DATE: March 2, 2020

SECTION: Budget & Finance/Property Committee

BOARD MEMBERS IN ATTENDANCE: Judy Beiler, Phil Eby, Richard Gehman, Trisha Good, Tim Stauffer, Timothy Stayer and Chris Weber and David Wissler

BOARD MEMBERS ABSENT: Glenn Martin

OTHERS IN ATTENDANCE: Dr. Jacy Hess, Dr. Rick Hornberger, and Kristee Reichard, Bryan Redcay, and Dr. Brian Troop

ACTION ITEMS

Budget & Finance

I. **Exonerations**

After review and discussion, the Committee endorsed the Administrative recommendation to approve the following Per Capita Exonerations:

- Akron Borough 2019-2020 $ 500.00
- Clay Township 2019-2020 $ 380.00
- Ephrata Borough 2019-2020 $1,210.00
- Ephrata Township 2019-2020 $ 840.00

**Total $2,930.00**

II. **Sapphire Agreement**

After review and discussion, the Committee endorsed the Administrative recommendation to approve an agreement with Sapphire for the School Nurse Health System. The cost for 2020-2021 is $12,669.00.

III. **Gaggle Agreement**

After review and discussion, the Committee endorsed the Administrative recommendation to approve a three-year agreement with Gaggle.Net, Inc. for Gaggle Safety Management for Office 365. The cost for the 2020-2021 fiscal year will be $15,125.00.

Property

None

INFORMATION / DISCUSSION ITEMS

Budget & Finance

I. **Lancaster County Career and Technology Center Bond Refinancing**

The District Resolution Approving LCCTC Financing was discussed. The resolution will be on the March 23, 2020 board agenda.

Property

I. **Facilities Update – Bryan Redcay**

Bryan Redcay updated the Board on facility projects for the Summer of 2020.

II. **Music/Washington/District Office Project**

A kick-off meeting with RLPS Architects will take place on Friday, March 6, 2020.
DATE: March 2, 2020

BOARD MEMBERS IN ATTENDANCE: Judy Beiler, Philip Eby, Richard Gehman, Trisha Good, Tim Stauffer, Timothy W. Stayer, Chris Weber, and David Wissler

BOARD MEMBER ABSENT: Glenn Martin

OTHERS IN ATTENDANCE: Dr. Jacy Hess, Dr. Richard Hornberger, Kristee Reichard, and Dr. Brian Troop

ACTION ITEMS

I. Leaves
   - Holly Criniti, Akron Grade 2, approximately May 14, 2020 through the conclusion of the 2019-20 school year
   - Allen Harding, High School Social Studies, a half-year (full-pay) Sabbatical Leave for Study as per the Negotiated Contract, effective the second semester of the 2020-2021 school year

II. Transfers
   - Donna Rivera, Part-time Clay Special Education Para-Educator Autistic Support to Full-time Clay Special Education Para-Educator Autistic Support, effective approximately April 6, 2020 through the conclusion of the 2019-20 school year, replacing Megan Lasky while out on leave

III. Appointments
      Extracurricular
      - James Kimmel, 2020 Summer Enrichment Program Coordinator

IV. Stipend for Support of a Substitute Working Outside Certification Area
   - Geri Bauer, Level C, January 27, 2020 through February 20, 2020

V. Mentor for 2019-20 School Year
   - Elise Bennett for Heather Hibshman – Orientation (Pro-rated) - replacing Ashley Silva while she is on leave

DISCUSSION / INFORMATIONAL ITEMS

I. Vacancies
   Administration
      2020-2021
      - District-wide Director of Athletics/Student Activities/Facilities

   Professional
      2019-2020
      - High School Chemistry
      - High School Learning Support
      - Middle School Math Grade 7

      2020-2021
      - Autistic Support Teacher - Elementary
      - District-wide Speech & Language
      - High School Music
      - Highland Intervention Specialist
      - Intermediate School Elementary (2)
      - Middle School Math
Support
2019-2020
• District-wide Maintenance HVAC Technician
• District-wide Parent-to-Parent Representative
• Part-time Special Education Para Educator (5)
• Part-time Special Education One-to-One

2020-2021
• Clay Custodian
• Full-time Special Education Para Educator (3)
• Highland Custodian (2)
• Highland Title I Aide
• Middle School Cafeteria Manager
• Part-Time Special Education Para Educator (3)
• Part-Time Special Education One-to-One

II. Creation of Position
• Social Studies – High School
  This position is necessary to align class size and teacher caseload to other core areas.
DATE: March 2, 2020

SECTION ADMINISTRATOR: Dr. Richard Hornberger

BOARD MEMBERS IN ATTENDANCE: Judy Beiler, Philip Eby, Richard Gehman, Trisha Good, Tim Stauffer, Timothy W. Stayer, Chris Weber, Dave Wissler

BOARD MEMBER ABSENT: Glenn Martin

DISTRICT STAFF IN ATTENDANCE: Dr. Jacy Hess, Dr. Richard Hornberger, Sarah McBee, Kristee Reichard, Dr. Brian Troop

ACTION ITEMS

Policy
I. Policy for Second Reading
   • Policy 702.1, Crowdfunding

II. Policy for First Reading
   • Policy 333, Professional Development

Curriculum
I. Field Trip
   • EHS Digital Photography / Advanced Photography (approximately 30 students) to travel to Washington D.C., to visit National Mall, March 27, 2020 (Friday)

DISCUSSION / INFORMATION ITEM

Curriculum
I. ACT 35 Civics
DATE: March 2, 2020

SECTION: Public Affairs & Planning

SECTION ADMINISTRATOR: Dr. Brian Troop

ATTENDANCE: Judy Beiler, Dr. Jacy Clugston Hess, Phil Eby, Rick Gehman, Trisha Good, Dr. Rick Hornberger, Sarah McBee, Kristee Reichard, Tim Stauffer, Tim Stayer, Dr. Brian Troop, Chris Weber, Dave Wissler

INFORMATION / DISCUSSION ITEMS

I. Kindergarten Registration – Monday, March 2 and Tuesday, March 10
Children who will be five years old on or before September 1, 2020 are eligible to be registered for kindergarten in the 2020-21 school year. New, all students are required to enroll no later than age six.

II. Upcoming Events
Board members are encouraged to contact the Superintendent and corresponding Assistant Superintendent if they plan to attend the following events.

- IU13 Reinventing Learning Showcase, March 11, 6:00 – 8:00 PM
- EIMS Spring Musical – Singin’ in the Rain, March 20-21
- EASD Legislative Breakfast, EHS Cafeteria, March 26, 7:45 – 9:30 AM
- EASD Coding Contest, EHS Cafeteria, March 26, 6:45 – 8:00 PM
- Elementary STEAM Night, Highland cafeteria, March 31, 5:45 – 8:00 PM
- District Art Show Opening, Ephrata Public Library, April 3, 3:30 – 5:00 PM (displayed through May 4)
- EHS Spring Musical – The Wizard of Oz, April 16-19
- Elementary String Concert, April 24, 7:00 PM, Ephrata Middle School Auditorium
- EHS Jazz and Percussion Concert, April 28, 7:00 PM, Ephrata High School Auditorium
- Elementary Band Concert, April 30, 7:00 PM, Ephrata Middle School Auditorium