

EPHRATA AREA SCHOOL DISTRICT  
803 OAK BOULEVARD  
EPHRATA, PA 17522



**SCHOOL BOARD SPECIAL MEETING AGENDA\***  
HELD VIA THE ZOOM PLATFORM AT <https://us02web.zoom.us/j/81562819852>.

**MONDAY, AUGUST 10, 2020 7:00PM**

**Call to Order by Board President – Richard Gehman**

**Moment of silent meditation, Pledge of Allegiance, and recitation of District Mission Statement**

**Welcome of Visitors by Board President**

**Comments / Questions from Visitors**

- A.** Visitors may make comments or raise questions concerning items on the agenda. Requests to address the Board must be submitted to [s\\_gingrich@easdpa.org](mailto:s_gingrich@easdpa.org) or 717-721-1581 no less than 24 hours before the start of the meeting. (**NOTE:** Personnel matters are never discussed at public meetings.)
- B.** Citizens desiring consideration of action on a topic not included on the agenda may make a written request to the board president or superintendent at least five (5) days before the regular public board meeting in accordance with Policy 903.

**Board Meeting Dates via Zoom**

Monday, August 10, 2020	Committee of the Whole Meeting	approximately 7:30 PM
Monday, August 24, 2020	Regular Meeting	7:00 PM

**NOTE:** The Board considers, discusses, and deliberates all action items in depth during its Committee of the Whole meetings. Committee meetings are generally held the first Monday of each month. All Committee meetings are open to the public and are advertised. This enables the Board to focus on additional topics during its regular monthly Board meetings. The public is invited and welcome to attend these Committee of the Whole meetings.

**Proposed Action Items**

**Report of the Secretary**

- 1. Minutes from the July 7, 2020 Special School Board Meeting

**Policy & Curriculum**

- 1. Title IX Resolution
  - A.** Effective August 14, 2020, and until the School Board adopts a comprehensive Policy, the School District shall comply with and implement all requirements to the Title IX regulations;
  - B.** Any existing policies or practices that are inconsistent with or in violation of any of the requirements, terms, or conditions of the Title IX regulations are hereby superseded effective August 14, 2020;
  - C.** The Superintendent hereby has the following power and authority regarding Title IX:
    - a.** To designate one or more Title IX Coordinators;
    - b.** To designate one or more investigators under Title IX;
    - c.** To designate an initial decision-maker(s) and an appeal decision-maker(s) under Title IX;
    - d.** To designate a facilitator;
    - e.** To establish supportive measures as required by Title IX;
    - f.** To make arrangements for and provide required training;
    - g.** To amend the Student Code of Conduct as required by Title IX;
    - h.** To adopt and/or amend the Employee Code of Conduct as required by Title IX;
    - i.** To ensure that all notices are provided;

**\* Agenda subject to change**

- j. To ensure that all required postings to the website are posted; and
- k. To adopt Administrative Regulations that will ensure compliance with Title IX.

**Public Affairs & Planning**

- 1. Revised 2020-2021 School Calendar

**Comments / Questions from Visitors**

- A. Visitors may make comments or raise questions.

**NOTE:** Personnel matters are never discussed at public meetings.

- B. Citizens desiring consideration of our action on a topic not included on the agenda may make a written request to the board president or superintendent at least five (5) days before the regular public board meeting. This is according to Policy 903 in the official policy manual of the school district.

**Old Business**

**New Business**

**Adjourn**

**EPHRATA AREA SCHOOL DISTRICT  
803 OAK BOULEVARD  
EPHRATA, PA 17522**



**SCHOOL BOARD COMMITTEE OF THE WHOLE AGENDA\*  
MONDAY, AUGUST 10, 2020 at approx. 7:30 PM**

**ONLINE MEETING ACCESS VIA <https://us02web.zoom.us/j/81562819852>.**

**BUDGET & FINANCE / PROPERTY**

*Anticipated Action Items*

1. Exonerations
2. Warren County School District – Agreements for online instructional program
3. Title I Service Agreement between the Ephrata Area School District and IU 13
4. Title IIA Service Agreement between the Ephrata Area School District and IU 13
5. Children Deserve a Chance Foundation – Attollo Prep Memorandum of Understanding
6. Student Activity Clubs for the Classes of 2020 and 2021
7. Ephrata High School Swim Team Booster Club Request
8. 2020-21 School Physician & Health Care Provider -- Dr. John Coates
9. Lancaster General Medical Group Agreement for physicians' services for the school nurse as needed and certified athletic trainer
10. Bus Routes and Stops
11. Transportation Contract Bus/Van Drivers and Aides for the 2020-21 School Year for Gehman's Mennonite, Ephrata Mennonite, Faithful Transportation, Lititz Area Mennonite, Groff Transportation, Boyo Transportation, and Shalom Mennonite School
12. Accelerate Education, Inc. Renewal
13. Fuel Education Agreement
14. Grand Canyon University Agreement for Student Teaching Affiliation
15. Managed Methods Subscription for Security Supports

*Discussion / Information Items*

1. District Insurance Cost Analysis
2. Fuel for Buses
3. LERTA
4. Acknowledge Donations
5. Music/Washington Project

**PERSONNEL**

*Anticipated Action Items*

1. Retirements
  - Cherlynn Myers, High School Gifted
  - Pamela Zoll, High School Cafeteria Manager
2. Resignations
  - Emily Archibald, Clay Special Education Para Educator
  - Pamela Fox, Middle School Special Education Para Educator
  - Brianna Fultz, Akron Playground Aide
  - Michelle Gibbs, Fulton Playground Aide
  - Lauren Holmes, Unified Track and Field Coach
  - Melody Hoover, Middle School Special Education One-to-One
  - Christopher Hynum, Assistant Marching Band Director
  - Andrew MacIntire, High School Jazz Band Director
  - Amanda Shaffer, Intermediate Special Education Para Educator

*\* Subject to change*

- Hannah Thompson, Long Term Substitute Intermediate/Middle School Health & Physical Education
  - Sonia VanEtten, Fulton Playground Aide, effective June 5, 2020
3. Leaves
- Scott Leed, Akron Elementary Head Custodian
  - Kelly McHugh, District Wide Speech and Language Pathologist
  - Joe Ngo, Middle School Custodian
  - Kristine Stoppard, District Office Tax/Census/Accounting Specialist
  - David Trout, Fulton Grade 2
4. Transfers
- Kassi Auker, Part-time High School General Cafeteria Worker to Part-time High School Special Education Para Educator One-to-One Learning Support
  - Kathryn Benjamin Campbell, Part-time Middle School Special Education Para Educator Life Skills Support to Part-time High School Special Education One-to-One Life Skills Support
  - Erika Eberly, Part-time Clay Special Education Para Educator Autistic Support to Full-time Clay Special Education Para Educator Autistic Support,
  - Dana Gettler, Part-time Intermediate Special Education One-to-One Learning Support to Part-time Clay Special Education Para Educator Autistic Support
  - Kara Harding, Part-time Clay General Cafeteria Worker to Part-time Middle School General Cafeteria Worker
  - Michael Hershberger, Cross Country Head Coach to Cross Country Assistant Coach
  - Mary Ellen Hoover, Part-time Fulton General Cafeteria Worker to Part-time Clay General Cafeteria Worker
  - Rebecca Littlejohn, Part-time General Cafeteria Worker to Full-time Clay Cafeteria Manager
  - Joshua Miller, High School Spanish to Middle School/High School Spanish
  - Michael Molchany, Cross Country Assistant Coach to Cross Country Head Coach
  - Jessica Rockey, Part-time Akron General Cafeteria Worker to Part-time Middle School Cafeteria Worker
  - Tia Sterner, Part-time Intermediate School Playground Aide to Part-time Fulton General Cafeteria Worker, effective August 31, 2020
  - Jennifer Thrower, Clay Cafeteria Manager to High School Cafeteria Manager, effective July 1, 2020
  - Lori Warfel, Middle School/High School Spanish to High School Spanish, effective July 1, 2020
5. Appointments
- Professional
- Dianna Becker, Temporary Professional Employee High School Life Skills Support
  - Kerry Bunnell, Temporary Professional Employee Middle School Life Skills Support
  - Jesenya Eberly, Long Term Substitute Clay Elementary Grade 3
  - Valerie Hancik, Professional Employee Fulton Elementary Grade 3
  - Gabrielle Quandel, Temporary Professional Employee High School Music
  - Austin Sensenig, Long Term Substitute Intermediate/Middle School Health & Physical Education
  - Erin Whitney, Temporary Professional Employee Akron School Counselor
- Support
- Lois Beachy, Part-time High School General Cafeteria Worker
  - D Lamarr Buchter, Akron/Clay Elementary Custodian
  - Dianne Killinger, Part-time Clay General Cafeteria Worker
  - Jacob Reinsmith, Full-time Middle School Special Education Para Educator Autistic Support
  - Catherine Sakewicz, Part-time Akron General Cafeteria Worker

- Joyce Stauffer, Part-time Intermediate School Special Education Para Educator Learning Support
- Samantha Stover, Part-time High School General Cafeteria Worker
- Sara Truskey, Full-time Clay Special Education Para Educator Autistic Support
- Eva Wagg, Part-time Clay Special Education Para Educator Autistic Support

Extracurricular

- Drew Myers, Cheerleading
  - Gabrielle Quandel, High School Chorus Advisor and Vocal Ensemble Advisor
  - Julie Rhine, High School Fall Play Properties and High School Spring Musical Properties
6. Mentors for the 2020-2021 School Year
  7. STEP Participant for the 2020-21 School Year
  8. 2020 Summer Technology Staff
  9. Administrative Salaries for the 2020-21 School Year
  10. Act 82
  11. Extracurricular Event Positions for the 2020-21 School Year (rates unchanged from 2019-2020)
  12. Stipend for Afternoon Supervision for the 2020-21 School Year

*Discussion / Information Items*

1. Vacancies
2. Aides with Assigned Buildings for the 2020-21 School Year

**POLICY / CURRICULUM**

*Anticipated Action Items*

1. Policy for Second Reading
  - Policy 204, Attendance
2. Policies for First Reading
  - Policy 103, Discrimination/Title IX Sexual Harassment Affecting Students
  - Policy 104, Discrimination/Title IX Sexual Harassment Affecting Staff
  - Policy 247, Hazing
  - Policy 249, Bullying/Cyberbullying
  - Policy 252, Dating Violence
  - Policy 317.1, Educator Misconduct
  - Policy 815.3, Livestream Video
3. Field Trips

*Discussion / Information Item*

1. Delay of Fall Sport

**PUBLIC AFFAIRS & PLANNING**

*Anticipated Action Items*

1. Charter School Funding Reform Resolution
2. School District Emergency Declaration Resolution
3. School Reopening Health and Safety Plan Revisions
4. Emergency Instructional Time

*Discussion / Information Items*

- Update Administration Organizational Chart
- Planning for the 2020-2021 School Year
- PASA-PSBA School Leadership Web Conference

**Upcoming Board Meetings**

- Mon., August 24, 2020 Board Meeting (via Zoom) 7:00 PM
- Mon., September 14, 2020 Committee of the Whole (location TBD) 7:00 PM
- Mon., September 28, 2020 Board Meeting (location TBD) 7:00 PM