
**Board Members Present:** President, Timothy W. Stayer; Treasurer, Kristee Reichard; Secretary, Stephanie A. Gingrich; Members: Judy S. Beiler, Ted Kachel, Kay Kurtz, Glenn R. Martin, Robert E. Miller, Tim Stauffer, and Chris Weber

**Board Members Absent:** Vice-President, Jenny L. Miller

**School District Representatives Present:**
Superintendent Dr. Brian Troop
Assistant Superintendents Dr. Jacy Clugston Hess and Richard Hornberger
District Solicitor Susan Friedman
Community Relations Sarah McBee

**Visitors Present:** Larry Buehler, Nicole Flora, and Sally Kieffer

**Media:** None

**CALL TO ORDER BY BOARD PRESIDENT**
President Stayer called the meeting to order at 7:01 PM.

**MOMENT OF SILENT MEDITATION, PLEDGE OF ALLEGIANCE, AND RECITATION OF THE MISSION STATEMENT**
President Stayer asked for a moment of silent meditation, followed by the Pledge of Allegiance and the recitation of the District Mission Statement.

**STUDENT RESOLUTION**
Seth Bollinger was recognized for qualifying to compete as a Creed speaker at the 2015 Eastern States Exposition.

**EXECUTIVE SESSION**
President Stayer announced the Board met in Executive Session for a potential matter of litigation after the Committee meetings on September 14, 2015.

**WELCOME AND COMMENTS/QUESTIONS FROM VISITORS**
President Stayer welcomed visitors to the meeting. He opened the meeting to questions or comments from visitors for any item on the agenda except personnel items that are never discussed at public meetings.
- None at this time

**SECTION 2 – GENERAL BOARD ACTION ITEMS**

**Motion**
It was moved by Mr. Weber, seconded by Mr. Miller, that the Ephrata Area Board of School Directors approve all of the following items set forth below.

Roll call vote -- all members present voting yes. Motion passed.

I. **SECRETARY REPORT – Stephanie A. Gingrich**
   A. **Regular Board Meeting and Committee Meeting Minutes**
      Minutes of the August 31, 2015 Regular Board Meeting and the September 14, 2015 Committee Meetings
   
   B. **Student Resolution (Attachment #1)**
      Accept a resolution presented to Seth Bollinger, who qualified to compete as a Creed speaker at the 2015 FFA Eastern States Exposition
II. BUDGET/FINANCE COMMITTEE – Timothy W. Stayer

A. Treasurer’s Report (Attachment #2)
The Treasurer’s Report for the period August 1, 2015 through August 31, 2015

B. List of Bills (Attachment #3)
The List of Bills for individual accounts for September 28, 2015

<table>
<thead>
<tr>
<th>Account Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$987,320.48</td>
</tr>
<tr>
<td>AP Direct Deposit</td>
<td>$337,335.34</td>
</tr>
<tr>
<td>General Fund ACH Items</td>
<td>$1,308,718.32</td>
</tr>
<tr>
<td>Capital Reserve</td>
<td>$318,494.88</td>
</tr>
<tr>
<td>Food Service</td>
<td>$77,659.34</td>
</tr>
<tr>
<td>Student Activities</td>
<td>$18,226.06</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$3,047,754.42</strong></td>
</tr>
</tbody>
</table>

The List of Bills revision for Food Service for June 2015

<table>
<thead>
<tr>
<th>Account Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food Service</td>
<td>$21,723.20</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$21,723.20</strong></td>
</tr>
</tbody>
</table>

C. Real Estate Tax Exonerations (Attachment #4)

<table>
<thead>
<tr>
<th>Township</th>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clay Township</td>
<td>2015-2016</td>
<td>$2,295.00</td>
</tr>
<tr>
<td>Ephrata Borough</td>
<td>2015-2016</td>
<td>$1,907.92</td>
</tr>
<tr>
<td>Ephrata Township</td>
<td>2015-2016</td>
<td>$111.84</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$4,314.76</strong></td>
</tr>
</tbody>
</table>

D. Special Education Supplemental Contract with Cocalico School District

A contract to provide Special Education Services for an ag student from Cocalico School District, Denver, PA for the 2015-2016 school year. The cost is $16,732.49 per student plus additional related services billed on an hourly basis.

III. BUILDING / PROPERTY/PUBLIC AFFAIRS/PLANNING COMMITTEE – Jenny L. Miller

Building / Property
No Action Items

IV. CURRICULUM / POLICY COMMITTEE – Glenn R. Martin

Curriculum

A. Field Trips
- Qualifying Athletic Teams and Individual Student Athletes to travel to post-season Tournaments, Team Playoffs, District Games and Meets, and State Games and Meets
- High School Orchestra students (qualifying students TBD) to travel to Lampeter-Strasburg High School to participate in PMEA District 7 Orchestra Festival, January 15-16, 2016 (Friday-Saturday)
- High School Band students (qualifying students TBD) to travel to Manheim Township High School to participate in PMEA District 7 Band, January 29-30, 2016 (Friday-Saturday)
- High School Band students (qualifying students TBD) to travel to Central York High School to participate in PMEA Region 5 Band, March 10-12, 2016 (Thursday-Saturday)
- High School Band students (qualifying students TBD) to travel to Hershey, PA (school district TBD) to participate in PMEA All State Band, March 29-April 2, 2016 (Tuesday-Saturday)
- High School Orchestra students (qualifying students TBD) to travel to Hershey Convention Center to participate in PMEA All State Orchestra Festival, March 30-April 2, 2016 (Wednesday-Saturday)
- High School Spanish students (approximately 10 students) to travel to Costa Rica to explore the culture and ecosystems, June 20-27, 2016 (Monday-Monday)
Policy

A. Policies for Second Reading (Attachment #5)
   • Policy 210, Medications
   • Policy 210.1, Possession/Use of Emergency Medications: Asthma Inhalers and/or Epinephrine Auto-Injectors
   • Policy 211, Student Accident Insurance
   • Policy 212, Reporting Student Progress
   • Policy 214, Class Rank
   • Policy 819, Suicide Awareness, Prevention and Response

B. Policies for First Reading (Attachment #6)
   • Policy 216, Student Records
   • Policy 216.1, Supplemental Discipline Records
   • Policy 218, Student Discipline
   • Policy 218.1, Weapons
   • Policy 218.2, Terroristic Threats

V. PERSONNEL COMMITTEE – Judy Beiler

A. Retirements
   • Michael Miller, Maintenance Director, effective January 4, 2016

B. Resignations
   • Israel Gonzalez, Marching Band Assistant Director, effective September 9, 2015
   • Meghan Hooper, High School Minithon Advisor, effective September 16, 2015
   • Emilie Keener, Akron Tech Leader, effective September 18, 2015
   • Jill Klinger, Middle School Mixed Ensemble Director, effective September 11, 2015
   • Gina Krouse, District Office Internal Communications/Customer Service Representative, effective October 30, 2015
   • Jonovan Lee, Football Assistant Coach, effective August 13, 2015
   • Emily Sensenig, Track & Field Assistant Coach, effective September 16, 2015
   • Matthew Sweigart, Middle School Quiz Bowl Advisor, effective September 18, 2015

C. Leaves
   • Wanda Deininger, Fulton Literacy Coach, requests leave, effective approximately November 16, 2015 through January 4, 2016
   • Cindy Zimmerman, Fulton Title I Aide, requests leave, effective approximately October 5, 2015 through December 5, 2015

D. Transfers
   • Scott Leed, Akron Custodian to Akron Head Custodian, effective September 28, 2015
   • David Trout, Clay Elementary AM Kindergarten/Early Childhood Coordinator to Fulton Elementary AM Kindergarten/Early Childhood Coordinator, effective August 19, 2015
   • Donna Zimmerman, Part-time Clay Inclusion Aide to Full-time Clay Life Skills Personal Care Assistant, effective August 25, 2015

E. Appointments
   • Tara Nicole Flora, Professional Employee District-wide Special Education Consultant @ Level M/Step 9, effective February 1, 2016 (Pro-rated), filling a new position
Support
• Christy Hambrick, Part-time Parent-to-Parent Representative, effective September 29, 2015 through the conclusion of the 2015-16 school year, replacing Patricia Keiser who transferred to another position

Extracurricular
• Marion Piersol-Miller, MS Quiz Bowl @ Step Top/75 Units, effective September 18, 2015 through the conclusion of the 2015-16 school year, replacing Matthew Sweigart who resigned
• Kristie Ohlinger, MS Mixed Ensemble @ Step Top/75 Units, effective September 14, 2015 through the conclusion of the 2015-16 school year, replacing Jill Klinger who resigned
• Rod Snyder, High School Fall Drama

F. Bus/Van Drivers
Groff Substitute Driver
• Amanda Williams   #27816158
• Jill Butler       #21501628

G. Teacher of Record Stipends for the High School at Washington Program
• Mike Delpiano – Science
• Cheryl Fritz – English
• Ed Gambler – Math
• Dan Ullrich – Social Studies

H. STEP Participants for the 2015-16 School Year
• Karen Eckert
• Bob Eisemann
• Brenda Eisemann
• Patricia Fassnacht
• Laverne Good
• Nina Lefever
• Herbert May
• Delores Neuber
• Mary Pentz
• Barbara Rennix

I. Professional Contract
• JoBeth Weaver

J. Fall Sports Volunteers for the 2015-16 School Year
• Charles Storm – Football

K. Mentors
• A T Stamp for Laurie Conrad – Full Mentor
• Beth Lyons for Angela Mahlandt – Orientation Mentor (Prorated)

L. Technology Leader for the 2015-16 School Year
• Kristen Rubeck – Akron Grade 4 (Prorated)

SECTION 3 – INFORMATION ITEMS

I. PERSONNEL COMMITTEE – Judy S. Beiler
A. Vacancies
   Professional
   • High School ELL (effective January 4, 2016)

   Support
   • Inclusion Aides/Personal Care Assistants (3)
Extracurricular
- Boys Basketball Assistant Coach
- High School Avidium Advisor
- High School Leo Club Advisor
- High School Minithon Advisor
- Middle School Yearbook Advisor
- Marching Band Assistant Director
- Swimming Head Coach
- Track & Field Assistant Coach
- Winter Track Assistant Coach
- Wrestling Assistant Coach

SECTION 4 – REPORTS

I. REPORT OF STUDENT REPRESENTATIVE – Taylor Mahlandt
Sarah McBee offered a report on Miss Mahlandt’s behalf about various activities being held in buildings throughout the District.

II. REPORT OF LANCASTER COUNTY CAREER & TECHNOLOGY CENTER (LCCTC) JOINT OPERATING COMMITTEE REPRESENTATIVE – Jenny Miller
- No report

III. REPORT OF LANCASTER-LEBANON IU13 BOARD REPRESENTATIVE – Tim Stauffer
- Dr. Martin Hudacs, retired Superintendent of Solanco School District, provided a presentation about the Fair Funding Formula.

IV. REPORT OF PSBA REGION IX LIAISON – Glenn R. Martin
- The PASA PSBA Conference will be held in October.
- It is anticipated the Governor will veto a stop-gap budget.
- Some districts are considering shutting down if a state budget is not passed shortly.

V. REPORT OF EPHRATA AREA EDUCATION FOUNDATION LIAISON – Robert E. Miller
- The Foundation plans to hire a Part-time Executive Director.
- The 5K and Food Truck Challenge events will take place on October 3.

VI. REPORT OF THE SUPERINTENDENT – Dr. Brian M. Troop
- A website for the posting of community happenings will be launched this week.
- The 3B Blog will also be launched this week. The 3 B’s stand for book, brag, and becoming.
- The release of School Performance Profiles has been delayed and will only contain Ephrata High School data when it is released.
- Two presentations will be made immediately following the Board meeting. The first will focus on an early childhood grant received by the District; the second will focus on the small-group instruction initiative.

VII. GOOD NEWS REPORTS
- A parent thanked the Fulton Elementary School staff for the Open House.
- District 5th Grade student Jazzlyn Lusby placed 3rd in the Pennsylvania School Bus Safety Poster Contest.
- Nicole Flora was introduced. She will join the District staff in February as the District-wide Special Education Consultant.

SECTION 5 – MISCELLANEOUS ITEMS & ADJOURNMENT

I. COMMENTS/QUESTIONS FROM VISITORS
President Stayer opened the floor to visitors for questions or comments except personnel items that are never discussed at public meetings.
- Larry Beuhler – Thanked Fulton staff for a successful school year opening and Open House and requested information about percentage of federal funding received by the District

II. OLD BUSINESS
- None
III. NEW BUSINESS
   • District representatives will be providing a presentation at the upcoming PASA PSBA
     Conference, and Board members were invited to be members on the panel.
   • All are encouraged to participate in the upcoming 5K and Food Truck Challenge.

IV. ADJOURNMENT
   The meeting adjourned at 7:28 PM.

Respectfully Submitted,

__________________________________________
Stephanie A. Gingrich, Secretary
Ephrata Area Board of School Directors