
**Board Members Present:** President, Timothy W. Stayer; Treasurer, Kristee Reichard; Secretary, Stephanie A. Gingrich; Members: Richard Gehman, Ted Kachel, Glenn R. Martin, Robert E. Miller, Tim Stauffer, and Chris Weber

**Board Members Absent:** Vice-President, Jenny L. Miller and Judy S. Beiler

**School District Representatives Present:** Superintendent, Dr. Brian Troop; Assistant Superintendents, Dr. Jacy Clugston Hess and Richard Hornberger; and Community Relations Coordinator, Sarah McBee

**Visitors Present:** Andy and Clara Bollinger; Sally Kieffer; and John, Julie, and Nick Vanderwende

**Media:** Marylouise Sholly, Ephrata Review

**CALL TO ORDER BY BOARD PRESIDENT**
President Stayer called the meeting to order at 7:00 PM.

**MOMENT OF SILENT MEDITATION, PLEDGE OF ALLEGIANCE, AND RECITATION OF THE MISSION STATEMENT**
President Stayer asked for a moment of silent meditation followed by the Pledge of Allegiance and the recitation of the District Mission Statement.

**WELCOME AND COMMENTS/QUESTIONS FROM VISITORS**
President Stayer welcomed visitors to the meeting. He opened the meeting to questions or comments from visitors for any item on the agenda except personnel items that are never discussed at public meetings.

- None

**EXECUTIVE SESSION**
President Stayer announced the Board met in an Executive Session on May 1, 2017 to discuss employment issues involving District personnel and before tonight’s meeting to discuss employment issues involving District personnel and a legal settlement.

**SCHOOL BOARD RESOLUTIONS**
Resolutions were presented to Clara Bollinger, who qualified to compete in Pennsylvania FFA Creed Speaking Competition, and to Nick Vanderwende, who qualified for the National SkillsUSA competition.

**SECTION 2 – GENERAL BOARD ACTION ITEMS**

**Motion**
It was moved by Mr. Kachel, seconded by Mr. Miller, that the Ephrata Area Board of School Directors approve all of the following items set forth below.

Roll call vote -- all members present voting yes. Motion approved - 7 Yes, 0 No.

**I. SECRETARY REPORT – Stephanie A. Gingrich**

**A. Meeting Minutes**
Minutes of the April 24, 2017 Regular Board Meeting and the May 1, 2017 Committee Meetings

**B. School Board Resolutions (Attachment #1)**
Resolutions for Clara Bollinger and Nick Vanderwende
II. BUDGET & FINANCE + PROPERTY COMMITTEE – Timothy W. Stayer

Budget & Finance

A. Approve Treasurer’s Report (Attachment #2)
Treasurer’s Report for the period April 1, 2017 through April 30, 2017.

B. Approve List of Bills (Attachment #3)
Payment of the following List of Bills for individual accounts for May 16, 2017.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$565,326.05</td>
</tr>
<tr>
<td>AP Direct Deposit</td>
<td>$391,212.60</td>
</tr>
<tr>
<td>General Fund ACH Items</td>
<td>$4,666,095.59</td>
</tr>
<tr>
<td>Capital Reserve</td>
<td>$20,546.00</td>
</tr>
<tr>
<td>Food Service</td>
<td>$67,820.88</td>
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<tr>
<td>Student Activities</td>
<td>$2,860.43</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$5,713,861.55</strong></td>
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C. Per Capita Tax Exonerations (Attachment #4)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Akron Borough 2016-2017</td>
<td>$50.00</td>
</tr>
<tr>
<td>Clay Township 2016-2017</td>
<td>$70.00</td>
</tr>
<tr>
<td>Ephrata Borough 2016-2017</td>
<td>$150.00</td>
</tr>
<tr>
<td>Ephrata Township 2016-2017</td>
<td>$110.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$380.00</strong></td>
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</table>

D. General Fund Budgetary Transfers, 2016-2017

<table>
<thead>
<tr>
<th>Account</th>
<th>Description</th>
<th>Amount</th>
<th>Account</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1164170H</td>
<td>Books</td>
<td>$2,400.00</td>
<td>1161170H</td>
<td>Supplies</td>
<td>$2,400.00</td>
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<tr>
<td>225640M</td>
<td>EMS Media Center Books</td>
<td>$4,462.65</td>
<td>225610M</td>
<td>EMS Media Center Supplies</td>
<td>$4,462.65</td>
</tr>
<tr>
<td>1161180M</td>
<td>Science Supplies</td>
<td>$4,772.70</td>
<td>1175180M</td>
<td>Science New Cap Equipment</td>
<td>$4,772.70</td>
</tr>
<tr>
<td>1104301I</td>
<td>Music Repairs</td>
<td>$561.00</td>
<td>11618121I</td>
<td>Software</td>
<td>$561.00</td>
</tr>
<tr>
<td>1104301M</td>
<td>Music Repairs</td>
<td>$370.53</td>
<td>11618121M</td>
<td>Software</td>
<td>$370.53</td>
</tr>
<tr>
<td>1161121M</td>
<td>Music Supplies</td>
<td>$280.86</td>
<td>11618121M</td>
<td>Software</td>
<td>$280.86</td>
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<tr>
<td>110610M</td>
<td>MS Supplies</td>
<td>$337.56</td>
<td>11618121M</td>
<td>Software</td>
<td>$337.56</td>
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<tr>
<td>2256240E</td>
<td>Staff Development</td>
<td>$1,741.00</td>
<td>1161240E</td>
<td>Supplies</td>
<td>$1,741.00</td>
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<tr>
<td>2123610H</td>
<td>Testing Supplies</td>
<td>$130.00</td>
<td>212610H</td>
<td>Supplies</td>
<td>$130.00</td>
</tr>
<tr>
<td>2123610H</td>
<td>Testing Supplies</td>
<td>$240.00</td>
<td>212640H</td>
<td>Books</td>
<td>$240.00</td>
</tr>
<tr>
<td>2256240E</td>
<td>Staff Development</td>
<td>$1,741.00</td>
<td>116240E</td>
<td>Supplies</td>
<td>$1,741.00</td>
</tr>
<tr>
<td>1110-330-160</td>
<td>World Language Subs</td>
<td>$34.00</td>
<td>110519M</td>
<td>Field Trip Transportation</td>
<td>$2,892.00</td>
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<tr>
<td>111580M</td>
<td>Field Trip Expenses</td>
<td>$2,892.00</td>
<td>225640H</td>
<td>Books</td>
<td>$1,352.30</td>
</tr>
<tr>
<td>225610H</td>
<td>Supplies</td>
<td>$874.66</td>
<td>225751H</td>
<td>Equipment</td>
<td>$874.66</td>
</tr>
<tr>
<td>225430H</td>
<td>Equipment Repair</td>
<td>$236.04</td>
<td>225751H</td>
<td>Equipment</td>
<td>$236.04</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$22,426.30</strong></td>
<td></td>
<td><strong>TOTAL</strong></td>
<td><strong>$22,426.30</strong></td>
<td></td>
</tr>
</tbody>
</table>

E. Depositories of Funds
Appoint the following financial organizations as depositories for school funds for the 2017-2018 fiscal year:
- Ephrata National Bank
- Fulton Bank
- Wilmington Trust (Formerly M & T Bank)
- PNC Bank
- PSDLAF

F. Agreement with Computertots/Computer Explorers
An agreement with Computertots/Computer Explorers to supply classes for the 2017 Summer Enrichment Program. The fee for the course is covered by the participants.
G. **Agreement with Science Explorers**
   An agreement with Science Explorers to supply classes for the 2017 Summer Enrichment Program. The fee for the course is covered by the participants.

H. **Agreement with Lancaster-Lebanon IU 13 for Technology Legal Consortium**
   An agreement for Technology Legal Consortium with the Legal Firm of Sweet, Stevens, Katz & Williams. The legal firm will provide all members of participating school districts and IU 13 with an open, unlimited email forum for posting question/answers related to technology legal matters for the 2017-2018 fiscal year at a maximum cost of $1,300 per fiscal year.

I. **Agreement with Blackboard Connect**
   A renewal agreement with Blackboard Services. This includes Blackboard Connect communication system for attendance and emergency automated calling and website hosting for 2017-2018. The amount is $16,586.65.

J. **Agreement with K-12 Systems**
   An agreement with K-12 Systems for Sapphire Subscription and Support Services at a cost of $71,030.00 for the 2017-2018 fiscal year.

K. **Agreement with Netwire & Associates**
   An agreement with Netwire & Associates, LLC. Netwire & Associates provide online backup services. The cost is $6,800 for the 2017-2018 fiscal year.

L. **Agreement with Tyler Technologies – Versa Trans**
   An agreement with Tyler Technologies for Versa Trans SIF Subscription and Extended Support for the 2017-2018 fiscal year. These services are for transportation routing for District students, the cost for these services are $3,323.44 for Subscription and $5,317.51 Extended Support.

M. **Agreement with Kimono LLC**
   An agreement with Kimono LLC. This subscription is the tool that connects information between multiple systems. The cost for the 2017-2018 fiscal year is $9,030.00.

N. **Agreement with Ecomm Networks**
   An agreement with Ecomm Networks. This is a maintenance agreement for Mitel, SWA, ESNA equipment and software. The cost for the 2017-2018 fiscal year is $16,711.00.

O. **Agreement with Substitute Teacher Services, Inc.**
   a. A two-year agreement beginning July 1, 2017 through June 30, 2019 with Substitute Teacher Service, Inc., Media, PA, for substitute teacher services. The agreement includes a zero (0) percent increase the rates are as follows:

<table>
<thead>
<tr>
<th>Position</th>
<th>Full Day</th>
<th>Half Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Diem Substitute Teacher</td>
<td>$148.23</td>
<td>$74.12</td>
</tr>
<tr>
<td>Per Diem Sub 31+ Consecutive Days</td>
<td>$241.82</td>
<td>$120.91</td>
</tr>
<tr>
<td>Homebound Instruction Teacher</td>
<td>$43.12 per hour</td>
<td></td>
</tr>
</tbody>
</table>

   b. A two-year agreement beginning July 1, 2017 through June 30, 2019 with Substitute Teacher Service, Inc., Media, PA, for support staff substitutes services. All hourly support staff substitutes will be billed at 34.75 percent, a zero (0) percent increase.

P. **Direct Tax Collector Appointment Resolution (Attachment #5)**
   The attached Direct Tax Collector Appointment Resolution
Property
A. Agreement with Community Action Program
An agreement with Community Action Program Headstart, Lancaster, PA, to rent one classroom and one office at Highland Elementary School and one classroom and one office at Clay Elementary School for their Headstart program for the period of July 1, 2017-June 30, 2018 as follows:

   a. Headstart shall pay a monthly rental fee of $1.00.
   b. Headstart shall pay a monthly utility fee of $835.00.

The Community Act Program agreed, if during the fiscal year they receive COLA increase in funds they will contact the District to renegotiate.

B. Agreement with Kingsway Realty Rental Division
A contract with Kingsway Realty Rental Division. The District is currently in a contract with Quality First Rentals for property management of the District rental property (house) located at 185 S. Market Street, Ephrata. The company name will change to Kingsway Realty Rental Division effective May 1, 2017. The management fee will increase from six (6) percent to seven (7) percent; this would be an increase of $9.50 per month.

C. Interim Facilities Director Agreement
An agreement with Parks Consulting, LLC to act as Interim Facilities Director during the interim period. The cost for these services is $45.00 per hour for a maximum of ten (10) hours per week.

III. PERSONNEL COMMITTEE – Judy Beiler
A. Retirements
   • Barbara Denlinger, Akron Grade 3, effective at the conclusion of the 2016-17 school year
   • Rebecca Rice, Clay Media Center Aide, effective June 2, 2017

B. Resignations
   • Clayton Blose, High School Special Education Emotional Support, effective at the conclusion of the 2016-17 school year
   • Jennifer Hesser, High School German, effective at the conclusion of the 2016-17 school year
   • Robert Larzelere, Director of Facilities, effective May 26, 2017
   • Verda Shirk, Part-time Fulton Title I Aide, effective at the conclusion of the 2016-17 school year

C. Leaves
   • Meredith Bailey, Intermediate School Special Education Learning Support, requests to extend her leave through approximately January 12, 2018
   • Jessica Bartsch, Intermediate/Middle School Physical Education, requests to extend her leave through approximately October 1, 2017
   • Wendy Dickersheid, Fulton Secretary, requests intermittent leave, effective April 3, 2017 through August 1, 2017
   • Yvonne Peifer, Highland Intervention Specialist, effective April 12, 2017 through approximately April 28, 2017
   • Mareta Rhoads, High School Food Service Secretary, effective approximately May 8, 2017 through approximately two (2) weeks

D. Creation of Position
   • Computer Science/STEAM Teacher and Supervisor
     This position will support instruction on a wide range of computing, coding, technology, science, and math topics as well as Supervision of the Computer Science Department
E. Transfers
- Cheryl Etkin, Highland Grade 2 to Highland Grade 1, effective August 21, 2017, due to enrollment numbers
- Kayla Messner, Part-time Clay Personal Care Assistant Autistic Support to Full-time Clay Personal Care Assistant Autistic Support, effective August 28, 2017, filling a new position created in March 2017
- Nanda Mitra-Itle, Akron/Clay Psychologist to Akron/Fulton/Washington Psychologist, effective August 21, 2017, replacing Brenda Wilczek who transferred to another position
- Janine Raps, Fulton Grade 4 to Fulton Grade 3, effective August 21, 2017, due to enrollment numbers
- Mallory Tarves, Clay Grade 2 to Clay Grade 1, effective August 21, 2017, due to enrollment numbers
- David Trout, Fulton Kindergarten to Fulton Grade 2, effective August 21, 2017, replacing Morgan Luckenbill who transferred to another position
- Carolyn Walker, Part-time Intermediate School Inclusion Aide Learning Support to Part-time Clay Personal Care Assistant Autistic Support, effective August 28, 2017, replacing Kayla Messner who transferred to another position
- Brenda Wilczek, Part-time Fulton Psychologist to Part-time Clay Psychologist, effective August 21, 2017, replacing Nanda Mitra-Itle who transferred to another position

F. Appointments
Professional
- Amanda Halteman, Temporary Professional Employee Clay Grade 1 @ Level B/Step 1, effective August 21, 2017, replacing Debra Rakow who is retiring
- Alexis Kendig, Temporary Professional Employee Fulton Kindergarten @ Level B/Step 1, effective August 21, 2017, replacing David Trout who transferred to another position
- Steven Lauer, Professional Employee Clay Guidance Counselor @ Level M/Step 3, effective August 1, 2017, replacing Diane Penchansky who is retiring
- Carly Marks, Temporary Professional Employee Middle School Special Education Emotional Support @ Level B/Step 1, effective August 21, 2017, replacing David Herring who transferred to another position
- Ashley Martin, Professional Employee Middle School Special Education Learning Support @ Level M/Step 6, effective August 21, 2017, replacing Amy Rios who transferred to another position
- Amanda Nace, Temporary Professional Employee High School German @ Level M/Step 4, effective August 21, 2017, replacing Jennifer Hesser who is resigning
- Sarah Polonus, LTS Middle School/High School Spanish @ Level B/Step 1, effective August 21, 2017 through the conclusion of the 2017-18 school year, replacing Lori Warfel while she is on leave

Support
- Jared Fritz, District-wide Maintenance/HVAC Technician, effective approximately June 1, 2017, replacing John Gapinski who resigned
- Cheris Sorensen, Fulton General Cafeteria, effective May 16, 2017, replacing Melissa Santiago who resigned
- Daniel Stephany, Middle School Custodian, effective May 16, 2017, replacing Michael Royer who is retiring

G. 2017 Pre-Kindergarten/Kindergarten Summer Program Staff
Teachers
- Lehann Joerger
- Stacy Longstaff
- Nancy Murphy
- Christa Shulenberger
Substitute Teachers
- Jane Mitchell
- Yvonne Peifer
- Michelle Perry

Nurse
- Carol Nolt

Substitute Nurses
- Laura Kromer
- Melody Stidham

Aides
- Mona Byrne
- Laura Gibble
- Jill Martin
- Amy Ramos

Substitute Aide
- Janice Fitch

H. 2017 Summer Enrichment Program Teachers
- Deb DeHaven
- Carol Fry sing er
- Brooke Gerlach
- Steve Goss
- Lynda Jensen
- James Kimmel
- Kristie Ohlinger
- Todd Ream
- Alice Snader
- Sonia Straley
- Marcie Webber

I. 2017 Extended School Year Staff
School-Based Program Teachers
- Jennifer Bear
- Stephanie Persicketti
- Kristina Runyeon

School-Based Program Para-educators
- Tara Deiter
- Kayla Messner
- Terri Sensenig
- Carolyn Smith
- Amy Zimmerman

Home-Based/Community Based (3-10 Hours per Student Based on IEP)
- Amy Apgar
- Jen Bear
- Vanessa Dobson
- Tracie Homsher
- Patrice Laboranti
- Kirstin Loperena
- Ashley Martin
• Stacy Pizzola

J. **2017-18 School Dentists**
• Jeffrey Dever, DMD
• John Dever, DMD
• John Gotwalt, DDS
• Sarah Gotwalt, DMD

K. **2017-18 School Physicians and Health Care Providers**
• John Coates, DO - WellSpan Family Medicine-Crossroads
• Curtis Hershey, MD – LG Health Physicians Family Medicine-Lincoln
• James Kelly, MD - LG Health Physicians Family Medicine-Lincoln
• Ashley Kempseell, MD - LG Health Physicians Family Medicine-Lincoln
• Donna Kiser, CRNP - WellSpan Family Medicine -Crossroads
• Rose Medici, CRNP - WellSpan Family Medicine -Crossroads
• Jonathan Musyt, MD - LG Health Physicians Family Medicine-Lincoln
• Kristen Resser, CRNP - LG Health Physicians Family Medicine-Lincoln
• Gretchen Sauder, CRNP - LG Health Physicians Family Medicine-Lincoln
• Jonathan Sneller, DO, District Medical Director - WellSpan Family Medicine -Crossroads

L. **2017-18 Dentist and Physician Rates**
• Dentist Rate - $2.00 per examination
• Physician Rate - $75.00 per hour

M. **2017-18 Sports Physical Physicians**
• Paul Avadanian, DO - WellSpan Family Medicine-Lake Street
• Rich Cetkowski, CRNP – WellSpan Internal Medicine-Ephrata
• John Coates, DO - WellSpan Family Medicine-Crossroads
• Rajiv Kalra, DO - WellSpan Family & Sports Medicine-Cocalico
• Alan Malmer, CRNP – WellSpan Family Medicine-Lake Street
• Tracy Martine, CRNP - WellSpan Family & Sports Medicine-Cocalico
• Rose Medice, CRNP – WellSpan Family Medicine-Crossroads
• Sandy Minnick, CRNP – WellSpan Family Medicine-Lake Street
• Mary Tierney, MD - WellSpan Family & Sports Medicine-Cocalico
• Paul Vassil, MD - WellSpan Family & Pediatric Medicine-Rothsville

N. **2017-18 Team Physicians**
• Curtis Hershey, MD – LG Health Physicians Family Medicine-Lincoln
• James Kelly, MD - LG Health Physicians Family Medicine-Lincoln
• Joel Horning, MD – Orthopedic Associates of Lancaster

O. **2016-17 Science Fair Distributions**

<table>
<thead>
<tr>
<th>Name</th>
<th># of Units</th>
<th>Step</th>
<th>Per Unit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Edmiston</td>
<td>80</td>
<td>Top</td>
<td>$15.66</td>
<td>$1,252.80</td>
</tr>
<tr>
<td>Joshua Haupt</td>
<td>122</td>
<td>Top</td>
<td>$15.66</td>
<td>$1,910.52</td>
</tr>
<tr>
<td>Ryan Hough</td>
<td>48</td>
<td>Top</td>
<td>$15.66</td>
<td>$751.68</td>
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<tr>
<td>Lindsay Kabakjian</td>
<td>8</td>
<td>3</td>
<td>$10.97</td>
<td>$87.76</td>
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<tr>
<td>Amy Segura</td>
<td>40</td>
<td>Top</td>
<td>$15.66</td>
<td>$626.40</td>
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<tr>
<td>Jennifer Trout</td>
<td>32</td>
<td>1</td>
<td>$9.10</td>
<td>$291.20</td>
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<td><strong>Total MS</strong></td>
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High School Distributions

<table>
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<th># of Units</th>
<th>Step</th>
<th>Per Unit</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Chinchock</td>
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<td>$15.66</td>
<td>$421.25</td>
</tr>
<tr>
<td>Michael DelPiano</td>
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<td>Top</td>
<td>$15.66</td>
<td>$46.82</td>
</tr>
<tr>
<td>Adam Ewing</td>
<td>156.18</td>
<td>3</td>
<td>$10.97</td>
<td>$1,713.29</td>
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<tr>
<td>Kara Fox</td>
<td>14.95</td>
<td>3</td>
<td>$10.97</td>
<td>$164.00</td>
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<td>Douglas Kellogg</td>
<td>94.16</td>
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<td>$15.66</td>
<td>$1,474.55</td>
</tr>
<tr>
<td>Marion Lesagonicz</td>
<td>201.01</td>
<td>Top</td>
<td>$15.66</td>
<td>$3,147.82</td>
</tr>
<tr>
<td>Patrick Ross</td>
<td>8.97</td>
<td>Top</td>
<td>$15.66</td>
<td>$140.47</td>
</tr>
<tr>
<td>Joshua Shortuse</td>
<td>16.44</td>
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<td>$15.66</td>
<td>$257.45</td>
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<tr>
<td>Sarah Stauffer</td>
<td>11.96</td>
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<td>$15.66</td>
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<tr>
<td>Chris Voshell</td>
<td>16.44</td>
<td>1</td>
<td>$9.10</td>
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<tr>
<td><strong>Total HS</strong></td>
<td><strong>550</strong></td>
<td></td>
<td></td>
<td><strong>$7,702.54</strong></td>
</tr>
</tbody>
</table>

P. 2017 Summer Technology Staff
- Lee Enck
- Zachary McGillan
- Ben Patrushev
- Marissa Shirk

Q. 2017-18 Extended Contracted Days
- Steven Lauer – School Guidance Counselor (Elem.) – 5

R. Mentors
- Laurelin Accardo for Alexis Kendig – Full Mentor
- Beth Garrison for Amanda Halteeman – Full Mentor
- Emily Langello for Carly Marks – Full Mentor
- Beth Lyons for Steven Lauer – Orientation Mentor
- Joshua Miller for Sarah Polonus – Full Mentor

S. Part-time Support Staff Additional Personal Days
Effective July 1, 2017, the addition of a second paid Personal Day at 5 years of service and a third paid Personal Day at 10 years of service

T. 2017 Summer Custodial Staff
- David M. Schwartz

IV. POLICY COMMITTEE – Tim Stauffer
A. Policies for Second Reading (Attachment #6)
- Policy 246, School Wellness
- Policy 706, Property Records
- Policy 706.1, Disposal of Obsolete-Outdated Equipment
- Policy 808, Food Services

B. Policies for First Reading (Attachment #7)
- Policy 246, School Wellness
- Policy 706, Property Records
- Policy 706.1, Disposal of Obsolete-Outdated Equipment
- Policy 808, Food Services

C. Policy to Delete
- Policy 919, District/School Report Cards
V. PUBLIC AFFAIRS & PLANNING/CURRICULUM COMMITTEE – Jenny L. Miller

Curriculum

A. Field Trip

Ephrata Intermediate/Middle School Student Council students (approximately seven) to travel to Red Lion Area High School in Cheswick, PA for leadership training Thursday, November 2, 2017 – Saturday, November 4, 2017.

B. 2016-2017 Candidates for Graduation (Attachment #8)

Award a high school diploma to each of the senior candidates listed, pending completion of all graduation requirements.

Public Affairs & Planning

No Action Items

VI. REQUEST FOR ACTION – Brian M. Troop, Superintendent

A. Retirement Resolutions (Attachment #9 – Sample)

Accept the Retirement Resolutions for the following:

<table>
<thead>
<tr>
<th>Name</th>
<th>Positions Upon Retirement</th>
<th>Years at EASD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teri Arment</td>
<td>Middle School Guidance/Health Room Secretary</td>
<td>13</td>
</tr>
<tr>
<td>Nancy Balmer</td>
<td>High School Secretary</td>
<td>32</td>
</tr>
<tr>
<td>Marianne Beck</td>
<td>Clay Grade 4</td>
<td>28</td>
</tr>
<tr>
<td>Linda Booth</td>
<td>Clay Kitchen Manager</td>
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</tr>
<tr>
<td>Fern Brenneman</td>
<td>Highland Kitchen Manager</td>
<td>35</td>
</tr>
<tr>
<td>Wanda Deininger</td>
<td>Fulton Intervention Specialist</td>
<td>29</td>
</tr>
<tr>
<td>Barbara Denlinger</td>
<td>Akron Grade 3</td>
<td>38</td>
</tr>
<tr>
<td>Wendy Dickersheid</td>
<td>Fulton Secretary</td>
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</tr>
<tr>
<td>Jane Donahue</td>
<td>Akron/Clay Library Media Specialist</td>
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<td>Debra Emberger</td>
<td>Middle School Media Center Aide</td>
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<td>Cheryl Fritz</td>
<td>High School Language Arts</td>
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<td>Nancy Henry</td>
<td>Fulton/Highland Library/Media Specialist</td>
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<td>Brenda Hershey-Kelley</td>
<td>Intermediate School Personal Care Assistant</td>
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<td>Kelly Homan</td>
<td>Fulton Special Education Supplemental Learning Support</td>
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<tr>
<td>Karen Hunt</td>
<td>Fulton Grade 1</td>
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<tr>
<td>Gayle Ochs</td>
<td>Clay Health Technician</td>
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<td>H. Diane Penchansky</td>
<td>Clay Guidance Counselor</td>
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<tr>
<td>Debra Rakow</td>
<td>Clay Kindergarten</td>
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<td>Rebecca Rice</td>
<td>Clay Media Center Aide</td>
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<tr>
<td>Mike Royer</td>
<td>Middle School Custodian</td>
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<tr>
<td>Ruth Summers</td>
<td>Clay Title I Instructional</td>
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</table>

TOTAL 555

SECTION 3 – MISCELLANEOUS ACTION ITEMS

I. BUDGET/FINANCE COMMITTEE – Timothy W. Stayer

A. 2017 - 2018 General Fund Budget (Attachment #10)

It was moved by Mr. Miller, seconded by Mr. Kachel, that the Ephrata Area Board of School Directors approve the item set forth below.

Roll call vote – all members present voting yes. Motion approved - 7 Yes, 0 No.

RESOLVED that the Board of School Directors approves the proposed final budget for the 2017-2018 fiscal year beginning July 1, 2017 and ending June 30, 2018 with 21.08 mills of real estate taxes, and other enabling taxes with total expenditures of $65,798,813.
B. Resolution Authorizing Proposed Final Budget (Attachment #11)
   It was moved by Mr. Miller, seconded by Mr. Weber, that the Ephrata Area Board of School Directors approve the item set forth below.

   Roll call vote -- all members present voting yes. Motion approved - 7 Yes, 0 No.

   RESOLVED that the Board of School Directors approves the resolution authorizing the proposed final budget display and advertising and per capita tax notice.

II. MISCELLANEOUS
   A. School Board Treasurer
      It was moved by Mr. Martin, seconded by Mr. Gehman, that the Ephrata Area Board of School Directors appoint Kristee Reichard as Board Treasurer for a 1-year term, effective July 1, 2017 through June 30, 2018.

      Roll call vote -- all members present voting yes. Motion approved - 7 Yes, 0 No.

SECTION 4 – INFORMATION ITEMS

I. PERSONNEL
   A. Vacancies
      Professional
      For 2017-18 School Year
      • Clay LTS Part-time Special Education Learning Support
      • Elementary
      • Elementary Library Media Specialists (2)
      • Fulton/Highland LTS Physical Education
      • High School LTS English (2nd Semester)
      • High School Special Education Emotional Support
      • Intermediate School LTS Elementary
      • Intermediate School LTS Special Education Learning Support

      Support
      Immediate Openings
      • Director of Facilities
      • Highland Health Tech
      • High School General Cafeteria
      • Inclusion Aide (2)
      • Personal Care Assistant

      For 2017-18 School Year
      • Clay Health Tech
      • Clay Media Aide
      • Clay Title I Aide
      • Fulton Secretary
      • Fulton Title I Aide
      • Highland General Cafeteria
      • High School General Cafeteria

      Extracurricular
      For 2017-18 School Year
      • Assistant Marching Band
      • Boys Tennis Head Coach
      • Field Hockey Assistant Coach
      • High School Assistant Yearbook Advisor
      • High School Mini Thon
Ephrata Area School District
REGULAR BOARD MEETING MINUTES
May 15, 2017

• Intermediate/Middle School Mini Thon (3)
• Co-Advisor Middle School Newspaper
• Senior Class Advisor
• Wrestling Head Coach

SECTION 5 – REPORTS

I. REPORT OF THE SCHOOL BOARD STUDENT REPRESENTATIVE – Faith Myers
   A report was provided about various activities being held in buildings throughout the District.

II. REPORT OF LANCASTER COUNTY CAREER & TECHNOLOGY CENTER (LCCTC) JOINT OPERATING COMMITTEE REPRESENTATIVE – Judy Beiler
   No report

III. REPORT OF LANCASTER-LEBANON IU13 BOARD REPRESENTATIVE – Tim Stauffer
   No report

IV. REPORT OF PSBA REGION IX LIAISON – Glenn R. Martin
   • Charter reform is being considered.
   • Assessment and graduation requirement changes are being considered.

V. REPORT OF EPHRATA AREA EDUCATION FOUNDATION LIAISON – Chris Weber
   No report

VI. REPORT OF THE SUPERINTENDENT – Dr. Brian M. Troop
   • Thanks was extended to the School Board for approving the resolutions to recognize the 21 staff members who are retiring. They have a combined 555 years of service.
   • One hundred thirty-four Ephrata High School students participated in Hibshman Scholarship interviews in early May. Recipients will be named at the ceremony on awards night on Wednesday, May 24 at 7:00 PM in the High School auditorium. Last year approximately one million dollars was awarded on this night.
   • On Monday, May 8, Mr. Hornberger, Dr. Galen, Mrs. Mandell, and Dr. Troop accompanied 15 seniors to the Middle School to present information to current 8th grade students about the transition to high school. A structured conversation about the importance of taking schoolwork seriously and maintaining a balance of family, academics, social, and activities was aimed at paying forward lessons learned.
   • Six District staff members will be attending the Governor’s Institute for Educators Pre-K to Grade 3 focused on early childhood education from July 31 – August 2.
   • One hundred forty-three EHS students were recently recognized with Mountaineer Recognition Awards for accomplishments in music, writing, athletics, academics, FFA, and being members of the first EHS Attollo Recruit graduating group. Forty-six EIMS students will be recognized at an event on Tuesday, May 16.
   • District staff will be participating in the national Jeans for Troops dress down event on Thursday, May 25 to benefit The Gi Go Fund. Funds raised through this event help veterans with financial assistance, finding employment, and getting homeless veterans housed.
   • At the conclusion of the meeting, there was a presentation about a new optional summer program for students interested in more math support.

VII. GOOD NEWS REPORTS
   • The EHS Quiz Bowl Team placed second in the WGAL BrainBusters tournament earlier in May after going into a tie-breaking match with Lancaster Mennonite. The team finished fourth in the Lancaster-Lebanon Quiz Bowl league and third in the League Quiz Bowl tournament.
   • The Girls’ Track and Field team clinched their fifth Lancaster-Lebanon League Section 2 championship in the last 6 years.
   • Helping to conduct the Hibshman Scholarship interviews was rewarding and exciting.
   • The spring concerts displayed great accomplishments by the students.
SECTION 6 – MISCELLANEOUS ITEMS & ADJOURNMENT

I. COMMENTS/QUESTIONS FROM VISITORS
President Stayer opened the floor to visitors for questions or comments except personnel items that are never discussed at public meetings.
• None

II. OLD BUSINESS
• None

III. NEW BUSINESS
• None

IV. ADJOURNMENT
The meeting adjourned at 7:57 PM.

Respectfully Submitted,

Stephanie A. Gingrich, Secretary
Ephrata Area Board of School Directors