The Board of School Directors of the Ephrata Area School District, Ephrata PA, met in regular session on
Monday, June 18, 2018 at the District Office Board Room, 803 Oak Blvd., Ephrata, PA, as advertised on
July 17, 2017 in LNP News.

Board Members Present: President, Timothy Stayer; Vice-President, Chris Weber; Treasurer, Kristee
Reichard; Secretary; Stephanie Gingrich; Members: Judy Beiler, Philip Eby, Richard Gehman, Glenn
Martin, Tim Stauffer, and David Wissler

Board Members Absent: Ted Kachel

School District Representatives Present: Dr. Jacy Clugson Hess, Richard Hornberger, Sarah McBee,
and Dr. Brian Troop

Visitors Present: Steve Bonner; Amanda Calhoun; John Keller; Sally Kieffer; Brenda, Daniel, and Sarah
Megivern; Julie and Michael Muhr; Steve Raezer; Adrian Shelley; and Tyler Shue

Media: Marylouise Sholly, Ephrata Review

CALL TO ORDER BY BOARD PRESIDENT
President Stayer called the meeting to order at 7:00 PM.

MOMENT OF SILENT MEDITATION, PLEDGE OF ALLEGIANCE, AND MISSION STATEMENT
President Stayer asked for a moment of silent meditation followed by the recitation of the Pledge of
Allegiance and the Mission Statement.

WELCOME AND COMMENTS/QUESTIONS FROM VISITORS
President Stayer welcomed visitors to the meeting. He opened the meeting to questions or comments from
visitors for any item on the agenda except personnel items that are never discussed at public meetings.
  • None

SCHOOL BOARD RESOLUTIONS
President Stayer presented resolutions to eight student athletes for qualifying to compete in the PIAA
Track and Field Meet and to the baseball team for qualifying for the PIAA Baseball Tournament.

EXECUTIVE SESSIONS
President Stayer announced the Board met in Executive Session on June 4, 2018 for a personnel matter
and would meet in an Executive Session after the meeting tonight.

SECTION 2 – GENERAL BOARD ACTION ITEMS

Motion
It was moved by Mr. Weber, seconded by Mrs. Beiler, that the Ephrata Area Board of School Directors
approve all of the items set forth below.

Roll call vote -- all members present voting yes. Motion approved - 8 Yes, 0 No.

I. SECRETARY REPORT – STEPHANIE A. GINGRICH
   A. Meeting Minutes
      Minutes of the May 14, 2018 Regular Board Meeting and the June 4, 2018 Committee
         Meetings
   B. School Board Resolutions (Attachment #1)

II. BUDGET & FINANCE/PROPERTY COMMITTEE – TIMOTHY W. STAYER
    Budget & Finance
    A. Treasurer’s Report for May 1, 2018 through May 31, 2018 (Attachment #2)
B. **List of Bills for Individual Accounts for June 18, 2018 (Attachment #3)**

<table>
<thead>
<tr>
<th>Account Description</th>
<th>General Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>AP Direct Deposit</td>
<td>$618,907.69</td>
<td></td>
</tr>
<tr>
<td>General Fund ACH Items</td>
<td>$1,261,219.77</td>
<td></td>
</tr>
<tr>
<td>Capital Reserve</td>
<td>$91,280.80</td>
<td></td>
</tr>
<tr>
<td>Food Service</td>
<td>$87,038.95</td>
<td></td>
</tr>
<tr>
<td>Student Activities</td>
<td>$75,957.33</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$2,636,920.87</strong></td>
<td></td>
</tr>
</tbody>
</table>

C. **Tax Exonerations (Attachment #4)**

a. Per Capita
- Akron Borough 2017-2018 $100.00
- Clay Township 2017-2018 $290.00
- Ephrata Borough 2017-2018 $700.00
- Ephrata Township 2017-2018 $200.00
- **Total** $1,290.00

b. Real Estate
- Ephrata Township 2014-2015 $325.36
- 2015-2016 $332.83
- 2016-2017 $339.47
- 2017-2018 $347.94
- **Total** $1,345.60

D. **2017-2018 General Fund Budgetary Transfers**

<table>
<thead>
<tr>
<th>TRANSFER FROM</th>
<th>TRANSFER TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account</td>
<td>Description</td>
</tr>
<tr>
<td>116136H</td>
<td>Graduation Supplies</td>
</tr>
<tr>
<td>141610H</td>
<td>Drives Ed Supplies</td>
</tr>
<tr>
<td>1143240H</td>
<td>FCS Repair</td>
</tr>
<tr>
<td>321550H</td>
<td>Student Printing</td>
</tr>
<tr>
<td>225610H</td>
<td>Media Center Supplies</td>
</tr>
<tr>
<td>1161210H</td>
<td>VoAg Supplies</td>
</tr>
<tr>
<td>225519H</td>
<td>Library Field Trip</td>
</tr>
<tr>
<td>225610H</td>
<td>Media Center Supplies</td>
</tr>
<tr>
<td>321550H</td>
<td>Student Printing</td>
</tr>
<tr>
<td>1151180H</td>
<td>Science Field Trip</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$4,754.83</strong></td>
</tr>
</tbody>
</table>

E. **Student Activity Club Accounts**

a. Approval of the request of the graduating Class of 2018 to commit remaining funds to the Class of 2019

b. Approval to close the following Activity Fund Club as of June 30, 2018 at the written request of the High School Principal and Activity Fund Custodian: Class of 2018

c. Approval to establish the following Activity Fund Club as of July 1, 2018 at the written request of the High School Principal and Activity Fund Custodian: Class of 2022
F. **Fund Balance Resolution (GASB 54)**
   Approval of the following Fund Balance Resolution as per GASB 54 guidelines:

   **EPHRATA AREA SCHOOL DISTRICT**
   **Fund Balance Resolution**

   RESOLVED, by the Board of School Directors of Ephrata Area School District, as follows:

   **Whereas**, this resolution recognizes and approves commitments of the general fund for future retirement costs, healthcare costs, future other post employments benefit costs (OPEB), unfunded retirement costs (GASB 57), technology costs, and capital projects.

G. **Authorization to Pay Bills and Employ Staff Members to Fill Vacancies**
   Approval of authorization for the Business Manager/Board Treasurer, to pay appropriate bills as submitted for June and July 2018, and authorize the Superintendent, after consultation with the chairman of the Personnel Committee, to employ necessary staff members to fill vacancies within budgetary guidelines for the beginning of the 2018-2019 fiscal year.

H. **Authorize 2017-2018 General Fund Budgetary Transfers**
   Approval of authorization for the Business Manager/Board Treasurer to make the appropriate budgetary transfers for the 2017-2018 fiscal year as may be necessary as a result of the audit.

I. **Authorize Change Orders and Award Bids**
   Approval of authorization for the Superintendent to approve change orders and award bids during June, July and August 2018 for projects that have been approved by the Board.

J. **Agreement with Lancaster-Lebanon IU 13 - Memorandum of Understanding Title III**
   Approval of an agreement with the Lancaster-Lebanon IU 13 to act as an agent of the Federal Government for the purpose of receiving 2018-2019 Title III funding for pass through to the District.

K. **Individual Reading Instruction Contract Agreement**
   Approval of an agreement with Jean Semder, Lancaster, PA, for individual reading instruction for students who require an explicit systematic instructional approach for reading during the 2018-2019 school year. The cost to the District shall be at a rate of $60.00 per hour plus the cost of travel. Total hours shall not exceed 10 hours weekly. The District will be invoiced monthly.

L. **Bid Awards**

| 2018-2019 Lancaster-Lebanon Public Schools Joint Purchasing Board Bid Awards |
|---------------------------------------------------------------|--------|
| Custodial Supplies                                            | Total  |
| LJC Distributors                                             | $ 25.00|
| Penn Valley Chemical                                         | 464.54 |
| Philip Rosenau Co., Inc                                      | 311.15 |
| Pyramid School Products Inc                                  | 23.28  |
| **Total**                                                    | **$823.97** |
M. **CSIU eService Agreement**  
Approval of an agreement with the CSIU for financial, payroll, personnel, census, and tax computer services for the 2018-2019 fiscal year at a rate of approximately $47,190.27.

N. **Lancaster-Lebanon Intermediate Unit 13 Special Education Services Agreement**  
Approval of a service agreement with Lancaster-Lebanon IU 13, Lancaster, PA, to provide special education services for the 2018-2019 fiscal year in the total approximate amount of $1,095,328.38

O. **Lancaster-Lebanon IU 13 Contracted Services Agreements**  
Approval of the following Services Agreements with the Lancaster-Lebanon IU 13, Lancaster, PA, for the fiscal year 2018-2019:

a. Job Training Services Agreement, District-operated classes, at a rate of $380.63 a day for a total of 468 days for an approximate cost of $178,134.84

b. Speech/Language Services Agreement at a rate of $118.00 per hour for approximately 128 hours for an approximate cost of $15,104.00

c. Occupational/Physical Therapy Services Agreement at a rate of $118.00 per hour for approximately 157 hours for an approximate cost of $18,526.00

P. **Lancaster-Lebanon IU 13 Supplemental Contract Services Agreement**  
Approval of a Supplemental Contract Services Agreement with Lancaster-Lebanon IU 13, Lancaster, PA, for the 2018-2019 fiscal year for Paraprofessional Full-Time Services at a rate of $35.50 per hour for 980 hours for an approximate cost of $34,790.00
Q. **River Rock Academy, Incorporation Agreement**  
Approval of an agreement with River Rock Academy, Incorporated, at the Lancaster County Campus for the 2018-2019 school year. This agreement is for Alternative Education for Disruptive Youth, and the program includes behavior management, therapeutic, and educational services. The District agrees to reserve four student slots at a per diem rate of $145.68 or annual tuition of $26,950.80 per student, for a total annual cost of $107,803.20. Any additional students above four will incur a daily per diem of $214.50.

R. **KIT Network Cabling Agreement**  
Approval of an agreement with KIT Network Cabling for licenses for both cameras (113) and DVRs (9) for 2018-2021. Total cost for Cloud Monitoring is $3,164.00, and Annual Maintenance is $4,683.00.

S. **New Story Agreement**  
Approval of two agreements with New Story, Mountville, PA, for ESY program. New Story provides special education for a student as defined by his/her IEP. The cost for June 25, 2018 through August 2, 2018 is $375.00 per day per student.

T. **Frontline Agreement**  
Approval of the renewal agreement with Frontline for 2018-2019. Costs for services are not to exceed the following:

<table>
<thead>
<tr>
<th>Service</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Learning Management</td>
<td>$ 8,320.41</td>
</tr>
<tr>
<td>Employee Evaluation Management</td>
<td>$ 9,391.91</td>
</tr>
<tr>
<td><strong>Total not to exceed</strong></td>
<td><strong>$17,712.32</strong></td>
</tr>
</tbody>
</table>

U. **Pennsylvania Counseling Services (SAP) Agreement**  
Approval of an agreement with PA Counseling Services, Lebanon, PA, for Student Assistance Program (SAP) for the 2018-2019 fiscal year. SAP services are an unfunded mandate by PDE. Two providers shall perform services 4 days per week at a total cost of $63,170.00.

V. **Jamf Agreement**  
Approval of a renewal agreement with Jamf for Casper iPad management software licenses for all District-owned iPads for 2018-2019. The cost is $12,415.00.

W. **SHI International Corp. Agreement**  
Approval of an agreement with SHI International for VMware technical support and Operations Management for the server. The cost for 2018-2019 is $5,924.00.

X. **PowerSchool Agreement**  
Approval of an agreement with Carbon Lehigh Intermediate Unit #21 for PowerSchool hosting and support for five (5) years beginning July 1, 2018. The annual cost of $91,507.50, and a one-time only cost of an estimated $28,734.00.

Y. **EdLeader 21 Speaker Agreement**  
Approval of an agreement with EdLeader 21 to have Valerie Greenhill speak at opening day on August 21, 2018. The cost is $6,000 plus travel.

Z. **Dyane Carrere Speaker Agreement**  
Approval of an agreement with Dyane Carrere, M.Ed. for Trauma-Informed School Practices Staff Development. Dyane will conduct a session for administration and a session for faculty. The total cost is $620.00.

AA. **Special Education Supplemental Contract with Cocalico School District**  
Approval of a Special Education Supplemental Contract for Elementary Emotional Support Services for students from Cocalico School District for the 2018-2019 school year. The cost is $26,559.00 per student plus additional related services billed on an hourly basis.
BB. **Dyane Carrere Speaker Agreement**  
Approval of an agreement with Dyane Carrere, M.Ed. for a half day of support to the Intermediate School Positive Behavior Intervention Strategies (PBIS) Team. The cost is $300.00.

CC. **Pennsylvania School-Based ACCESS Program Agreement**  
Approval of an agreement to participate in the Pennsylvania School-Based ACCESS Program for 2018-2019. The costs are outlined in the attached agreement.

DD. **Gaggle Agreement**  
Approval of an agreement with Gaggle for safety monitoring for Office 365. The cost for 2018-2019 is $11,275.00, which includes a one-time setup fee of $275.00.

EE. **New Story Agreement**  
Approval of an agreement with New Story, Mountville, PA, which operates a private licensed school that provided special education for a student through the conclusion of the 2017-18 school year as defined by the student’s IEP. The cost for services was $375.00 per day.

*Property*

A. **Lease Addendum for the Farm House**  
Approval of an addendum to extend the Residential Real Estate Lease Agreement for one year for the District-owned farm house at 189 S. Market Street, Ephrata, for 2018-2019 in the amount of $995.00 per month.

III. **PERSONNEL COMMITTEE – JUDY BEILER**

A. **Resignations**
   - Elizabeth Freeman, Part-time EHS@Washington Inclusion Aide Life Skills Support, effective June 8, 2018
   - Laura Longer, Part-time Fulton Inclusion Aide Learning Support, effective June 8, 2018
   - Brian Smith, High School Emotional Support, effective June 8, 2018

B. **Leaves**
   - Dorene Byler, Akron/Clay Music, intermittent leave, effective May 21, 2018 through May 20, 2019
   - Brenna Colosi, High School Health & Physical Education, requests to extend her leave through approximately the conclusion of the first semester of the 2018-19 school
   - Erika Rosado, Fulton Grade 2, effective approximately October 15, 2018 through approximately April 1, 2019
   - Stacy Weit, Part-time Intermediate School Personal Care Assistant, effective June 1, 2018 through the conclusion of the 2017-18 school year

C. **Restructure of Position**
   - Community Relations Coordinator to Media & Community Relations Director

D. **Transfers**
   - Amy Apgar, Highland Emotional Support to Middle School Itinerant Learning Support, effective July 1, 2018, replacing Beverly DeRise who transferred to another position
   - Jennifer Bollinger, Part-time Highland Inclusion Aide Emotional Support to Part-time Middle School Personal Care Assistant Learning Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Connie Fink who transferred to another position
   - Christina Earl, Part-time Middle School General Cafeteria to Part-time High School General Cafeteria, effective August 27, 2018, replacing Vanessa Klinger who transferred to another position
   - Connie Fink, Part-time Middle School Personal Care Assistant Learning Support to Part-time High School Personal Care Assistant Life Skills Support, effective August 27, 2018
through the conclusion of the 2018-19 school year, replacing Lora White who transferred to another position

- **Vanessa Klinger**, Part-time High School General Cafeteria to Part-time Middle School General Cafeteria, effective August 27, 2018, replacing Christina Earl who transferred to another position

- **Michele Mich**, Part-time Middle School General Cafeteria to Part-time Fulton General Cafeteria, effective August 27, 2018, replacing Laurie Hartranft who transferred to another position

- **Patricia Pollock**, Part-time Clay Playground Aide to Part-time Fulton Personal Care Assistant Learning Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, filling a new position that was created in March 2018

- **Donna Rivera**, Part-time Intermediate School Personal Care Assistant Emotional Support to Part-time Clay Personal Care Assistant Autistic Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, filling a new position that was created in March 2018

- **Stephanie Sheidy**, Part-time High School General Cafeteria to Part-time Middle School General Cafeteria, effective August 27, 2018, replacing Michele Mich who transferred to another position

- **Deborah Slider**, Part-time Highland Inclusion Aide Emotional Support to Part-time Middle School Personal Care Assistant Learning Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Stacy Welt who transferred to another position

- **Michelle Slider**, Part-time Middle School General Cafeteria to Full-time Middle School Baker/Cook, effective July 1, 2018, replacing Angela Thomas who transferred to another position

- **Julie Sweigart**, Part-time Clay Personal Care Assistant Autistic Support to Full-time Clay Personal Care Assistant Autistic Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, filling a new position that was created in March 2018

- **Michelle Sweigart**, Part-time Middle School Personal Care Assistant Emotional Support to Part-time Middle School Inclusion Aide Emotional Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Gina Wilson who transferred to another position

- **Angela Thomas**, Full-time Middle School Baker/Cook to Full-time Middle School Head Cook, effective July 1, 2018, replacing Joyce Nolt who is retiring

- **Stacy Vicks**, Part-time High School Personal Care Assistant Learning Support to Part-time High School Inclusion Aide Learning Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Andrea Campbell who resigned

- **Stacy Welt**, Part-time Middle School Personal Care Assistant Learning Support to Part-time EHS@Washington Personal Care Assistant Life Skills Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Elizabeth Freeman who resigned

- **Lora White**, Part-time High School Personal Care Assistant Life Skills Support to Part-time Highland Inclusion Aide Emotional Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Deborah Slider who transferred to another position

- **Gina Wilson**, Part-time Middle School Inclusion Aide Emotional Support to Part-time High School Personal Care Assistant Learning Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Stacy Vicks who transferred to another position

### E. Appointments
#### Administrative

- **Amanda Calhoun**, High School Assistant Principal, effective July 1, 2018, replacing Laura Mandell who transferred to another position
Crystal Loose, Ed.D., Intermediate School Assistant Principal, effective July 1, 2018, replacing Russ Garman in a restructured position

Nathan Upham, High School Assistant Principal, effective July 1, 2018, replacing Peter Kishpaugh who transferred to another position

Professional

Kelsey Barr, LTS Middle School Science Teacher @ Level B/Step 1 (Pro-rated), effective August 20, 2018 through approximately the conclusion of the first semester, replacing Lindsay Kabakjian while she is on leave

Katlyn Layman, Temporary Professional Employee Fulton Supplemental Learning Support @ Level M/Step 1, effective August 20, 2018, replacing Kristina Runyeon who transferred to another position

Michael Muhr, Professional Employee High School Guidance Counselor @ Level M+45/Step 13, effective August 1, 2018, replacing Stefanie Isidoro who is resigning

Moriah Stauffer, Temporary Professional Employee Middle School Supplemental Learning Support @ Level B/Step 2, effective August 20, 2018, replacing Lauren Holmes who transferred to another position

Nicole Tomichek, Temporary Professional Employee Intermediate School Grade 6 @ Level B/Step 3, effective August 20, 2018, replacing Regina Jarvis who transferred to another position

Support

Megan Ackley, Full-time Clay Personal Care Assistant Autistic Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, filling a new position that was created in March 2018

Andrea Ehrhart, Part-time Fulton Inclusion Aide Learning Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Laura Longer who resigned

Kollene Saenz, Part-time Highland Inclusion Aide Emotional Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, replacing Jennifer Bollinger who transferred to another position

Susan Schulze, Part-time Clay Personal Care Assistant Autistic Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, filling a new position that was created in March 2018

Jennifer Taylor, Full-time Clay Personal Care Assistant Autistic Support, effective August 27, 2018 through the conclusion of the 2018-19 school year, filling a new position that was created in March 2018

F. 2018-19 Department Supervisors

Geri Bauer – Math, Certified
Nicholas Crowther – Computer Science/STEAM, Certified
Jennifer Eshleman – English, Certified
Tara Nicole Flora – Special Education, Not Certified
Steve Habowski – Guidance, Certified
Larry Hagen – Social Studies/Business, Certified
Joshua Haupt – Science/Ag Ed, Certified
Samantha Hull – Electives (Library/World Language/FCS), Certified
James Kimmel – Related Arts (Music/PE/Art), Certified
Heidi Kuska – Nurses, Not Certified

G. 2018-19 Elementary Subject Area Chairs

Chuck Ohline – 5-6 Science/Social Studies
Kati Prudente – K-4 Science – Co-chair
Shannon Rudy – 5-6 Math
Adrian Shelley – K-4 Science – Co-chair
• Adam Zeni – K-4 Math
• TBD – K-4 Social Studies

H. 2018-19 Elementary Technology Leaders
Akron Elementary School
• Emilie Keener – Grade 2
• Tania Kreider – Grade 2

Clay Elementary School
• Alycia Kauffman – Grade 1
• Sue Wenrich – Grade 2

Fulton Elementary School
• Rachel Engleman – Grade 1
• Robert Needelman – Grade 4

Highland Elementary School
• Cheryl Etkin – Grade 1
• Carrie Maharg – Grade 3

Intermediate School
• Brian Chickerino – Grade 5
• Todd Ream – Grade 5

Districtwide
• Ashley Lewis

I. 2018-19 Elementary Grade Level Leaders
• Emily Burkholder – Kindergarten
• Marilyn Molchany – Grade 1
• Helen Roda – Grade 2 (Pro-rated)
• Kristen Selzer – Grade 4
• Jessica Werntz – Grade 3

J. 2018-19 Teachers of Record for HS @ Washington
• Kara Fox – Science
• Edward Gambler – Math
• Kellie Ludwig – English
• Daniel Ullrich – Social Studies

K. 2018-19 Middle School & High School Media Coordinators
• Steve Goss – Middle School
• Samantha Hull – High School

L. 2018-19 Aides (Attachment #5)

M. 2018-19 Extra-Curricular Coaches, Advisors, Fall Dramatics Staff, and Spring Musical Staff (Attachment #6)

N. Professional Contracts
• Emily Detweiler
• Jessica Kostival-Szor
• Stephanie Cumens
• Janine Raps
O. **2018-19 Support Staff Salaries**
   - Support staff salary increases based on an average of 3.0 percent for the 2018-19 school year

P. **2018-19 Stipends**
   - Daniel Eagan – Custodial Supply Purchasing
   - Stephanie Gingrich – Board Secretary
   - Michelle Perry – Early Childhood

Q. **2018-19 Fall Volunteer Coaches (Attachment #7)**

R. **2018 Summer School Teacher**
   - Daniel Ullrich – Social Studies and Administrative Support

S. **2018 Extended School Year Staff**
   **Home-Based/Community-Based (3-10 hours per student based on IEP)**
   - Madison Garrigan

   **School-Based Program Para-Educators**
   - Kayla Cugino
   - Ann Grill
   - Patricia Keiser
   - Carolyn Walker

   **School-Based Program Substitute Para-Educators**
   - Kelly Petersheim
   - Amy Zimmerman

T. **2018-19 School Physicians and Health Care Providers**
   - James Kelley – Lincoln Family Practice
   - Rose Medice – Wellspan-Crossroads
   - Gretchen Sauder – Lincoln Family Practice

U. **2018-19 Team Physicians**
   - James Kelley – Lincoln Family Practice

V. **2018-19 Sports Physical Providers**
   - Lindsey Goetz – Wellspan
   - James Kelley – Lincoln Family Practice

IV. POLICY & CURRICULUM COMMITTEE – TED KACHEL

Policy
A. **Policies for Second Reading (Attachment #8)**
   - Policy 105, Curriculum
   - Policy 239, Foreign Exchange Students

B. **Policies for First Reading (Attachment #9)**
   - Policy 138, Language Instruction Educational Program for English Learners

Curriculum
A. **Interscholastic Athletics**
   Approve the 2018-2019 program and require that all facilities utilized within, whether or not the property of the District, properly safeguard both players and spectators and keep free from hazardous conditions
V. PUBLIC AFFAIRS & PLANNING COMMITTEE – TIM STAUFFER
A. School Reconfiguration
   Approval to change the effective date of the School Reconfiguration of the Intermediate/Middle School from July 1, 2018 to July 1, 2019

--- END OF SECTION 2 – GENERAL ACTION ITEMS ---

--- SECTION 3 – MISCELLANEOUS ACTION ITEMS ---

I. BUDGET & FINANCE / PROPERTY COMMITTEE – TIMOTHY W. STAYER
A. 2018-2019 General Fund Budget (Attachment #10)
   • It was moved by Mr. Weber, seconded by Mr. Stauffer, that the Ephrata Area Board of School Directors approves the Preliminary Resolution establishing Revenue-Neutral Tax Rate from 20.96 mills to 16.7 mills.
     Roll call vote -- all members present voting yes. Motion approved - 8 Yes, 0 No.

   • It was moved by Mr. Martin, seconded by Mr. Gehman, that the Ephrata Area Board of School Directors approves the adoption of the “Final” Budget and General Fund Resolution for 2018-2019.
     Roll call vote -- all members present voting yes. Motion approved - 8 Yes, 0 No.

   • It was moved by Mr. Weber, seconded by Mr. Stauffer, that the Ephrata Area Board of School Directors approves the following Real Estate Tax Levy for 2018-2019.
     - “Final Budget” adoption – increase of 1.5 percent resulting in a tax rate of 16.95 mills
     - Authorization to print real estate bills with 16.95 mills
     Roll call vote -- all members present voting yes. Motion approved - 8 Yes, 0 No.

   • It was moved by Mr. Weber, seconded by Mrs. Beiler, that the Ephrata Area Board of School Directors approves the Homestead and Farmstead Exclusion Resolution.
     Roll call vote -- all members present voting yes. Motion approved - 8 Yes, 0 No.

END OF SECTION 3 – MISCELLANEOUS ACTION ITEMS

SECTION 4 – INFORMATION ITEMS

I. PERSONNEL
A. Vacancies
   Professional
      • Clay Part-time Learning Support
      • District-wide Speech & Language Therapist
      • Elementary
      • Elementary LTS (2)
      • High School Biology or Chemistry
      • High School Emotional Support
      • High School Physical Education LTS (1st Semester)
      • High School Science LTS (2nd Semester)
      • Highland Emotional Support
Support
- General Cafeteria (4)
- High School Custodian
- Middle School Head Custodian
- Middle School Health Room Nurse
- Middle School Library Media Aide
- Part-time Clay Playground Aide
- Part-time Inclusion Aide
- Part-time Personal Care Assistant (3)

Extracurricular
- Boys Basketball Assistant Coach (2)
- Boys Soccer Assistant Coach (2)
- Girls Basketball Assistant Coach
- Girls Lacrosse Head Coach
- Girls Lacrosse Assistant Coach

SECTION 5 – REPORTS

I. REPORT OF LANCASTER COUNTY CAREER & TECHNOLOGY CENTER (LCCTC) JOINT OPERATING COMMITTEE REPRESENTATIVE – Judy Beiler
   - No report

II. REPORT OF LANCASTER-LEBANON IU13 BOARD REPRESENTATIVE – Tim Stauffer
   - A news article from LNP News was shared regarding Adult Education offered by IU13.

III. REPORT OF PSBA REGION IX LIAISON – Glenn R. Martin
   - Various legislative proposals were highlighted.

IV. REPORT OF EPHRATA AREA EDUCATION FOUNDATION LIAISON – Chris Weber
   - The Foundation Board approved nine grants for approximately $43,000.
   - The Purple and Gold Color Run will be held on September 22.

V. REPORT OF THE SUPERINTENDENT – Dr. Brian Troop
   - Thanks were extended to the Board for approving the 2018-2019 budget.
   - New staff members Amanda Calhoun and Mike Muhr were introduced.
   - The Spring Athletic Wrap-Up report was provided.
   - The District received the Lancaster-Lebanon League Spring Sportsmanship Award and the 2017-2018 Sportsmanship Award.
   - Graduation went smoothly, and the new sound system was utilized.
   - The District received a wellness award.
   - A presentation regarding the Life Ready Graduate Profile was provided for the Ephrata/ Cocalico Rotary Club.
   - The District has had many successes in the past year.

VI. GOOD NEWS REPORTS
   - Graduation went very well.
   - Thanks were expressed for working together to reduce the tax increase to 1.5 percent.
   - Board members appreciated being able to hand diplomas to graduating students.
   - Megan Lausch and Jamie Chon competed successfully in the Allegro Orchestra Lancaster and Women’s Symphony Association competition.
   - Students performed well at the recent Pennsylvania FFA Convention.
SECTION 6 – MISCELLANEOUS ITEMS & ADJOURNMENT

I. COMMENTS/QUESTIONS FROM VISITORS
   President Stayer opened the floor to visitors for questions or comments except personnel items that are never discussed at public meetings.
   • None

II. OLD BUSINESS
   • None

III. NEW BUSINESS
   • None

IV. ADJOURNMENT
   The meeting adjourned at 8:31 PM.

Respectfully Submitted,

__________________________________________  
Stephanie A. Gingrich, Secretary  
Ephrata Area Board of School Directors