DATE: November 2, 2020

SECTION ADMINISTRATOR: Kristee Reichard

BOARD MEMBERS IN ATTENDANCE: Judy Beiler, Philip Eby, Richard Gehman, Trisha Good, Glenn Martin, Tim Stauffer, Timothy W. Stayer, Chris Weber, and Dave Wissler

DISTRICT STAFF IN ATTENDANCE: Dr. Jacy Hess, Stephanie Gingrich, Dr. Richard Hornberger, Pete Kishpaugh, Sarah McBee, Timothy McCormick, and Kristee Reichard

GUESTS IN ATTENDANCE: Scott Kramer, RBC and Eric Stark, Ephrata Review

ACTION ITEMS

Budget & Finance

I. Transportation Contract Additions
   A. After review and discussion, the Committee endorsed the Administrative recommendation to approve the following contract additions for Boyo for the 2020-21 school year:
      ● Jon Cramer – Aide
      ● Diana Okhotnikoff – Sub Driver/Aide
   B. After review and discussion, the Committee endorsed the Administrative recommendation to approve the following contract addition for Groff for the 2020-21 school year:
      ● Amanda Quinones – Bus Driver

II. Collective Impact Partnership Statement of Agreement – P-3 Partnership Pathways
    After review and discussion, the Committee endorsed the Administrative recommendation to approve the P-3 Partnership Pathways Grant through United Way. The EASD will receive $30,250.00 to be used to support early childhood programs for 2020-21.

III. Edwards Business Systems – Supplement to Agreement
    After review and discussion, the Committee endorsed the Administrative recommendation to approve a supplement to the Edwards Business Systems agreement for an additional copier to be used in the HS Tech Ed. classroom. The cost will be $73.00 per month.

Property

I. Farm Lease and Agricultural Liaison Proposal
    After review and discussion, the Committee endorsed the Administrative recommendation to approve a five-year Farm Lease and Agricultural Liaison agreement with Meadow Spring Farm, of Lititz, PA, to lease the district’s approximately sixty-five (65) tillable acres of farm land and Agricultural Liaison in Support of the District Agricultural Science Program for the period of January 1, 2021 and ending December 31, 2025. The rate is subject to annual review based upon the market rates as reported by the Lancaster County Agricultural Agency and Penn State Cooperative Extension. For 2021 the rate will increase to $375.00 per acre.

DISCUSSION / INFORMATION ITEMS

Budget & Finance

I. Local Audit
   The Board will meet with Herbein + Company, Inc. on Monday, December 7, 2020, at 7:30 PM to review the Audit Report for the 2019-2020 fiscal year.
II. **General Fund Budget – Opt-Out Resolution**
   The Board is recommending the Accelerated Budget Opt-Out Resolution for 2021-2022 be on the December agenda. The adjusted index for the 2021-2022 fiscal year is 3.7 percent. By approving the Opt-Out Resolution, the School Board will not increase its real estate tax rate more than the adjusted index.

III. **Verizon Wireless Limited Distance Learning Agreement**
   The Board was informed the District is in the process of purchasing 40 devices from Verizon Wireless for "Distance Learning" with hotspots at $60.00 per device. The monthly cost is $15.00 per device. This price is effective through the end of the State of Emergency declaration for COVID-19.

*Property*

I. **Project Updates**
   Debt Service presentation by Scott Kramer of RBC for the Music/Washington/District Office Project. After discussion, it was decided when working on financing for the project the Board would like to reduce debt service to $5.5 million annually and pay the one year interest from Capital Projects.
DATE: October 5, 2020

SECTION ADMINISTRATOR: Dr. Jacy Clugston Hess

BOARD MEMBERS IN ATTENDANCE: Judy Beiler, Philip Eby, Richard Gehman, Trisha Good, Glenn Martin, Tim Stauffer, Timothy W. Stayer, Chris Weber, and David Wissler

OTHERS IN ATTENDANCE: Dr. Jacy Clugston Hess, Stephanie Gingrich, Dr. Richard Hornberger, Sarah McBee, Timothy McCormick, and Kristee Reichard

GUESTS IN ATTENDANCE: Peter Kishpaugh and Eric Stark

ACTION ITEMS

I. Retirements
   - H. Landon Hunter, High School Technology Education, effective at the conclusion of the 2020-2021 school year

II. Resignations
   - Linda Christ, Highland Building Aide, effective December 23, 2020
   - Cassandra Shaak, Akron Building Aide, effective October 27, 2020

III. Leaves
   - Brenna Colosi, High School Health & Physical Education, November 13, 2020 through the conclusion of the 2020-21 school year
   - Beverly DeRise, Intermediate/Middle School Gifted, intermittent leave October 9, 2020 through April 9, 2021
   - Nicole Keller, High School Biology, intermittent leave October 5, 2020 through October 4, 2021
   - Meredith Martin, Highland Grade 1, October 1, 2020 through approximately November 24, 2020
   - Bernadette Stewart, Fulton Administrative Assistant, intermittent leave May 25, 2020 through May 24, 2021

IV. Transfers
   - Mary Reimold, District-wide Computer Science to High School Gifted, effective January 14, 2021, replacing Cherlynn Myers who is retiring

V. Appointments
   - Support
     - Cynthia Mast, Part-time High School Special Education Para Education Emotional Support, effective November 17, 2020 through the conclusion of the 2020-21 school year, replacing Jan Woolley who transferred
   - Extracurricular
     - Anthony Kirchner, High School Jazz Band Director, effective November 17, 2020

DISCUSSION / INFORMATIONAL ITEMS

I. Vacancies
   - Professional
     - District-wide Computer Science/STEAM (2nd Semester)
     - District-wide Instructional Coach - Online
High School Technology Education (2021/22 school year)
LTS High School Health & Physical Education
LTS High School Social Studies (2nd Semester)
Part-time Special Education Learning Coach

**Support**
Building Aide (2)
Custodian
Full-time Special Education One-to-One
General Cafeteria
Part-time Special Education One-to-One (4)
Part-time Special Education Para Educator (9)

**Extra-Curricular**
Bowling Head Coach
Boys’ Basketball Assistant Coach (2)
Boys’ Lacrosse Assistant Coach
Boys’ Lacrosse Head Coach
DATE: November 2, 2020

SECTION ADMINISTRATOR: Dr. Richard Hornberger

BOARD MEMBERS IN ATTENDANCE: Judy Beiler, Philip Eby, Richard Gehman, Trisha Good, Glenn Martin, Tim Stauffer, Timothy W. Stayer, Chris Weber, Dave Wissler

DISTRICT STAFF IN ATTENDANCE: Dr. Jacy Hess, Stephanie Gingrich, Dr. Richard Hornberger, Mr. Peter Kishpaugh, Sarah McBee, Dr. Tim McCormick, Kristee Reichard

GUESTS IN ATTENDANCE: Eric Stark

ACTION ITEMS

Policy
I. Policies for Second Reading
   • Policy 314, Physical Examination
   • Policy 904, Public Attendance at School Events

II. Policies for First Reading
    • Policy 334, Sick Leave
    • Policy 705, Facilities and Workplace Safety

DISCUSSION / INFORMATION ITEMS

Curriculum

I. Attollo Program Update
DATE: November 2, 2020
SECTION: Public Affairs & Planning
SECTION ADMINISTRATOR: Dr. Brian Troop
BOARD MEMBERS IN ATTENDANCE: Judy Beiler, Philip Eby, Richard Gehman, Trisha Good, Glenn Martin, Tim Stauffer, Timothy W. Stayer, Chris Weber, David Wissler

OTHERS IN ATTENDANCE: Dr. Jacy Clugston Hess, Stephanie Gingrich, Dr. Richard Hornberger, Sarah McBee, Timothy McCormick, Kristee Reichard

GUESTS IN ATTENDANCE: Peter Kishpaugh and Eric Stark

ACTION ITEM
After review and discussion, the following item will be placed on the October 19 voting meeting agenda.

I. Return to Sport and Competition

INFORMATION / DISCUSSION ITEMS

I. COVID-19 Impact Update
Dr. Hornberger provided an update on the impact of COVID-19 at EASD, including positive case protocols and mitigation efforts.

II. Snow days, Delays, and Virtual learning
The Board discussed a variety of options that could take place when school is impacted by a snow day.