The Board of School Directors of the Ephrata Area School District, Ephrata PA, met in special session on Monday, August 10, 2020 at 7:00 PM via the Zoom Webinar Platform as advertised on August 7, 2020 in LNP News. The link to the Zoom meeting was also made available on the District website along with directions on submitting questions/comments and requests for special accommodations.

Board Members Present: President, Richard Gehman; Vice-President, Chris Weber; Members: Judy Beiler, Philip Eby, Trisha Good, Glenn Martin, Tim Stauffer, Timothy W. Stayer, and David Wissler; Superintendent (non-voting) Dr. Brian Troop; Treasurer (non-voting) Kristee Reichard; and Secretary (non-voting), Stephanie Gingrich

Board Members Absent: none

School District Representatives Present: Dr. Jacy Clugston Hess, Dr. Rick Hornberger, and Sarah McBee, and Dr. Tim McCormick

Media Present: Eric Stark, Ephrata Review

Visitors Present: Julie Bachman, Teresa Caruthers, Terry Chrusch, Mr. Clark, Kole DeHaven, Cheryl Etkin, Scott Gaffey, Valerie Hancik, Kate, Andrew T., L. Walters, and Tammy Yarger

CALL TO ORDER BY BOARD PRESIDENT
President Gehman called the meeting to order at 7:00 PM.

MOMENT OF SILENCE, PLEDGE OF ALLEGIANCE, AND MISSION STATEMENT
President Gehman asked for a moment of silent meditation followed by the Pledge of Allegiance and the recitation the District Mission Statement.

WELCOME AND COMMENTS/QUESTIONS FROM VISITORS
President Gehman welcomed visitors to the meeting. No questions or comments were submitted in advance as per the legal notice.

EXECUTIVE SESSION
President Gehman requested an Executive Session for a personnel matter following the Committee of the Whole meeting tonight.

SECTION 2 – GENERAL BOARD ACTION ITEMS

Motion
It was moved by Mr. Martin, seconded by Mr. Stayer, that the Ephrata Area Board of School Directors approve all of the items set forth below.

Roll call vote -- all members present voting yes. Motion approved - 9 Yes, 0 No.

I. SECRETARY REPORT – STEPHANIE A. GINGRICH
   A. Meeting Minutes
      Minutes from the July 7, 2020 Special School Board meeting

II. POLICY & CURRICULUM
   A. Title IX Resolution
      1. Effective August 14, 2020, and until the School Board adopts a comprehensive Policy, the School District shall comply with and implement all requirements to the Title IX regulations;
      2. Any existing policies or practices that are inconsistent with or in violation of any of the requirements, terms, or conditions of the Title IX regulations are hereby superseded effective August 14, 2020;
      3. The Superintendent hereby has the following power and authority regarding Title IX:
a. To designate one or more Title IX Coordinators;
b. To designate one or more investigators under Title IX;
c. To designate an initial decision-maker(s) and an appeal decision-maker(s) under Title IX;
d. To designate a facilitator;
e. To establish supportive measures as required by Title IX;
f. To make arrangements for and provide required training;
g. To amend the Student Code of Conduct as required by Title IX;
h. To adopt and/or amend the Employee Code of Conduct as required by Title IX;
i. To ensure that all notices are provided;
j. To ensure that all required postings to the website are posted; and
k. To adopt Administrative Regulations that will ensure compliance with Title IX.

III. PUBLIC AFFAIRS & PLANNING
   A. Revised 2020-2021 School Calendar (Attachment #1)

SECTION 3 – MISCELLANEOUS ITEMS & ADJOURNMENT

I. COMMENTS/QUESTIONS FROM VISITORS
   • None

II. OLD BUSINESS
   • None

III. NEW BUSINESS
   • None

IV. ADJOURNMENT
   The meeting adjourned at 7:10 PM.

Respectfully Submitted,

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Stephanie A. Gingrich, Secretary
Ephrata Area Board of School Directors