Conversation events to gather input to help guide their funding. One of their top goals is achieving 100 percent Kindergarten readiness.
   • Staff Development will be held on Friday, March 20.
   • There will be a Public School Funding Forum on March 17 at Millersville University.
   • An Executive Session for labor negotiations was requested and held after the meeting.

VIII. GOOD NEWS REPORTS
   • It is a pleasure and honor to recognize students for their success.
   • MiniTHONs organized by District students raised $39,000 in 2015.
   • A newspaper article about Sensory Rooms was published in LNP News and included information about Ephrata Area School District.

----- SECTION 5 – MISCELLANEOUS ITEMS & ADJOURNMENT -----