

EPHRATA AREA SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: RESPONSIBILITY FOR
STUDENT WELFARE

ADOPTED: December 18, 2006

REVISED: May 10, 2021

<p>1. Authority 24 P.S. 510</p> <p>Pol. 705, 805</p> <p>Pol. 705</p>	<p style="text-align: center;">340. RESPONSIBILITY FOR STUDENT WELFARE</p> <p>The Board adopts this policy to ensure appropriate oversight of and responsibility or student welfare by administrative, professional and support employees.</p> <p>District employees are responsible for the safety of students in their charge within school buildings and on district property.</p> <p>Each employee is responsible for supervision, control and protection of students, commensurate with assigned duties and directives.</p> <p>Each employee is responsible to ensure that students are supervised by a teacher or other staff member at all times while engaged in district activities.</p> <p>An employee should not voluntarily assume responsibility for duties s/he cannot reasonably perform. Voluntary assumption carries the same responsibilities as assigned duties.</p> <p>Teachers and designated staff shall provide proper instruction in and enforcement of safety rules and procedures included in the Board-approved health and safety plan and assigned curriculum.</p> <p>Each employee has the responsibility to report immediately to the building principal or designated staff an accident, safety hazard, unsafe condition, or dangerous condition, or to immediately address observed violations of district safety rules.</p> <p>Employees may not send students on any personal errands.</p> <p>Employees may not transport students in a personal vehicle, except when specifically authorized by the building principal or designee.</p> <p>Employees shall not require a student to perform services that may be detrimental to the student's health.</p>
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<p>2. Delegation of Responsibility</p>	<p>Building principals shall monitor employees' adherence to this policy to ensure the maintenance of standards that protect student welfare.</p> <p>Building principals shall annually develop and implement a plan of supervision for the following:</p> <ol style="list-style-type: none">1. Student arrivals and departures, including buses.2. Halls, restrooms and playgrounds.3. Cafeteria.4. Before and after school.5. Field trips.6. School activities. <p>Reference:</p> <p>School Code – 24 P.S. 510</p> <p>Board Policy – 705, 805</p>
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