The Board of School Directors of the Ephrata Area School District, Ephrata PA, met in regular session on Monday, April 29, 2019 at Highland Elementary School, 99 Highland Avenue, Ephrata, PA, as advertised on July 9, 2018 in LNP News.

**Board Members Present:** Vice-President, Chris Weber; **Members:** Judy Beiler, Philip Eby, Ted Kachel, Glenn Martin, Tim Stauffer, David Wissler; **Superintendent (non-voting)** Dr. Brian Troop; **Treasurer (non-voting),** Kristee Reichard; and **Secretary (non-voting),** Stephanie Gingrich

**Board Members Absent:** President, Tim Stayer and Richard Gehman

**School District Representatives Present:** Brett Esbenshade, Chandler Eby, Amanda Halteman, Dr. Jacy Clugston Hess, Richard Hornberger, Sarah McBee, and Jessica Werntz

**Visitors Present:** Jobany Bedoya; Josiah Clemison; Evan, Patrick, and Tamara Dunlap; Brandi and Jacob Huntington; Sally Kieffer; Ashley Scheirer; Kristie and Olivia Schmid; Savanah Sener; Ben Snader; Elizabeth Umstead; Amanda Wenzel; and Moise Ya

**Media:** Marylouise Sholly, Ephrata Review

**CALL TO ORDER BY BOARD VICE-PRESIDENT**

Vice-President Weber called the meeting to order at 7:00 PM.

**MOMENT OF SILENCE, PLEDGE OF ALLEGIANCE, AND MISSION STATEMENT**

Vice-President Weber asked for a moment of silent meditation followed by the recitation of the Pledge of Allegiance and the Mission Statement.

**EXECUTIVE SESSION**

Vice-President Weber announced the Board met in an Executive Session for a legal matter immediately before tonight’s meeting.

**WELCOME AND COMMENTS/QUESTIONS FROM VISITORS**

Vice-President Weber welcomed visitors to the meeting. He opened the meeting to questions or comments from visitors for any item on the agenda except personnel items that are never discussed at public meetings.

- None

**SCHOOL BOARD RESOLUTIONS**

**CELEBRATING PUBLIC EDUCATION**

Highland 3rd Grade students from Mrs. Werntz’s and Miss Halteman’s classes participated in an Ephrata Innovates project to revitalize Ephrata, which challenged the students’ LRG and PBL skills in Social Studies. The students explored many aspects of services, resources, and budgeting by imagining purchasing a commercial property in Ephrata and revitalizing it. The students also worked with community member Kelly Withum to learn about what makes businesses successful and what types of businesses Ephrata needs.

**SECTION 2 – GENERAL BOARD ACTION ITEMS**

**Motion**

It was moved by Mr. Martin, seconded by Mr. Stauffer, that the Ephrata Area Board of School Directors approve all of the items set forth below.

Roll call vote -- all members present voting yes. Motion approved - 7 Yes, 0 No.
I. SECRETARY REPORT – STEPHANIE A. GINGRICH
   A. Meeting Minutes
      Minutes of the March 25, 2019 Regular Board Meeting and the April 8, 2019 Committee Meetings

   B. School Board Resolutions (Attachment #1)
      Resolutions were presented to Evan Dunlap, Jacob Huntington, and Olivia Schmid.

II. BUDGET & FINANCE/PROPERTY COMMITTEE – TIMOTHY W. STAYER
    Budget & Finance
   A. Treasurer’s Report for March 1, 2019 through March 31, 2019 (Attachment #2)
   B. List of Bills for individual accounts for April 29, 2019 (Attachment #3)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$ 641,061.67</td>
</tr>
<tr>
<td>AP Direct Deposit</td>
<td>$ 467,071.55</td>
</tr>
<tr>
<td>General Fund ACH Items</td>
<td>$ 6,280,832.45</td>
</tr>
<tr>
<td>Capital Reserve</td>
<td>$ 10,578.75</td>
</tr>
<tr>
<td>Food Service</td>
<td>$ 81,954.01</td>
</tr>
<tr>
<td>Student Activities</td>
<td>$ 26,606.97</td>
</tr>
<tr>
<td>Total</td>
<td>$ 7,508,105.40</td>
</tr>
</tbody>
</table>

   C. Exonerations (Attachment #4)
      Tax Exonerations:
      a. Per Capita:
         - Akron Borough 2018-2019 $ 30.00
         - Clay Township 2018-2019 $ 70.00
         - Ephrata Borough 2018-2019 $ 160.00
         - Ephrata Township 2018-2019 $ 30.00
         - Total $ 290.00
      b. Real Estate
         - Ephrata Township 2018-2019 $1,604.60
         - Total $1,604.60

   D. General Fund Budgetary Transfers for 2018-2019

<table>
<thead>
<tr>
<th>Transfer FROM Description</th>
<th>Amount</th>
<th>Transfer TO Account Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1176121H Music Equipment</td>
<td>$4,098.51</td>
<td>1161121H Music Supplies</td>
<td>$4,098.51</td>
</tr>
<tr>
<td>238610M EMS Principal Supplies</td>
<td>$1,000.00</td>
<td>238580M EMS Principal Travel</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$5,098.51</td>
<td>TOTAL</td>
<td>$5,098.51</td>
</tr>
</tbody>
</table>

   E. Sapphire Software Agreement (Attachment #5)
      Agreement with Sapphire for Subscription and Services for the period of July 1, 2019 – October 31, 2019. The cost of these services is $30,484.00.

   F. 2019-2020 Dual Enrollment Agreements (Attachment #6)
      Agreements between the Ephrata Area School District and the following institutions for higher learning for the 2019-2020 fiscal school year. Dual enrollment is for eligible students currently enrolled in the Ephrata High School, who attend college classes to receive college credits while they are in high school. Students pay for the credits directly to the college.
      a. HACC, Harrisburg, PA, approximate cost for tuition and fees is $125.00 per credit.
b. HACC, Harrisburg, PA, “College in the Classroom” approximate tuition is $75.00 per credit.

c. Lancaster Bible College, students who meet the criteria may take one tuition-free course in fall and spring.

d. Millersville University, Lancaster, PA, approximate cost for tuition is $220.88 per credit and $20.00 per technology fee

e. Thaddeus Stevens College of Technology, Lancaster, PA, approximate cost for tuition is $4,100 per year.

f. PA College of Health Sciences, approximate cost for a 3-credit course is $889.50.

g. Harrisburg University of Science and Technology, approximate cost is $100 per credit.

G. **2019-2020 Proposed Lancaster-Lebanon IU 13 Instructional Media Services Budget (Attachment #7)**


<table>
<thead>
<tr>
<th>Budget</th>
<th>2018-2019</th>
<th>2019-2020 Proposed Budget</th>
<th>Dollar – increase or decrease</th>
<th>Percent increase or decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional Media Services</td>
<td>$1,110,512.00</td>
<td>$1,156,643.00</td>
<td>$46,131.00</td>
<td>4.15% Inc</td>
</tr>
<tr>
<td>EASD Contribution to IMS</td>
<td>$30,534.10</td>
<td>$30,534.10</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

H. **GovConnection, Inc. Agreement (Attachment #8)**

Agreement with GovConnection, Inc. for the Adobe renewal for 2019-2020 at a cost of $10,350.00.

I. **Computertots/Computer Explorers Agreement (Attachment #9)**

Agreement with Computertots/Computer Explorers to supply classes for the 2019 Summer Enrichment Program. The fee for the course is covered by the participants.

J. **Science Explorers Agreement (Attachment #10)**

Agreement with Science Explorers to supply classes for the 2019 Summer Enrichment Program. The fee for the course is covered by the participants.

K. **Frontline Education Renewal (Attachment #11)**

Renewal agreement with Frontline Education for the following services:

- Professional Learning Management $8,902.84
- Employee Evaluation Management $10,049.34

**Total** $18,952.18

L. **Updated Title I Agreement (Attachment #12)**

Updated Title I Agreement due to mid-year funding adjustments. The total Nonpublic Instruction Amount as increased $40.00 since it was approved in August 2018.

M. **Lancaster-Lebanon IU 13 Special Education Legal Consortium Agreement (Attachment #13)**

Agreement for Special Education Legal Consortium. Andy Faust, Esq. of the Legal Firm of Sweet, Stevens, Katz & Williams. The firm will provide all 24 members (all administrators across all 22 school districts, La Academia, and IU 13) unlimited email forum for posting
questions/answers related to special education legal matters for the 2019-2020 fiscal year at a maximum cost of $1,042.00.

N. **Lancaster-Lebanon IU 13 for Technology Legal Consortium Agreement (Attachment #14)**
Agreement for Technology Legal Consortium with the Legal Firm of Sweet, Stevens, Katz & Williams. The legal firm will provide all members of participating school districts and IU 13 with an open, unlimited email forum for posting question/answers related to technology legal matters for the 2019-2020 fiscal year at an approximate cost of $840.00, depending on the number of districts who participate.

O. **Netwire & Associates, LLC Agreement (Attachment #15)**
The services Netwire & Associates provide are online backup. The cost is $6,800.00 for the 2019-2020 fiscal year.

P. **Substitute Teacher Services, Inc. Agreement (Attachment #16)**
a. Two-year agreement beginning July 1, 2019 through June 30, 2021 with Substitute Teacher Service, Inc., for substitute teacher services. The agreement includes a zero (0) percent increase. The rates are as follows:

<table>
<thead>
<tr>
<th>Position</th>
<th>Full Day</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Diem Substitute Teacher</td>
<td>$161.70</td>
</tr>
<tr>
<td>District Permanent Substitute</td>
<td>$175.18</td>
</tr>
<tr>
<td>Per Diem Sub 31+ Consecutive Days</td>
<td>$241.82</td>
</tr>
<tr>
<td>Homebound Instruction Teacher</td>
<td>$43.12 per hour</td>
</tr>
</tbody>
</table>

b. Two-year agreement beginning July 1, 2019 through June 30, 2021 with Substitute Teacher Service, Inc., Media, PA, for support staff substitute services. All hourly support staff substitutes will be billed at 34.75 percent, a zero (0) percent increase. Rates are listed on Appendix A of the agreement.

Q. **Hoonuit Agreement (Attachment #17)**
The subscription offers online professional learning for educators. The cost for 2019-2020 is $9,080.68.

R. **KIT Network Cabling Agreement (Attachment #18)**
Agreement with KIT Network Cabling for District video cameras for the 2019-2021 period at the following cost:

<table>
<thead>
<tr>
<th>Service</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clouding Monitoring</td>
<td>$3,164.00 annually</td>
</tr>
<tr>
<td>Annual Maintenance</td>
<td>$4,683.00 annually</td>
</tr>
<tr>
<td>Total</td>
<td>$7,847.00 annually</td>
</tr>
</tbody>
</table>

S. **Student Activity Club Accounts (Attachment #19)**
Close the Youth Peace Council Activity Fund Club as of April 1, 2019 at the written request of the Activity Fund Custodian.

T. **Transportation Contract Additions**
Employees for Boyo Transportation for the 2018-2019 school year:
- Tracy Bain – Driver
- Terry Heil – Aide
- Salaheddine Benhalima – Driver

U. **Edmentum Agreement (Attachment #20)**
An agreement with Edmentum for Reading Eggs program licenses for all District elementary schools. Reading Eggs is designed to build and reinforce literacy skills at a cost of $5,386.66 for the period May 1, 2019 – September 1, 2020.
V. **3 P Learning Agreement (Attachment #21)**
An agreement with 3 P Learning for Mathseeds subscription for all elementary schools. Mathseeds is a blended learning approach to early mathematics, the cost are as follows:
- May 1, 2019 – August 3, 2019 $ 516.75
- August 4, 2019 – August 3, 2020 $4,450.68
- Total $4,967.43

Property

A. **KIT Network Cabling Agreement (Attachment #22)**
An agreement with KIT Network Cabling for Atlas IED paging/digital clock System at Fulton Elementary School. The costs are as follows:
- Paging and Clock System $ 64,596.05
- Optional 38 Push/Panic Buttons ($150.00 each) $ 5,700.00
  - Total $70,296.05

B. **Middle School Media Center Bids**
Motion for the Board of School Directors for Ephrata Area School District to take the following actions with regard to construction of the Ephrata Middle School Media Center Renovation project:

To authorize the Administration to enter contracts with the lowest responsive and responsible bidders as listed below for the following contracts, and to take any additional necessary and appropriate actions in regard to initiating such project:

3237-1 General Construction - East Coast Contracting Inc.
- Base Bid: $373,700
- Alternate GC-1 New Exterior Windows: $30,000
  - Total Contract Amount: $403,700

3237-3 Electrical Construction – CMSE Inc.
- Base Bid: $194,306

The School Board waives a non-material deficiency in the bid of East Coast Contracting, Inc. for the General Construction contract. The bid did not include any amount or zero amount for Alternate GC-2 HVAC Construction. However, the School Board is not accepting that alternate, and thus the deficiency for that portion of the bid may be waived.

No bids were received for the following contract, which shall be re-bid:

3237-2 Heating, Ventilating and Air Conditioning Construction

Total cost of bid awards for the Ephrata Middle School Media Center Project will be $598,006.00.

III. **PERSONNEL COMMITTEE – JUDY BEILER**
A. **Retirements**
- Kim Michener, District Office Administrative Assistant to Assistant Superintendents, effective August 29, 2019

B. **Resignations**
- Suzette Burd, Middle School General Cafeteria, effective April 5, 2019
- Corine Foults, Middle School General Cafeteria, effective May 6, 2019
- Brenda Gabriel, HighSchool@Washington Inclusion Aide, effective April 10, 2019
- Jenna Ginder, Assistant Coordinator of Student Support Services, effective June 15, 2019 or until a replacement is found
• Sheila Hagy, Intermediate School Personal Care Assistant Emotional Support, effective April 25, 2019
• Jennifer Miller, Marching Band Assistant Director, effective March 21, 2019
• Amanda Zwally, High School Personal Care Assistant, effective April 17, 2019

C. Leaves
• David Bucher, Akron/Clay Custodian, requests to extend his leave through TBD
• Janice Burkholder, Highland Custodian, requests to extend her leave through approximately May 20, 2019
• Diane Hoover, Intermediate School Personal Care Assistant, effective March 26, 2019 through approximately May 13, 2019
• Deanna Rupp, High School Inclusion Aide, effective approximately April 10, 2019 through approximately May 8, 2019 and intermittent leave effective approximately May 9, 2019 through approximately the conclusion of the 2018-19 school year
• Michelle Slider, Middle School Head Cook/Baker, effective April 15, 2019 through approximately the conclusion of the 2018-19 school year
• Deanne Rupp, High School Inclusion Aide, effective approximately April 10, 2019 through approximately May 8, 2019 and intermittent leave effective approximately May 9, 2019 through approximately the conclusion of the 2018-19 school year
• Jennifer Trout, Middle School Science, intermittent leave effective March 25, 2019 through September 24, 2019

D. Creation of Position
• High School Learning Support Teacher
  This position is necessary to support increased enrollment of students with IEPs.

E. Appointments

Support
• Dawn Whitcomb, Middle School General Cafeteria, effective April 30, 2019, replacing Suzette Burd who resigned

Extracurricular
• James Kimmel, 2019 Summer Enrichment Program Coordinator

F. Stipend for Support of a Substitute Working Outside Certification Area
• Joshua Haupt, Level A, March 11, 2019 – April 5, 2019

The following are changes to the stipend levels that were approved at the March 11, 2019 Special Board Meeting:
• Geraldine Bauer, Level C, November 27, 2018 – February 7, 2019
• Samantha Ulrich, Level C, January 22, 2019 – February 14, 2019

G. 2019-20 Extra Contracted Days

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lauer, Steven</td>
<td>School Guidance Counselor (ELEM)</td>
<td>5</td>
</tr>
<tr>
<td>Lyons, Beth</td>
<td>School Guidance Counselor (ELEM)</td>
<td>5</td>
</tr>
<tr>
<td>Miller, Kyle</td>
<td>School Guidance Counselor (ELEM)</td>
<td>5</td>
</tr>
<tr>
<td>Adams, Lisa</td>
<td>School Guidance Counselor (EIMS)</td>
<td>10</td>
</tr>
<tr>
<td>Mahlandt, Angela</td>
<td>School Guidance Counselor (EIMS)</td>
<td>10</td>
</tr>
<tr>
<td>Crow, Jay</td>
<td>School Guidance Counselor (EIMS)</td>
<td>10</td>
</tr>
<tr>
<td>Mowbray, Alane</td>
<td>School Guidance Counselor (EIMS)</td>
<td>10</td>
</tr>
<tr>
<td>Batdorf, Kerri</td>
<td>School Guidance Counselor (EHS)</td>
<td>12</td>
</tr>
<tr>
<td>Habowski, Stephen</td>
<td>School Guidance Counselor (EHS)</td>
<td>12</td>
</tr>
<tr>
<td>Muhr, Michael</td>
<td>School Guidance Counselor (EHS)</td>
<td>12</td>
</tr>
<tr>
<td>Schober, Jan</td>
<td>School Guidance Counselor (EHS)</td>
<td>12</td>
</tr>
<tr>
<td>Chrusch, Terry</td>
<td>School Psychologist</td>
<td>12</td>
</tr>
<tr>
<td>Cordivari, Jennifer</td>
<td>School Psychologist</td>
<td>12</td>
</tr>
</tbody>
</table>
### IV. POLICY & CURRICULUM COMMITTEE – TED KACHEL

#### Policy

**A. Policies for Second Reading (Attachment #23)**
- Policy 103, Nondiscrimination/Discriminatory Harassment – School and Classroom Practices
- Policy 103.1, Nondiscrimination – Qualified Students with Disabilities
- Policy 104, Nondiscrimination/Discriminatory Harassment – Employment Practices

**B. Policies for First Reading (Attachment #24)**
- Policy 247, Hazing
- Policy 249, Bullying/Cyberbullying

**Curriculum**

No Action Items

### V. PUBLIC AFFAIRS & PLANNING COMMITTEE – TIM STAUFFER

**A. 2019-2020 School Board Calendar (Attachment #25)**

**B. Middle School Reconfiguration Resolution (Attachment #26)**

### SECTION 3 – INFORMATION ITEMS

### I. PERSONNEL

#### A. Vacancies

**Administrative 2018-19**
- Assistant Coordinator of Student Support Services

**Professional 2018-19**
- District-Wide Speech & Language Pathologist
- High School Science

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<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keepers, Loura</td>
<td>School Psychologist</td>
<td>12</td>
</tr>
<tr>
<td>Graeff, Brooke</td>
<td>School Psychologist - Part Time</td>
<td>6</td>
</tr>
<tr>
<td>Wilczek, Brenda</td>
<td>School Psychologist - Part Time</td>
<td>6</td>
</tr>
<tr>
<td>Wagner, Kimberly</td>
<td>Special Education Consultant</td>
<td>5</td>
</tr>
<tr>
<td>Flora, Nicole</td>
<td>Supervisor of Special Education</td>
<td>up to 10</td>
</tr>
<tr>
<td>TBD</td>
<td>Supervisor of Special Education</td>
<td>up to 10</td>
</tr>
<tr>
<td>Hooper, Meghan</td>
<td>Instructional Coach</td>
<td>up to 10</td>
</tr>
<tr>
<td>Mandell, Laura</td>
<td>Instructional Coach</td>
<td>up to 10</td>
</tr>
<tr>
<td>Mitchley, Laura</td>
<td>Instructional Coach</td>
<td>up to 10</td>
</tr>
<tr>
<td>Rossman, Benjamin</td>
<td>Student Technician Coordinator</td>
<td>up to 10</td>
</tr>
<tr>
<td>Stauffer, Sarah</td>
<td>Ag Ed</td>
<td>20</td>
</tr>
<tr>
<td>Perry, Michelle</td>
<td>Elementary Literacy and Early Childhood Coordinator</td>
<td>10</td>
</tr>
<tr>
<td>Kuska, Heidi</td>
<td>School Nurse</td>
<td>4</td>
</tr>
<tr>
<td>Miller, Stephanie</td>
<td>School Nurse</td>
<td>4</td>
</tr>
<tr>
<td>Potts, Amy</td>
<td>School Nurse</td>
<td>4</td>
</tr>
<tr>
<td>Shortuse, Shanan</td>
<td>School Nurse</td>
<td>4</td>
</tr>
<tr>
<td>Barnabei, Jennifer</td>
<td>Library Media Specialist</td>
<td>2</td>
</tr>
<tr>
<td>Englert, Jane</td>
<td>Library Media Specialist</td>
<td>2</td>
</tr>
<tr>
<td>Gerlach, Brooke</td>
<td>Library Media Specialist</td>
<td>5</td>
</tr>
<tr>
<td>Hull, Samantha</td>
<td>Library Media Specialist</td>
<td>2</td>
</tr>
<tr>
<td>Lewis, Ashley</td>
<td>Library Media Specialist</td>
<td>2</td>
</tr>
</tbody>
</table>
- Middle School Math

**2019-20**
- District-Wide Itinerant Autistic Support Teacher (2)
- Elementary (2)
- High School ESL
- High School Health and Physical Education (2nd Semester)
- Intermediate School (2)
- Intermediate and Middle School Special Education Teacher
- Supervisor of Student Support Services

**Support**

**2018-19**
- General Cafeteria
- Part-time Inclusion Aide
- Part-time Personal Care Assistant (4)

**2019-20**
- District Office Administrative Assistant to Assistant Superintendents (eff. August 2019)
- Full-time Personal Care Assistant (3)
- Fulton Cafeteria Manager (eff. December 2019)
- Part-time Intermediate School Playground Aides (2)
- Part-time Personal Care Assistant (2)

**Extracurricular**

**2019-20**
- Cross Country Assistant Coach
- Field Hockey Assistant Coach (2)
- Marching Band Assistant Director

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**SECTION 4 – REPORTS**

I. **REPORT OF THE STUDENT REPRESENTATIVE – Chandler Eby**
   A report was provided about various activities being held in buildings throughout the District.

II. **REPORT OF LANCASTER COUNTY CAREER & TECHNOLOGY CENTER (LCCTC) JOINT OPERATING COMMITTEE REPRESENTATIVE – Judy Beiler**
   - The IU Board heard a presentation about the electrical construction technology program.
   - The IU will be starting a dental hygienist program.
   - The Fly on the Run fundraiser will be held in May.

III. **REPORT OF LANCASTER-LEBANON IU13 BOARD REPRESENTATIVE – Tim Stauffer**
    No report

IV. **REPORT OF PSBA REGION IX LIAISON – Glenn R. Martin**
    No report

V. **REPORT OF EPHRATA AREA EDUCATION FOUNDATION LIAISON – Philip Eby**
   - The Backyard Throwdown will take place this Saturday.
   - Community Night at the RPhils on June 28 will benefit the Foundation.
   - The appreciation reception initially being planned for early May will be held in September.
VI. REPORT OF THE SUPERINTENDENT – Dr. Brian Troop

- The Board received the Coding Contest results and the list of 3rd Marking Period Scholar Athletes.
- The District was awarded a $10,000 grant from Project Lead the Way for the PLTW Gateway program at the Middle School.
- Students in Grades 5-12 participated in Mini-Thon events to raise funds for the Four Diamonds Fund to fight childhood cancer. This year, the students raised $37,291. In the 12 years District students have been hosting Mini-Thon events, they have raised over $328,000 for the cause.
- A Special Education State Audit was recently completed, and the District did extremely well.
- On April 17, Mr. Hornberger and Dr. Troop met with Dr. George Drake, Dean of the College of Education at Millersville University, and Dr. Marcia Bolton, Associate Dean, to discuss opportunities to improve the transition from high school to Millersville’s teacher preparation program and from the University to employment in the educational field.
- High School students in Lisa Hall’s Public Speaking class visited Highland Elementary to share fairy tale skits as a culmination to the 2nd Grade fairy tale unit. This cross-grade project is part of our efforts district-wide to provide authentic opportunities to apply what is learned within courses.
- The annual 4th Grade trip to the Bollinger farm (Meadow Spring Farm) will take place on Tuesday, May 28 and Wednesday, May 29. Students from two elementary schools will visit each day from 9:20-11:20 AM and 12:25-2:35 PM.
- There will be a presentation after the meeting tonight regarding Board member insights from the NSBA conference.
- Dr. Troop requested an Executive Session after the presentation to discuss a personnel matter.

VII. GOOD NEWS REPORTS

- For the ninth year, the District has been named a Best Community for Music Education award recipient by The NAMM Foundation.
- Hibshman Scholarship interviews were conducted today.
- The list of Scholar Athletes shows the students’ dedication and the staff’s support.
- The Every 15 Minutes assembly was very impactful and well supported by the community.

SECTION 5 – MISCELLANEOUS ITEMS & ADJOURNMENT

I. COMMENTS/QUESTIONS FROM VISITORS

Vice-President Weber opened the floor to visitors for questions or comments except personnel items that are never discussed at public meetings.

- None

II. OLD BUSINESS

- None

III. NEW BUSINESS

- None

IV. ADJOURNMENT

The meeting adjourned at 7:52 PM.

Respectfully Submitted,

Stephanie A. Gingrich, Secretary
Ephrata Area Board of School Directors