The Board of School Directors of the Ephrata Area School District, Ephrata PA, met in regular session on Monday, May 16, 2016 in the District Office Board Room, 803 Oak Blvd., Ephrata, as advertised on July 20, 2015 in *LNP News*.

**Board Members Present:** President, Timothy W. Stayer; Vice-President, Jenny L. Miller; Treasurer, Kristee Reichard; Secretary, Stephanie A. Gingrich; Members: Judy S. Beiler, Richard Gehman, Ted Kachel, Glenn R. Martin, Robert E. Miller, and Chris Weber

**Board Members Absent:** Tim Stauffer

**School District Representatives Present:** Superintendent, Dr. Brian Troop; Assistant Superintendents, Dr. Jacy Clugston Hess and Richard Hornberger; District Solicitor, Susan Friedman; Community Relations Coordinator, Sarah McBee; and Student Representative, Taylor Mahlandt

**Visitors Present:** Kim Buehler, Kristen Hemsley, Sally Kieffer, Kay Kurtz, Heather Myer, Amy and Joel Potts, and Christine Siko

**Media:** Gary Klinger, *Ephrata Review*

**CALL TO ORDER BY BOARD PRESIDENT**

President Stayer called the meeting to order at 7:00 PM.

**MOMENT OF SILENT MEDITATION, PLEDGE OF ALLEGIANCE, AND RECITATION OF THE MISSION STATEMENT**

President Stayer asked for a moment of silent meditation followed by the Pledge of Allegiance and the recitation of the District Mission Statement.

**WELCOME AND COMMENTS/QUESTIONS FROM VISITORS**

President Stayer welcomed visitors to the meeting. He opened the meeting to questions or comments from visitors for any item on the agenda except personnel items that are never discussed at public meetings.


**SCHOOL BOARD RESOLUTIONS**

Resolutions were awarded to Joel Potts for qualifying for the State FFA Creed Speaking Contest and Nancy Henry for earning a Doctorate of Philosophy.

**SCHOOL BOARD STUDENT REPRESENTATIVE RECOGNITION**

Taylor Mahlandt was recognized and thanked for her three years of service as the School Board Student Representative.

**SECTION 2 – GENERAL BOARD ACTION ITEMS**

**Motion**

It was moved by Mr. Kachel, seconded by Mr. Martin, that the Ephrata Area Board of School Directors approve all of the following items set forth below.

Roll call vote -- all members present voting yes. Motion passed.

1. **SECRETARY REPORT – Stephanie A. Gingrich**
   A. **Regular Board and Committee Meeting Minutes**

   Minutes of the April 18, 2016 Regular Board Meeting; the April 25 and May 2, 2016 Special Meetings; and the May 2, 2016 Committee Meetings
Ephrata Area School District  REGULAR BOARD MEETING MINUTES  May 16, 2016

B. **School Board Resolutions (Attachment #1)**
   Approved resolutions for Joel Potts for qualifying for the State FFA Creed Speaking Contest and Nancy Henry for earning a Doctorate of Philosophy

II. **BUDGET & FINANCE + PROPERTY COMMITTEE – Timothy W. Stayer**

   **Budget & Finance**
   
   **A. Treasurer’s Report (Attachment #2)**
   Treasurer’s Report for the period April 1, 2016 through April 30, 2016 and revised Food Service Fund Treasurer’s Report for the period March 1, 2016 through March 31, 2016

   **B. List of Bills (Attachment #3)**
   Payment of the following List of Bills for individual accounts for May 16, 2016:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$ 557,181.79</td>
</tr>
<tr>
<td>AP Direct Deposit</td>
<td>$ 558,053.20</td>
</tr>
<tr>
<td>General Fund ACH Items</td>
<td>$ 2,599,426.26</td>
</tr>
<tr>
<td>Capital Reserve</td>
<td>$ 15,062.17</td>
</tr>
<tr>
<td>Food Service</td>
<td>$ 62,283.35</td>
</tr>
<tr>
<td>Student Activities</td>
<td>$ 25,423.19</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 3,817,429.96</strong></td>
</tr>
</tbody>
</table>

   **C. Exonerations (Attachment #4)**
   Per Capita Tax Exonerations:
   
<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Akron Borough</td>
<td>$ 40.00</td>
</tr>
<tr>
<td>Clay Township</td>
<td>$ 60.00</td>
</tr>
<tr>
<td>Ephrata Borough</td>
<td>$110.00</td>
</tr>
<tr>
<td>Ephrata Township</td>
<td>$ 80.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$290.00</strong></td>
</tr>
</tbody>
</table>

   **D. General Fund Budgetary Transfers**
   General Fund Budgetary transfers for 2015-2016:

<table>
<thead>
<tr>
<th>Account FROM</th>
<th>Description</th>
<th>Amount</th>
<th>Account TO</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>110330240A</td>
<td>HS FCS Subs</td>
<td>$ 400.00</td>
<td>1161240H</td>
<td>FCS Supplies</td>
<td>$ 400.00</td>
</tr>
<tr>
<td>212550H</td>
<td>Printing/Binding</td>
<td>$ 150.00</td>
<td>212610H</td>
<td>Supplies</td>
<td>$ 150.00</td>
</tr>
<tr>
<td>212340H</td>
<td>Doc Scanning</td>
<td>$ 86.00</td>
<td>212610H</td>
<td>Supplies</td>
<td>$ 86.00</td>
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<tr>
<td>11431040H</td>
<td>PE Maintenance</td>
<td>$ 4,200.00</td>
<td>1161140H</td>
<td>PE Supplies</td>
<td>$ 4,200.00</td>
</tr>
<tr>
<td>225610H</td>
<td>Supplies</td>
<td>$ 1,000.00</td>
<td>225640H</td>
<td>Books</td>
<td>$ 1,000.00</td>
</tr>
<tr>
<td>225430H</td>
<td>Equipment Repair</td>
<td>$ 550.00</td>
<td>225751H</td>
<td>Non Cap Equipment</td>
<td>$ 550.00</td>
</tr>
<tr>
<td>225618H</td>
<td>Licensing Fees</td>
<td>$ 125.00</td>
<td>225751H</td>
<td>Non Cap Equipment</td>
<td>$ 125.00</td>
</tr>
<tr>
<td>225648H</td>
<td>CD/Video</td>
<td>$ 135.00</td>
<td>225751H</td>
<td>Non Cap Equipment</td>
<td>$ 135.00</td>
</tr>
<tr>
<td>225610H</td>
<td>Supplies</td>
<td>$ 1,000.00</td>
<td>225640H</td>
<td>Books</td>
<td>$ 1,000.00</td>
</tr>
<tr>
<td>161160H</td>
<td>WL Supplies</td>
<td>$ 1,069.00</td>
<td>1175160H</td>
<td>New Non Cap Equipment</td>
<td>$ 1,069.00</td>
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<tr>
<td>1164160H</td>
<td>WL Books</td>
<td>$ 452.00</td>
<td>1175160H</td>
<td>New Non Cap Equipment</td>
<td>$ 452.00</td>
</tr>
<tr>
<td>11648160H</td>
<td>WL CDs/Videos</td>
<td>$ 329.00</td>
<td>1175160H</td>
<td>New Non Cap Equipment</td>
<td>$ 329.00</td>
</tr>
<tr>
<td>1164180M</td>
<td>EMS Science Books</td>
<td>$ 1,600.00</td>
<td>1161180M</td>
<td>EMS Science Supplies</td>
<td>$ 1,600.00</td>
</tr>
<tr>
<td>1175180M</td>
<td>EMS New Non Cap Equipment</td>
<td>$ 140.00</td>
<td>1161180M</td>
<td>EMS Science Supplies</td>
<td>$ 140.00</td>
</tr>
<tr>
<td>244330N</td>
<td>Nursing Professional Services</td>
<td>$ 2,500.00</td>
<td>244762N</td>
<td>Nursing Replacement Cap Equip</td>
<td>$ 2,500.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$ 13,736.00</strong></td>
<td></td>
<td><strong>TOTAL</strong></td>
<td><strong>$ 13,736.00</strong></td>
<td></td>
</tr>
</tbody>
</table>
E. **Depositories of Funds**
The following financial organizations as depositories for school funds for the 2016-2017 fiscal year:
- ACNB of Gettysburg
- Ephrata National Bank
- Fulton Bank
- Wilmington Trust (Formerly M & T Bank)
- PNC Bank
- PSDLAF

F. **Agreement with EdLeader21**
Membership agreement with EdLeader21. EdLeader21 is a Professional Learning Community (PLC) with a focused goal to enhance critical thinking, communication, collaboration, and creativity skills for students and educators. The total membership for May 2016 – June 2017 is $7,666.66.

G. **Agreement with Lancaster-Lebanon IU 13 for Technology Legal Consortium**
Technology Legal Consortium Agreement with the Legal Firm of Sweet, Stevens, Katz & Williams. The legal firm will provide all members of participating school districts and IU 13 with an open, unlimited email forum for posting question/answers related to technology legal matters for the 2016-2017 fiscal year at a maximum cost of $1,300 per fiscal year.

H. **Agreement with Blackboard Connect**
Renewal agreement with Blackboard Services. This includes Blackboard Connect communication system for attendance and emergency automated calling and website hosting for 2016-2017. The amount is $16,586.65.

I. **Agreement with K-12 Systems**
K-12 Systems for Sapphire Subscription and Support Services Agreement at a cost of $68,961.00 for the 2016-2017 fiscal year

J. **Agreement with UGI**
Agreement with UGI for the requested switch to Rate DS for natural gas transport at the High School

K. **Direct Tax Collector Appointment Resolution**

L. **PLANCON Part K – Bond Financing of Series 2016**
Forms for submission of PLANCON Part K to PDE for the Bond financing of Series of 2016

M. **Agreement with Cindy Strickland**
Agreement with Cindy Strickland for consultant services; she will work with the Assistant Superintendent of Secondary Education to plan workshops on differentiated instruction for high school and middle school teachers on August 24, 2016. The cost of this service is $2,750 plus reasonable expenses not to exceed $1,000. This agreement replaces the agreement with Jessica Hockett approved by the Board in April.

**Property**

A. **Agreement with Community Action Program**
Agreement with Community Action Program Headstart, Lancaster, PA, to rent one classroom and one office at Highland Elementary School and one classroom and one office at Clay Elementary School for their Headstart program for the period of July 1, 2016-June 30, 2017 as follows:
1. Headstart shall pay a monthly rental fee of $1.00.
2. Headstart shall pay a monthly utility fee of $835.00.
The Community Action Program agreed, if during the fiscal year they receive COLA increase in funds they will contact the District to renegotiate.
B. **2016-2017 Facilities Rental Fee Schedule**

C. **EIS/MS Playground**  
The cost of the playground is $54,768.40, which includes labor.

III. **PERSONNEL COMMITTEE – Judy Beiler**

A. **Resignations**
   - Terry Fichthorn, Middle School General Cafeteria, effective April 25, 2016  
   - Paula Garman, Middle School General Cafeteria, effective April 20, 2016  
   - Jessica Johns, Cheerleader Assistant Coach, effective April 15, 2016  
   - Jaime Ringler, Girls Basketball Assistant Coach, effective April 21, 2016

B. **Leaves**
   - Rebecca Bach, Clay Grade 1, effective April 18, 2016 through a date to be determined  
   - Brenda Hershey-Kelley, Intermediate School Instructional Aide, effective approximately May 20, 2016 through approximately June 3, 2016  
   - Samantha Hull, High School Library/Media Specialist, effective August 22, 2016 through approximately January 16, 2017  
   - Lindsay Kabakjian, Middle School Science, effective August 22, 2016 through approximately November 30, 2016  
   - Ashley Lapp, Fulton/Highland Physical Education, effective for the 2016-17 school year  
   - Erika Rosado, Fulton Grade 2, effective August 22, 2016 through approximately February 26, 2017  
   - Stephanie Sheidy, High School General Cafeteria, effective approximately May 18, 2016 through approximately two weeks  
   - Mandy Ulrich, Intermediate School Grade 5, intermittent leave, effective April 18, 2016 through approximately June 3, 2016

C. **Creation of Positions**
   - **District Kindergarten Coordinator**  
     This position will support the Kindergarten program through the implementation of new expectations, curriculum priorities, and early childhood transition through consulting, coaching, and team teaching.  
   - **Computer Science Teacher – Intermediate/Middle School**  
     This position will support instruction on a wide range of computing, coding, technology, science, and math topics.

D. **Transfers**
   - Laurelin Accardo, Highland Grade 1 to Fulton Kindergarten, effective August 22, 2016  
   - Rebecca Bach, Clay Grade 1 to Clay/Highland Kindergarten, effective August 22, 2016  
   - Matthew Becker, Fulton Grade 3 to Fulton Grade 4, effective August 22, 2016  
   - Jane Englert, Fulton/Highland Library/Media Specialist to High School Library/Media Specialist, effective August 22, 2016  
   - Tara Nicole Flora, District-wide Special Education Consultant to Supervisor of Student Support Services, effective August 22, 2016, filling a new position  
   - Nancy Henry, Intermediate/Middle School Library/Media Specialist to Fulton/Highland Library/Media Specialist, effective August 22, 2016  
   - Meghan Hooper, High School Science to Technology Integrator, effective August 22, 2016  
   - Morgan Luckenbill, Fulton Grade 4 to Fulton Grade 2, effective August 22, 2016  
   - Carrie Maharg, Fulton Kindergarten to Highland Grade 3, effective August 22, 2016  
   - Sarah May, High School Part-time German to High School Part-time German/Part-time ELL, effective August 22, 2016  
   - Mallory Tarves, Clay Grade 3 to Clay Grade 2, effective August 22, 2016  
   - David Trout, Fulton Kindergarten/Early Childhood Coordinator to Fulton Kindergarten, effective August 22, 2016
Ephrata Area School District

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May 16, 2016

- Hannah Tunis, Fulton/Highland Art to Akron/Clay Art, effective August 22, 2016
- Kimberly Wagner, Intermediate School Learning Support to District-wide Special Education Consultant, effective August 22, 2016, replacing Tara Nicole Flora who transferred to another position

E. Appointments

Professional
- Brooke Gerlach, Professional Employee at Intermediate/Middle School Library/Media Specialist @ Level M+60/Step 10, effective August 22, 2016, replacing Nancy Henry who transferred to another position
- Cynthia Good, Fulton/Highland Art @ Level B/Step 1, effective August 22, 2016 replacing Vicki Epler who is retiring
- Elise Hoffman Matya, Temporary Professional Employee at District-wide Itinerant Autistic Support @ Level M/Step 3, effective August 22, 2016, filling a new position
- Abigail Kramer, Intermediate School Emotional Support @ Level B/Step 1, effective August 1, 2016, filling a new position
- Steven Lantz, Temporary Professional Employee at District-wide Behavior Specialist @ Level M+60/Step 11, effective August 22, 2016, filling a new position
- Hillary Miles, Temporary Professional Employee at Middle School English @ Level M/Step 3, effective August 22, 2016, replacing Jennifer Trout who transferred to another position
- Emily Osborne, Temporary Professional Employee at District-wide Speech & Language Therapist @ Level M/Step 1, effective August 1, 2016, filling a new position
- Alexandra Sheakley, High School Guidance @ Level M/Step 4, effective August 1, 2016, replacing Rosemary Minder who is retiring

Support
- Brandon Beard, Middle School Custodian, effective June 6, 2016, replacing Randy Brossman who retired

Extracurricular
- David Beck, Football Assistant Coach, effective July 1, 2016
- Jeremy Franck, Football Assistant Coach, effective July 1, 2016
- Christopher Hynum, Marching Band Assistant Director, effective July 1, 2016
- Maggie Mellott, Marching Band Assistant Director, effective July 1, 2016
- Angela Sollenberger, Marching Band Assistant Director, effective July 1, 2016
- Clinton Surgeoner, Football Assistant Coach, effective July 1, 2016

F. Sports Volunteer Coaches for the 2015-16 School Year
- Anthony Embiscuso – Baseball
- Sondra MacNeal – Track

G. 2015-16 Science Fair Distributions

<table>
<thead>
<tr>
<th>Middle School Distributions</th>
<th>Name</th>
<th># of Units</th>
<th>Step</th>
<th>Per Unit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Edmiston</td>
<td>86</td>
<td>7</td>
<td>$14.32</td>
<td>$1,231.52</td>
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<tr>
<td>Joshua Haupt</td>
<td>107</td>
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<td>$15.23</td>
<td>$1,629.61</td>
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<tr>
<td>Ryan Hough</td>
<td>16</td>
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<td>$15.23</td>
<td>$243.68</td>
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<tr>
<td>Lindsay Kabakjian</td>
<td>22</td>
<td>2</td>
<td>$9.77</td>
<td>$214.94</td>
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<tr>
<td>Pat Ross</td>
<td>69</td>
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<td>$1,050.87</td>
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<tr>
<td>Amy Segura</td>
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<tr>
<td><strong>Total MS</strong></td>
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<td></td>
<td><strong>$4,827.52</strong></td>
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</table>
High School Distributions

<table>
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<tr>
<th>Name</th>
<th># of Units</th>
<th>Step</th>
<th>Per Unit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Chinchock</td>
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<td>$15.23</td>
<td>$206.37</td>
</tr>
<tr>
<td>Michael DelPiano</td>
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<td>$15.23</td>
<td>$181.54</td>
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<tr>
<td>Adam Ewing</td>
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<td>$545.26</td>
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<td>Dale Fillmore</td>
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<td>$15.23</td>
<td>$123.82</td>
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<tr>
<td>Kara Fox</td>
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<td>2</td>
<td>$9.77</td>
<td>$592.94</td>
</tr>
<tr>
<td>Carlyn Fryberger</td>
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<td>$15.23</td>
<td>$49.50</td>
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<tr>
<td>Meghan Hooper</td>
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<td>$9.77</td>
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<td>Douglas Kellogg</td>
<td>123.00</td>
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<td>$15.23</td>
<td>$1,873.29</td>
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<tr>
<td>Marion Lesagonicz</td>
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<td>$15.23</td>
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<tr>
<td>Joshua Shortuse</td>
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<td>$15.23</td>
<td>$214.59</td>
</tr>
<tr>
<td><strong>Total HS</strong></td>
<td><strong>549.99</strong></td>
<td></td>
<td></td>
<td><strong>$7,592.35</strong></td>
</tr>
</tbody>
</table>

H. **2016-17 School Dentists**
- Jeffrey Dever, DMD
- John Dever, DMD
- John Gotwalt, DDS
- Sarah Gotwalt, DMD

I. **2016-17 School Physicians & Health Care Providers**
- John Coates, DO - WellSpan Family Medicine/Akron
- Curtis Hershey, MD - Lincoln Family Medicine
- James Kelly, MD - Lincoln Family Medicine
- Ashley Kempsell, MD - Lincoln Family Medicine
- Donna Kiser, CRNP - WellSpan Family Medicine/Crossroads
- Rose Medici, CRNP - WellSpan Family Medicine/Crossroads
- Jonathan Musyt, MD - Lincoln Family Medicine
- Peter Oh, DO - WellSpan Family Medicine/Crossroads
- Kristen Resser, CRNP - Lincoln Family Medicine
- Gretchen Sauder, CRNP - Lincoln Family Medicine
- Jonathan Sneller, DO, District Medical Director - WellSpan Family Practice/Crossroads

J. **2016-17 Physician & Dentist Rates**
- Dentist Rate - $2.00 per examination
- Physician Rate - $75.00 per hour

K. **2016-17 Sports Physical Physicians**
- Paul Avadanian, DO - WellSpan Family Medicine/Lake Street
- Peter Calusic, DO - WellSpan Family Medicine/Granite Run
- James Elia, MD - WellSpan Family Medicine/Granite Run
- Zachary Geidel, MD - WellSpan Family & Sports Medicine/Cocalico
- Sana Hanafi, MD - WellSpan Family & Sports Medicine/Cocalico
- Curtis Hershey, MD - Lincoln Family Medicine
- Kenetta Hockenbrocht, CRNP - WellSpan Family Medicine/Meadowbrook
- Rajiv Kalra, DO - WellSpan Family & Sports Medicine/Cocalico
- James Kelley, MD - Lincoln Family Medicine
- Ashley Kempsell, MD - Lincoln Family Medicine
- Tracy Martine, CRNP - WellSpan Family & Sports Medicine/Cocalico
- Jon Musyt, MD - Lincoln Family Medicine
- Peter Oh, DO - WellSpan Family Medicine/Crossroads
- Kristen Resser, CRNP - Lincoln Family Medicine
- Gretchen Sauder, CRNP - Lincoln Family Medicine
- Paul Vassil, MD - WellSpan Family & Pediatric/Rothsville
- Ashlee Weaver, PA-C - WellSpan Family Medicine/Meadowbrook
- Kaitlyn Wieland, PA-C - WellSpan Family Medicine/Meadowbrook
L. **2016-17 Team Physicians**
   - Curtis Hershey, MD - Lincoln Family Medicine
   - Joel Horning, MD - OAL
   - James Kelly, MD - Lincoln Family Medicine

M. **Support Staff Retirement Sick Pay Out**
   Retirement with PSERS superannuation and at least 10 years of service or more with the Ephrata Area School District at a rate of $25.00 per day

N. **Extra Contracted Days for the 2016-17 School Year**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Extra Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sheakley, Alexandra</td>
<td>School Guidance Counselor (EHS)</td>
<td>12</td>
</tr>
</tbody>
</table>

O. **Boyo Driver**
   Substitute Driver
   - Donna Shifflett, #24578174

IV. **POLICY COMMITTEE – Tim Stauffer**
   A. **Policies for Second Reading (Attachment #5)**
      - Policy 622, GASB Statement 34
      - Policy 701, Facilities Planning
      - Policy 702, Gifts, Grants, donations
      - Policy 703, Sanitary Management
      - Policy 704, Maintenance
      - Policy 705, Safety

   B. **Policies for First Reading (Attachment #6)**
      - Policy 626, Federal Fiscal Compliance
      - Policy 626.1, Travel Reimbursement – Federal Programs
      - Policy 716, Integrated Pest Management
      - Policy 808, Food Services
      - Policy 823, Naloxone Administration in Schools
      - Policy 827, Conflict of Interest

V. **PUBLIC AFFAIRS & PLANNING + CURRICULUM COMMITTEE – Jenny L. Miller**
   **Curriculum**
   A. **Field Trips**
      High School FFA students (approximately 18) to travel to Penn State University, State College, PA, for the State FFA Convention on Tuesday, June 14 –Thursday, June 16, 2016

   B. **2015-2016 Graduating Seniors**
      Award a high school diploma to each of the senior candidates listed, pending completion of all graduation requirements

   **Public Affairs & Planning**
   No Action Items

VI. **REQUEST FOR ACTION – Brian M. Troop, Superintendent**
   A. **Retirement Resolutions (Attachment #7 – Sample)**
      Accept the Retirement Resolutions for the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Upon Retirement</th>
<th>Years @ EASD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lyndel Balthaser</td>
<td>High School English as a Second Language Teacher</td>
<td>25</td>
</tr>
<tr>
<td>Candace Blessing</td>
<td>High School Librarian and Media Coordinator</td>
<td>28</td>
</tr>
</tbody>
</table>
I. **BUDGET/FINANCE COMMITTEE** – Timothy W. Stayer  
   A. **2016 - 2017 General Fund Budget (Attachment #8)**  
      It was moved by Mr. Miller, seconded by Mrs. Miller, that the Ephrata Area Board of School Directors approve the item set forth below.

      Roll call vote -- all members present voting yes. Motion passed.

      **RESOLVED** that the Board of School Directors approves the proposed final budget for the 2016-2017 fiscal year beginning July 1, 2016 and ending June 30, 2017 with 20.63 mills of real estate taxes, and other enabling taxes with total expenditures of $63,186,410.

   B. **Resolution Authorizing Proposed Final Budget (Attachment #9)**  
      It was moved by Mr. Kachel, seconded by Mrs. Miller, that the Ephrata Area Board of School Directors approve the item set forth below.

      Roll call vote -- all members present voting yes. Motion passed.

      **RESOLVED** that the Board of School Directors approves the resolution authorizing the proposed final budget display and advertising and per capita tax notice.

II. **MISCELLANEOUS**  
   A. **School Board Treasurer**  
      It was moved by Mr. Martin, seconded by Mr. Miller, that the Ephrata Area Board of School Directors appoint Kristee Reichard as Board Treasurer for a 1-year term, effective July 1, 2016 through June 30, 2017.

      Roll call vote -- all members present voting yes. Motion passed.

**SECTION 4 – INFORMATION ITEMS**

I. **PERSONNEL COMMITTEE** – Judy S. Beiler  
   A. **Vacancies**  
      **Professional**  
      - Elementary  
      - High School Physics  
      - Intermediate/Middle School Computer Science  
      - Intermediate School Learning Support  
      - Kindergarten Coordinator
• LTS Elementary
• LTS Fulton/Highland Physical Education
• LTS High School Gifted Teacher (2nd Semester, 2016-2017 school year)
• LTS High School Library/Media Specialist (1st Semester, 2016-2017 school year)
• School Nurse
• Secondary Health & PE

Support
• District-wide Maintenance/Construction
• District-wide Maintenance/HVAC Refrigeration Technician Assistant
• Fulton Health Tech
• High School Media Center Aide
• Highland Health Tech
• Intermediate School Inclusion Aide (3)
• Middle School General Cafeteria (2)

Extracurricular
• Cheerleader Assistant Coach
• Cross Country Assistant Coach
• Field Hockey Assistant Coach
• Girls Basketball Assistant Coach (2)
• Girls Volleyball Assistant Coach

SECTION 5 – REPORTS

I. REPORT OF STUDENT REPRESENTATIVE – Taylor Mahlandt
A report was provided about various activities being held in buildings throughout the District.

II. REPORT OF LANCASTER COUNTY CAREER & TECHNOLOGY CENTER (LCCTC) JOINT OPERATING COMMITTEE REPRESENTATIVE – Jenny Miller
• The CTC may need to seek space at other facilities or add classrooms to be able to accommodate more students. They will have to turn away over 220 students in 2016-17 due to lack of space.

III. REPORT OF LANCASTER-LEBANON IU13 BOARD REPRESENTATIVE – Tim Stauffer
• No report

IV. REPORT OF PSBA REGION IX LIAISON – Glenn R. Martin
• The Region 9 meeting will be held on May 26, 2016.
• PSBA is surveying School Board members.
• Platform proposals are being accepted.
• Work is continuing on the 2016-17 state budget.

V. REPORT OF EPHRATA AREA EDUCATION FOUNDATION LIAISON – Chris Weber
• An appreciation reception was held at the end of April, and the new logo was unveiled.
• The Thank a Teacher campaign kicked off at the elementary level.
• Dr. Troop thanked the Foundation for their continued support and commitment to providing funding for 20 iPads for elementary intervention specialist classrooms, iPad cases with the new Foundation logo for students in Grades 5-6, and funding for the curriculum writing for 4-6 online classes.

VI. REPORT OF THE SUPERINTENDENT – Dr. Brian M. Troop
• IU 13 Flight Team members supported students and staff at the Middle School and High School after the recent death of a Middle School student.
• The District received a letter from the U.S. Department of Education regarding non-discrimination, especially of transgender students.
• Over 150 Hibshman/Stauffer Scholarship interviews were conducted.
• Several Ephrata High School seniors are speaking to 8th Grade students to share wisdom, dispel myths, and encourage students to get involved when they enter 9th Grade.
• Mountaineer Recognition Awards were recently presented to students in Grades 5-12 to honor them for accomplishments they have achieved.
• A summary of the Technology Deployment Plan and a presentation about the creation of online courses will be offered after the business portion of tonight’s meeting.

VII. GOOD NEWS REPORTS
• Students and staff were thanked for the spring concerts.
• Staff were thanked for offering Bio Boot Camp to help students prepare for the Biology Keystone.
• Thanks was extended to the cast and crew of the Ephrata High School Spring Musical.
• Students in the FFA program were congratulated for their success at the Creed Speaking and CDE events.

SECTION 6 – MISCELLANEOUS ITEMS & ADJOURNMENT

I. COMMENTS/QUESTIONS FROM VISITORS
Vice President Miller opened the floor to visitors for questions or comments except personnel items that are never discussed at public meetings.
• Kim Buehler asked about the budget process.

II. OLD BUSINESS
• None

III. NEW BUSINESS
• An Executive Session for a personnel matter will be held immediately after the presentations tonight.

IV. ADJOURNMENT
The meeting adjourned at 8:39 PM.

Respectfully Submitted,

Stephanie A. Gingrich, Secretary
Ephrata Area Board of School Directors