DATE: February 4, 2019

COMMITTEE: Personnel Committee

CHAIRMAN: Judy Beiler

ASSIGNED MEMBERS: Ted Kachel, David Wissler

BOARD MEMBERS IN ATTENDANCE: Judy Beiler, Philip Eby, Richard Gehman, Ted Kachel, Glenn Martin, Tim Stauffer, Tim Stayer, Chris Weber

BOARD MEMBERS ABSENT: David Wissler

DISTRICT STAFF IN ATTENDANCE: Dr. Brian Troop, Dr. Jacy Clugston Hess, Kristee Reichard, Sarah McBee

GUESTS IN ATTENDANCE: None

ACTION ITEMS

I. Retirements
   - Debra Bernhard, High School ESL, effective at the conclusion of the 2018-19 school year
   - Laura Frey, Clay Grade 3, effective at the conclusion of the 2018-19 school year
   - Edward Gambler, High School Math, effective at the conclusion of the 2018-19 school year
   - Esther Martin, Fulton Cafeteria Manager, effective December 6, 2019
   - Jonelle Shenk, Fulton Grade 2, effective at the conclusion of the 2018-19 school year
   - Jan Smith, Intermediate School Grade 5, effective at the conclusion of the 2018-19 school year
   - Robin Stryker, Intermediate School Grade 6, effective at the conclusion of the 2018-19 school year

II. Resignations
   - Kelli Jenkins, Middle School Math, effective March 28, 2019 or until a replacement can be found
   - Stephanie Witman, High School Musical, effective January 24, 2019
   - Sarah Zimmerman, Cross Country Assistant Coach, effective January 18, 2019

III. Leaves
   - Emily Detweiler, Highland Grade 2, effective approximately May 1, 2019 through approximately October 14, 2019
   - Ryan Hough, Middle School Science, effective approximately March 23, 2019 through approximately April 23, 2019
   - Marilyn Molchany, Fulton Grade 1, effective approximately April 17, 2019 through approximately April 26, 2019
   - Howard Pfautz, High School Custodian, effective January 14, 2019 through January 25, 2019
   - Kati Prudente, Highland Grade 3, effective approximately May 27, 2019 through approximately October 31, 2019

IV. Creation of Positions 2019-20
   - Two Part-time Intermediate School Playground Aides
     These positions will assist staff in the organization of a safe and stimulating play environment and support the development of children’s personal, social, and independence skills.
V. Spring Volunteer Coaches for the 2018-19 School Year

<table>
<thead>
<tr>
<th>Name</th>
<th>Sport</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steve Bonner</td>
<td>Track</td>
</tr>
<tr>
<td>Barry Christ</td>
<td>Boys Tennis</td>
</tr>
<tr>
<td>Kole DeHaven</td>
<td>JH Track</td>
</tr>
<tr>
<td>Tucker Keefer</td>
<td>Boys Lax</td>
</tr>
<tr>
<td>Vince McHenry</td>
<td>Track</td>
</tr>
<tr>
<td>Travis Mumma</td>
<td>Boys Lax</td>
</tr>
<tr>
<td>Jeff Oberholtzer</td>
<td>Baseball</td>
</tr>
<tr>
<td>John Pepeley</td>
<td>Boys Tennis</td>
</tr>
<tr>
<td>Joe Sellers</td>
<td>Boys Lax</td>
</tr>
<tr>
<td>Scott Shelley</td>
<td>Baseball</td>
</tr>
<tr>
<td>Moriah Stauffer</td>
<td>Track</td>
</tr>
<tr>
<td>Austin Wealand</td>
<td>Track</td>
</tr>
<tr>
<td>Jon Wenger</td>
<td>Track</td>
</tr>
<tr>
<td>Mary Witmer</td>
<td>Track</td>
</tr>
<tr>
<td>John Wright</td>
<td>Baseball</td>
</tr>
</tbody>
</table>

VI. Volunteer Dentist for the 2018-19 School Year
- Dr. Heather Larrimore

VII. Volunteer Doctor for the 2018-19 School Year
- Dr. Jennifer Payne

VIII. Mentor
- Meredith Dombach for Stephen Roth – Full (Extend to the conclusion of the 2018-19 school year, pro-rated)

DISCUSSION / INFORMATIONAL ITEMS

I. Vacancies

Professional 2018-19
- District-wide Speech & Language Pathologist
- High School Science (effective February 14, 2019)
- Middle School Math

2019-20
- Elementary (2)
- High School ESL
- High School Math
- Intermediate School (2)

Support 2018-19
- Part-time General Cafeteria (2)
- Part-time Personal Care Assistant (2)
2019-20
- Fulton Cafeteria Manager (effective December 2019)
- Part-time Intermediate School Playground Aides (2)

Extracurricular
- Cross Country Assistant Coach
- Field Hockey Assistant Coach (2)
- Softball Assistant Coach (2)