DATE: November 3, 2014

COMMITTEE: Curriculum/Policy Committee

CHAIRMAN: Glenn Martin

ASSIGNED MEMBERS: Judy Beiler, Ted Kachel

BOARD MEMBERS IN ATTENDANCE: Judy Beiler, Glenn Martin, Ted Kachel

ADMINISTRATORS IN ATTENDANCE: Richard Hornberger, Kim Schlemmer

GUESTS IN ATTENDANCE: None

BOARD ACTION ITEMS

Curriculum
A. Field Trips

- High School Band students (TBD) will travel to Conestoga Valley High School to participate in the PMEA District 7 Band Festival, January 9-10, 2015 (Friday & Saturday).
- High School Choral Music students (approximately 4) will travel to Gettysburg High School to participate in the PMEA District 7 Chorus Festival, January 23-24, 2015 (Friday & Saturday).
- High School Orchestra students (TBD) will travel to Lebanon High School to participate in the PMEA District 7 Orchestra Festival, February 5-7, 2015 (Thursday-Saturday).
- High School Band students (TBD) will travel to TBD to participate in the PMEA Region Band Festival, February 12-14, 2015 (Thursday-Saturday).
- High School Choral Music students (approximately 4) will travel to TBD to participate in PMEA Region State Chorus Festival, February 26-28, 2015 (Thursday-Saturday).
- High School Orchestra students (TBD) will travel to Dallastown Area High School to participate in the PMEA Region Orchestra Festival, March 12-14, 2015 (Thursday-Saturday).
- High School Band students (TBD) will travel to Hershey, PA to participate in the PMEA ALL State Band Festival, March 25-28, 2015 (Wednesday-Saturday).
- High School Choral Music students (approximately 4) will travel to Hershey, PA to participate in the PMEA ALL State Chorus Festival, March 25-28, 2015 (Wednesday-Saturday).
- High School Orchestra students (TBD) will travel to Hershey, PA to participate in the PMEA All State Orchestra Festival, March 25-28, 2015 (Wednesday-Saturday).

The Committee reviewed the field trip requests, and they will appear on the Board agenda for November 17, 2014.
Policy
A.  Second Reading of the Following Policies:
   • Policy 217, Graduation
   • Policy 311, Suspensions/Furloughs
   • Policy 312, Performance Assessment of Superintendent/Assistant Superintendent
   • Policy 313, Evaluation of Employees
   • Policy 314, Physical Examination
   • Policy 314.1, HIV Infection
   • Policy 317, Conduct/Disciplinary Procedures
   • Policy 318, Penalties for Tardiness
   • Policy 319, Outside Activities
   • Policy 320, Freedom of Speech in Nonschool Settings
   • Policy 321, Political Activities
   • Policy 322, Gifts

   The Committee reviewed the policies presented for second reading, and they will appear on the Board agenda for November 17, 2014.

B.  First Reading of the Following Policies:
   • Policy 319.1, Conflict of Interest
   • Policy 323, Tobacco
   • Policy 324, Personnel Files
   • Policy 325, Dress and Grooming
   • Policy 328, Compensation Plans/Salary Schedules
   • Policy 330, Overtime
   • Policy 331, Job Related Expenses
   • Policy 332, Working Periods
   • Policy 333, Professional Development
   • Policy 334, Sick Leave
   • Policy 335, Family and Medical Leaves
   • Policy 336, Personal Necessity Leave
   • Policy 337, Vacation
   • Policy 810, Transportation

   The Committee reviewed the policies presented for first reading, and they will appear on the Board agenda for November 17, 2014.

C.  Elimination of the Following Policies:
   • Policy 411, Suspension and Furloughs
   • Policy 412, Evaluation of Professional Employees
   • Policy 413, Evaluation of Temporary Professional Employees
   • Policy 414, Physical Examination
   • Policy 414.1, HIV Infection
   • Policy 416, Nontenured Staff Members
   • Policy 417, Conduct/Disciplinary Procedures
   • Policy 418, Penalties for Tardiness
   • Policy 419, Outside Activities
   • Policy 419.1, Conflict of Interest
   • Policy 420, Freedom of Speech in Noninstructional Settings
• Policy 421, Political Activities
• Policy 422, Gifts
• Policy 511, Suspensions and Furloughs
• Policy 512, Evaluation of Classified Employees
• Policy 514, Physical Examination
• Policy 514.1, HIV Infection
• Policy 517, Conduct/Disciplinary Procedures
• Policy 518, Penalties for Tardiness
• Policy 519, Outside Activities
• Policy 519.1, Conflict of Interest

The Committee reviewed the policies presented for elimination. The policies will be eliminated because during our complete policy review, the 300, 400, and 500 section policies are being combined into the 300 section, and the old 400 and 500 section policies need to be eliminated.

BOARD DISCUSSION/INFORMATIONAL ITEMS

Curriculum

A. SPP Scores
   Mr. Hornberger updated the Committee on SPP Scores.

B. Junior Achievement
   Mr. Hornberger informed the Board of establishing the Junior Achievement program in the District, which is being spearheaded by Mr. Peter Kishpaugh, High School Assistant Principal.