

**EPHRATA AREA SCHOOL DISTRICT
803 OAK BOULEVARD
EPHRATA PA 17522-1998**



**SCHOOL BOARD SPECIAL MEETING
Ephrata Middle School Media Center**

MONDAY, AUGUST 9, 2021 7:00 PM

AGENDA

- I. CALL TO ORDER BY BOARD PRESIDENT – RICHARD GEHMAN**
- II. MOMENT OF SILENT MEDITATION, PLEDGE OF ALLEGIANCE, AND RECITATION OF THE MISSION STATEMENT**
- III. WELCOME OF VISITORS BY BOARD PRESIDENT**
Comments/Questions from Visitors
 - A.** Visitors may make comments or raise questions concerning items on the agenda.
NOTE: Personnel matters are never discussed at public meetings.
 - B.** Citizens desiring consideration of School Board action on a topic not included on the agenda may make a written request to the Board President or Superintendent at least five (5) days before the regular public Board meeting. This is according to Policy 903 in the official policy manual of the School District.

IV. UPCOMING EVENTS

Visit the online events calendar listed in the Calendar on the District website at www.easdpa.org for updates. This site is updated frequently.

Upcoming Board Meetings in the Middle School Media Center

Mon., August 9, 2021	Committee of the Whole	approx. 7:20 PM
Mon., August 16, 2021	Regular Meeting	7:00 PM

NOTE: The Board considers, discusses, and deliberates all action items in depth during its Committee of the Whole meetings. Committee meetings are generally held the first Monday of each month. All Committee meetings are open to the public and are advertised. This enables the Board to focus on additional topics during its regular monthly Board meetings. The public is invited and welcome to attend these Committee meetings.

- - - SECTION 2 – BOARD ACTION ITEMS - - -

RESOLVED that the Ephrata Area Board of School Directors approves the following action items set forth below. (If any Board Member desires that any item or items be discussed or voted upon separately, please so indicate and that item will not be included in this resolution.)

- I. SECRETARY REPORT**
 - A. Meeting Minutes (Attachment)**
Minutes from the June 14, 2021 School Board Meeting
- II. PUBLIC AFFAIRS & PLANNING**
 - A. Updated 2021-2022 Health and Safety Plan (Attachment)**

- - - SECTION 3 – MISCELLANEOUS & ADJOURNMENT - - -

I. COMMENTS/QUESTIONS FROM VISITORS

A. Visitors may make comments or raise questions.

NOTE: Personnel matters are never discussed at public meetings.

B. Citizens desiring consideration of School Board action on a topic not included on the agenda may make a written request to the Board President or Superintendent at least five (5) days before the regular public board meeting. This is according to Policy 903 in the official policy manual of the school district.

II. OLD BUSINESS

III. NEW BUSINESS

IV. ADJOURNMENT

The Board of School Directors of the Ephrata Area School District, Ephrata PA, met in Regular session on Monday, June 14, 2021 at 7:00 PM in the Middle School Media Center and via the Zoom Webinar Platform as advertised on April 12, 2021 in *LNP*. The link to the Zoom meeting was also made available on the District website along with directions for submitting questions/comments.

Board Members Present: **President** Richard Gehman, **Vice-President** Chris Weber, **Members:** Judy Beiler, Philip Eby, Trisha Good, Glenn Martin, Tim Stauffer, Timothy W. Stayer, and David Wissler; **Superintendent (non-voting)** Dr. Brian Troop; **Treasurer (non-voting)** Kristee Reichard; and **Secretary (non-voting)** Stephanie Gingrich

Board Members Absent: None

School District Representatives Present: Dr. Jacy Clugston Hess, Dr. Richard Hornberger, Dr. Peter Kishpaugh, Dennis Logue, Sarah McBee, Paul McFarland, Nicole Reppert, and Matt White

Media Present: Eric Stark, Ephrata Review

Visitors Present: Alyssa and Olivia Fedorshak; Shaun Hogarth; Butch, Deana, Elias, and Jianna Long; Jess and Will Ludwig; Dougie, Ham, and Olivia Myer; Kristi Regitz; Carl, Lincoln, and Traci Sensenig; Bernadette, Talia, and Tom Sheaffer; Maddie Sipe; Ron Stalter; and Beth Umble

CALL TO ORDER BY BOARD PRESIDENT

President Gehman called the meeting to order at 7:00 PM.

MOMENT OF SILENCE, PLEDGE OF ALLEGIANCE, AND MISSION STATEMENT

President Gehman asked for a moment of silent meditation followed by the Pledge of Allegiance and the recitation the District Mission Statement.

WELCOME AND COMMENTS/QUESTIONS FROM VISITORS

President Gehman welcomed visitors to the meeting. He opened the meeting to questions or comments from visitors for any item on the agenda except personnel items that are never discussed at public meetings.

- None

SCHOOL BOARD RESOLUTIONS

Resolutions were presented to students who competed in the Dell Technologies Advancing Sustainability Game Design Challenge, student athletes who qualified to compete in the PIAA State Track and Field Meet, and students who won the regional Stock Market Game.

SCHOOL BOARD RECOGNITION

President Gehman recognized and thanked Dr. Troop for his leadership, especially throughout the challenges the District faced due to the COVID-19 pandemic.

EXECUTIVE SESSION

President Gehman announced the Board met in an Executive Sessions regarding school safety and security on June 8, 2021.

SECTION 2 – GENERAL BOARD ACTION ITEMS

Motion

It was moved by Mr. Weber, seconded by Mrs. Beiler, that the Ephrata Area Board of School Directors approve all of the items set forth below.

Roll call vote -- all members present voting yes. Motion approved - 9 Yes, 0 No.

I. **SECRETARY REPORT – STEPHANIE A. GINGRICH**

A. **Meeting Minutes**

Minutes from the May 10, 2021 School Board Meeting and June 8, 2021 Committee of the Whole meeting

B. **Resolutions (Attachment #1)**

- Dell Technologies Advancing Sustainability Game Design Challenge Honorable Mention recognition: Lydia Frey, Jackson Hogarth, Abraham Hollinger, Eli Neff, Luke Neff, and Lincoln Sensenig
- State Track Meet Qualifiers: Nashaiya Boyles, Alyssa Fedorshak, Olivia Fedorshak, Ania Johnson, Jianna Long, Olivia Myer, and Talia Sheaffer
- The Stock Market Game Regional Winners: Will Ludwig and Jared Umble

II. **BUDGET & FINANCE / PROPERTY**

Budget & Finance

A. **Approve Treasurer’s Reports (Attachment #2)**

Treasurer’s Report for the period May 1-31, 2021

B. **Approve List of Bills for Individual Accounts for June 14, 2021 (Attachment #3)**

General Fund	\$ 854,879.58
AP Direct Deposit	\$ 559,474.56
General Fund ACH Items	\$ 3,611,615.28
Capital Reserve	\$ 597,943.66
Food Service	\$ 66,669.71
Student Activities	\$ 28,874.22
TOTAL	\$ 5,719,457.01

C. **Per Capita Tax Exonerations (Attachment #4)**

Clay Township	2020-2021	\$ 50.00
Ephrata Borough	2020-2021	\$ 90.00
Ephrata Township	2020-2021	\$ 30.00
Total		\$170.00

D. **Student Activity Club Accounts (Attachment #5)**

- a. Request of the graduating Class of 2021 to commit remaining funds to the Class of 2022
- b. Close the following Activity Fund Club as of June 30, 2021 at the written request of the High School Principal and Activity Fund Custodian: Class of 2021
- c. Establish the following Activity Fund Club as of July 1, 2021 at the written request of the High School Principal and Activity Fund Custodian: Class of 2025

E. **Fund Balance Resolution (GASB 54)**

Fund Balance Resolution as per GASB 54 guidelines:

EPHRATA AREA SCHOOL DISTRICT
Fund Balance Resolution

RESOLVED, by the Board of School Directors of Ephrata Area School District, as follows:

Whereas, this resolution recognizes and approves commitments of the general fund for future retirement costs, healthcare costs, future other post employments benefit costs (OPEB), unfunded retirement costs (GASB 57), technology costs, and capital projects.

F. **Authorization to Pay Bills and Employ Staff Members to Fill Vacancies**

Authorization to the Business Manager/Board Treasurer, to pay appropriate bills as submitted for June and July 2021, and authorize the Superintendent, after consultation with the Board

President, to employ necessary staff members to fill vacancies within budgetary guidelines for the beginning of the 2021-2022 fiscal year.

- G. 2020-2021 General Fund Budgetary Transfers**
Authorization to the Business Manager/Board Treasurer to make the appropriate budgetary transfers for the 2020-2021 fiscal year as may be necessary as a result of the audit.
- H. Authorize Change Orders and Award Bids**
Authorization to the Superintendent to approve change orders and award bids during June, July, and August 2021 for projects that have been approved by the Board.
- I. Lancaster-Lebanon Intermediate Unit 13 Special Education Services Agreement (Attachment #6)**
Service agreement with Lancaster-Lebanon IU 13, Lancaster, PA, to provide special education services for the 2021-2022 fiscal year in the total approximate amount of \$1,173,309.82
- J. Lancaster-Lebanon IU 13 Contracted Services Agreements (Attachment #7)**
Services agreements with Lancaster-Lebanon IU 13, Lancaster, PA, for the fiscal year 2021-2022:
- a. Job Training Services Agreement, District-operated classes, at a rate of \$386.25 a day for a total of 360 days for an approximate cost of \$139,050.00
 - b. Speech/Language Services Agreement at a rate of \$131.00 per hour for approximately 240 hours for an approximate cost of \$31,440.00
 - c. Occupational/Physical Therapy Services Agreement at a rate of \$131.00 per hour for approximately 245 hours for an approximate cost of \$32,095.00
- K. Pro-Vision Agreement (Attachment #8)**
Agreement with Pro-Vision for High-Definition School Bus Video System for buses, vans, and minibuses. The cost for the equipment to equip both Groff Transportation and Boyo Transportation vehicles is \$82,892.00.
- L. Pennsylvania Counseling Services (SAP) Agreement (Attachment #9)**
Agreement with Pennsylvania Counseling Services, Lebanon, PA, for Student Assistance Program (SAP) for the 2021-2022 fiscal year. SAP services are an unfunded mandate by PDE. Two providers shall provide services, four days per week at the High School and Middle School and one day at the elementary schools at a total cost of \$74,320.00.
- M. SurveyMonkey Enterprise Agreement (Attachment #10)**
Three-year agreement with SurveyMonkey for their Enterprise program. This program allows the District to create surveys and analyze responses. The annual cost for the period July 1, 2021 through June 30, 2024 will be \$3,500.00.
- N. Warren County School District Agreements (Attachment #11)**
Agreement with Warren County School District for the 2021-2022 school year. The services would be for an on-line instructional program administered by certified instructional personnel to provide credit and educational opportunities to students through the Cyber Service Program. The cost is \$2,950.00 for a yearly full-time seat license (4 or more courses); \$1,475.00 for a second semester full-time seat license (4 or more courses) or, if less than 4 courses are taken \$275.00 for a half credit course and \$550.00 for a full credit course.
- O. Messiah University Dual Enrollment Agreement (Attachment #12)**
Agreements between the Ephrata Area School District and Messiah University for higher learning for the 2021-2022 fiscal school year. Dual enrollment is for eligible students currently enrolled in the Ephrata High School, who attend college classes to receive college credits while they are in high school. Students pay for the credits directly to the college. The cost is \$150.00 per credit.

- P. Student Transportation Agreements (Attachment #13)**
 Committee endorsed the Administrative recommendation to approve 5-year agreements for student transportation as follows:
- a. Groff Transportation agreement for 2021-2022 through 2025-2026
 - b. Boyo Transportation agreement for 2021-2022 through 2025-2026
- Each contract will receive an annual consumer price increase (CPI) (subject to a maximum of 3.2% and a minimum of 2.5%).
- Q. DoubleTree by Hilton – Catering Sales Agreement (Attachment #14)**
 2023 and 2024 Catering Sales Agreements with DoubleTree by Hilton in Reading, PA, for the Prom Package. The estimated cost is \$16,800.00 for each year. The deposit for the 2020 prom will be rolled over to the prom of 2022 since the 2020 and 2021 proms had to be cancelled. The remaining expenses will be paid by the Class of 2023 and 2024 Student Activity Fund and students.
- R. Eastern University Affiliation Agreement (Attachment #15)**
 Agreement with Eastern University for Cooperative School Nurse Practicum Affiliation for 2021-2022. The school nurse practicum student will be assigned for 100 clinical hours while enrolled in the Eastern University School Nurse Practicum Course.
- S. VISTA School Agreement (Attachment #16)**
 Agreement with VISTA School to provide special education for a student as defined by his/her IEP. Regular School Year Educational Services Contract for 2021-2022 school year at a cost of \$57,563.71.
- T. Community Action Partnership Subrecipient Agreement (Attachment #17)**
 Subrecipient agreement with Community Action Partnership (CAP) of Lancaster County, Inc. CAP is the lead agency for the grant. They requested this agreement since the money will be funneled to the District through United Way and CAP. The July 1, 2021 through December 31, 2021 funded amount for EASD is \$15,125.00.
- U. Lancaster County Community Action Partnership (CAP) Memorandum of Understanding (Attachment #18)**
 MOU with Lancaster County Head Start to coordinate beneficial activities to effectively service children and families in our community.
- V. Lancaster County Community Action Partnership (CAP) Memorandum of Understanding (Attachment #19)**
 MOU with Lancaster County Community Action Partnership to identify the roles and responsibilities of each party as they relate to providing school age nutrition education to students at Fulton Elementary.
- W. Transportation Contract Addition**
 Sub driver for the 2020-21 school year
- Daniel Forrester – Boyo
- X. Stryke Security, Inc. Agreement (Content Filter) (Attachment #20)**
 Three-year agreement with Stryke Security, Inc. for a Linewize subscription for content filters. The cost for three years is \$33,450.00.
- Y. Edmentum Agreement (Attachment #21)**
 Agreement with Edmentum for licenses for elementary and secondary online classes. The cost for 2021-2022 is \$162,500.00.

Z. Sponsorship Agreements (Attachment #22)

- a. Wellspan one-year extended agreement for the Ephrata Mountaineer Field (Turf Field). For the 2021-2022 school year, Wellspan will pay the District \$10,000.
- b. Orthopedic Associates of Lancaster, LTD ten-year agreement for sponsorship recognitions per the agreement. For the period 2021-2022 through 2031-2032 at a total fee of \$52,000.00.

Property

A. Lease Addendum for the Farmhouse (Attachment #23)

Addendum to extend the Residential Real Estate Lease Agreement for one year for the District-owned farmhouse at 189 S. Market Street, Ephrata, PA, for 2021-2022 in the amount of \$995.00 per month.

B. Agreement with Community Action Partnership (Attachment #24)

Agreement with Community Action Partnership Head Start, Lancaster, PA, to rent areas in the following locations for their Head Start program for the period of July 1, 2021 - June 30, 2022;

Clay Elementary

Room 402 – Utility cost \$404.00 per month

Office – Utility cost \$71.00 per month

Fulton Elementary

Room A121– Utility cost \$348.00 per month

Head Start shall pay a monthly rental fee of \$1.00. Total monthly rent and utility income \$824.00

The Community Action Partnership agreed, if during the fiscal year they receive COLA increase in funds, they will contact the District to renegotiate.

C. Bids for High School and Middle School Renovations

Motion for the Board of School Directors for Ephrata Area School District to take the following action with regard to construction of the High School & Middle School renovations:

To authorize the Administration to enter contract with the lowest responsive and responsible bidder as listed below for the following contract, and to take any additional necessary and appropriate actions in regard to initiating such project:

<u>Third Party Testing and Inspection Services:</u>		Award Bid
HS Additions and Renovations and MS Renovations Project: Services for construction observations, testing and inspections.	\$55,120.00	Hillis-Carnes
<u>Commissioning Services</u>		
HS Additions and Renovations and MS Renovations Project: Services for Mechanical and Electrical Systems	\$117,370.00	Eastern Air Balance Corporation

III. PERSONNEL

A. Retirements

- Bonnie Wike, High School Custodian, effective May 19, 2021

B. Resignations

- Lois Beachy, Fulton General Cafeteria Worker, effective May 26, 2021
- Hillary Chwiecko, Middle School English, effective June 4, 2021
- Stacy Doyle, Middle School Special Education Para Educator Autistic Support, effective June 4, 2021
- Kelly Etter, Clay Special Education Para Educator Autistic Support, effective July 29, 2021

- Ann Grill, Middle School Special Education Para Educator Learning Support, effective June 4, 2021
- Katlin Miller, Clay Grade 3, effective May 12, 2021
- Patricia Pollock, Clay Special Education Para Educator Autistic Support, effective July 29, 2021

C. Leaves

- Judith Cetkowski, Intermediate School Administrative Assistant, intermittent leave June 21, 2021 through August 27, 2021
- Emily Detweiler, Highland Grade 2, requests to extend her leave through approximately October 29, 2021
- Samantha Johnson, Fulton/Highland Elementary Library Media Specialist, approximately August 31, 2021 through approximately March 4, 2022
- Maria Miller, Middle School English, intermittent leave May 27, 2021 through May 26, 2022

D. Creation of Position

Learning Support Teacher

This position is required to manage an increased number of students with IEPs and an increase in the needs of students with IEPs at the High School. This additional position will allow IEPs to be written and services delivered so that all students receive FAPE in their LRE.

E. Transfers

- Matthew Becker, Fulton Grade 4 to Clay Grade 3, effective July 1, 2021, due to student enrollment
- Tracy Eberly, EHS@Washington Special Education Para Educator Life Skills Support to Middle School Special Education Para Educator Life Skills Support, effective August 30, 2021 through the conclusion of the 2021-2022 school year, replacing Kathryn Benjamin Campbell who resigned
- Jill Harding, Part-time High School Special Education Para Educator Emotional Support to Full-time High School Special Education Para Educator Emotional Support, effective August 31, 2021 through the conclusion of the 2021-2022 school year, replacing Stacy Doyle who resigned
- Sonya Hartman, Part-time Fulton Building Aide to Full-time Clay Special Education Para Educator Autistic Support, effective August 30, 2021 through the conclusion of the 2021-2022 school year, replacing Kelly Etter who resigned
- Hannah Krayer, Fulton Grade 1 to Akron Grade 1, effective July 1, 2021, due to student enrollment
- Tania Kreider, Akron Grade 3 to Akron Grade 2, effective July 1, 2021, due to student enrollment
- Lori Long, Highland Grade 2 to Fulton Grade 2, effective July 1, 2021, due to student enrollment
- Sarita Lucas, Clay Special Education Para Educator Autistic Support to Intermediate Special Education Para Educator Learning Support, effective July 1, 2021 through the conclusion of the 2021-2022 school year, replacing Gregory Keller who retired
- Tanya Ludwig, Middle School Special Education One-to-One Learning Support to High School Special Education Para Educator Emotional Support, effective August 30, 2021 through the conclusion of the 2021-2022 school year, replacing Jeanine Morales who resigned
- Cynthia Mast, Part-time High School Special Education Para Educator Emotional Support to Full-time High School Special Education Para Education Autistic Support, effective August 30, 2021 through the conclusion of the 2021-2022 school year, filling a newly created position
- Michelle Morales, Part-time Intermediate/Middle School Health Room Nurse to Full-time Intermediate/Middle School Health Room Nurse, effective August 30, 2021 through the

- conclusion of the 2021-2022 school year, filling a temporary restructured position
- Matthew Moyer, Intermediate Grade 6 to Intermediate Grade 5, effective July 1, 2021, due to student enrollment
- Kelly Petersheim, Part-time Clay Special Education Para Educator Autistic Support to Full-time Clay Special Education Para Educator Autistic Support, effective August 30, 2021 through the conclusion of the 2021-2022 school year, replacing Kayla Cugino who transferred
- Valerie Stoneburner, Clay Grade 4 to Clay Grade 3, effective July 1, 2021, replacing Katlin Miller who resigned
- Donna Weidler, Clay Grade 2 to Highland Grade 2, effective July 1, 2021, replacing Lori Long who transferred
- Amanda White, Middle School Special Education One-to-One Life Skills Support to Clay Special Education Para Educator Autistic Support, effective August 30, 2021 through the conclusion of the 2021-2022 school year, replacing Sarita Lucas who transferred

**F. Appointments
Professional**

- Shane Austin, Temporary Professional Employee High School Chemistry @ Level M/Step 4, effective August 23, 2021, replacing Chris Ann Slye who resigned
- Meredith Bailey, Professional Employee High School Itinerant Learning Support @ Level M/Step 5, effective August 23, 2021, replacing David Herring who resigned
- Matthew Herbener, Temporary Professional Employee Highland Grade 3 @ Level B30/Step 1, effective August 23, 2021, replacing Valerie Stoneburner who transferred
- Alexis Hurrell, Temporary Professional Employee Highland Emotional Support @ Level B/Step 1, effective August 23, 2021, replacing Kristen Quimby Paskowski who resigned
- Hannah Lombardo, Temporary Professional Employee District-wide School Psychologist @ Level M30/Step 1, effective August 1, 2021, replacing Jennifer Cordivari who retired
- Kelly McKivigan, Temporary Professional Employee Clay Autistic Support @ Level M/Step 2, effective August 23, 2021, replacing Jessica Chrusch who resigned
- Madeline Shipe, Temporary Professional Employee Akron Life Skills Support @ Level B/Step 1, effective August 23, 2021, replacing Stephanie Cumens who resigned
- Kaitlyn Vaughn, Temporary Professional Employee Highland Grade1 @ Level B/Step 1, effective August 23, 2021, replacing Deborah Sheaffer who retired
- Taylor Wiederrecht, Temporary Professional Employee Middle School Social Studies @ Level B15/ Step 1, effective August 23, 2021, replacing Matthew Sweigart who resigned

Support

- Selfanus Kharuxab, High School Custodian, effective June 1, 2021, replacing Larry Gehman who resigned
- Tracy Zimmerman, Middle School General Cafeteria Worker, effective August 30, 2021, replacing Cheryl Cross who retired

Extracurricular

- Olivia Brendle, Marching Band Assistant Director, effective July 1, 2021
- Jordan Cipalla, Boys' Basketball Assistant Coach, effective July 1, 2021
- Ashley Frederickson, High School MiniTHON Co-Advisor, effective July 1, 2021
- Christopher Martin, Boys' Soccer Assistant Coach, effective July 1, 2021
- Rodney Snyder, Football Assistant Coach, effective July 1, 2021

G. Department Supervisors for the 2021-2022 School Year

Nicholas Crowther	Computer Science/STEAM, Tech Ed
Samantha Hull	Electives (K-12) (Library, World Language, FCS)
Jennifer Weiser	English
Stephen Habowski	Guidance (K-12)

Heidi Kuska	Health Services (K-12)
Geraldine Bauer	Mathematics
Daniel Delaney	Related Arts (K-12) (Music, PE, Art)
Joshua Haupt	Science/Ag Ed
Lawrence Hagen	Social Studies/Business
Tara Nicole Flora	Special Education (K-12)
Rachelle Kaucher	Special Education (K-12)

H. Elementary (K-6) Subject Area Chairs for the 2021-2022 School Year

Adam Zeni	Math K-4
Samantha Merkey	Math 5-6
Kati Prudente	Science K-4
Todd Ream	Science/Social Studies 5-6
Erica Rosado	Social Studies K-4

I. Elementary (K-6) Technology Leaders for the 2021-2022 School Year

Akron Elementary School	
Emilie Keener	Grade 3
Tania Kreider	Grade 2
Clay Elementary School	
Maghee Fegan	Grade 4
Ashley Lewis	Grade 1
Fulton Elementary School	
Rachel Engle	Grade 1
Erika Rosado	Grade 2
Highland Elementary School	
Cheryl Etkin	Grade 1
Carrie Maharg	Grade 3
Intermediate School	
Scott Bailey	Grade 6
Brian Chickerino	Grade 5
District-wide	
VACANT	Related Arts

J. Elementary (K-6) Grade Level Leaders for the 2021-2022 School Year

Emily Burkholder	Kindergarten
Alycia Kauffman	Grade 1
David Trout	Grade 2
Amanda Halteman	Grade 3
Kristen Selzer	Grade 4
Sara Price	Grade 5
Tanya Goss	Grade 6

K. Teachers of Record for EHS@Washington for the 2021-2022 School Year

Maggie Myers	English
Christopher Martin	Math
Daniel Delaney	Health and Physical Education
Amy Segura	Science
Dan Ullrich	Social Studies & Admin Support

L. Middle School & High School Media Coordinators for the 2021-2022 School Year

Steven Goss	Middle School
Samantha Hull	High School

M. Aides for the 2021-2022 School Year

Last Name	First Name	Title
ANAYA SANCHEZ	BRENDA	Building Aide
BEAMER	KRISTA	Building Aide
BENDER	LISA	Building Aide
BURD	JENNIFER	Building Aide
CAMPBELL	ANDREA	Building Aide
CHRIST	BARRY	Building Aide
FOSTER	KRISTINE	Building Aide
GOOD	KRISTA	Building Aide
GOODMAN	SHARON	Building Aide
SPANGENBERG	FELIS	Building Aide
STERNER	TIEA	Building Aide
SWEIGERT	SHELBY	Building Aide
VACANT	VACANT	Building Aide
VACANT	VACANT	Building Aide
VACANT	VACANT	Building Aide
MORALES	MICHELLE	Health Room Nurse
NOLT	CAROL	Health Room Nurse
OBER	CATHY	Health Room Nurse
PETTY	KRISTA	Health Room Nurse
RICHARD	RITA	Health Room Nurse
TREMBLEY	PATRICIA	Health Room Nurse
CRILLS	SANDI	Library Media Aide
EBERLY	DAWN	Library Media Aide
GINGRICH	MELISSA	Library Media Aide
MARKS	DEBORAH	Library Media Aide
MARKS	DIANE	Library Media Aide
MORRISON	EMILY	Library Media Aide
AUKER	KASSI	Special Education One-to-One
MERTZ	GENEVA	Special Education One-to-One
MOTTERSHEAD	CHARISMA	Special Education One-to-One
REDDIG	LISA	Special Education One-to-One
SLIDER	DEBORAH	Special Education One-to-One
SLIDER	MICHELLE	Special Education One-to-One
SWEIGART	JULIE	Special Education One-to-One
VACANT	VACANT	Special Education One-to-One
VACANT	VACANT	Special Education One-to-One
VACANT	VACANT	Special Education One-to-One
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BODINE	ANGELA	Special Education Para Educator
BOLLINGER	JENNIFER	Special Education Para Educator
BRINSER	MELISSA	Special Education Para Educator
CAMMAUF	RENEE	Special Education Para Educator
CUGINO	KAYLA	Special Education Para Educator
DEHAVEN	DEBORAH	Special Education Para Educator
EBERLY	ERIKA	Special Education Para Educator

EBERLY	TRACY	Special Education Para Educator
EHRHART	ANDREA	Special Education Para Educator
ENCK	CATHERINE	Special Education Para Educator
FAKE	KARA	Special Education Para Educator
FISHER	CRYSTAL	Special Education Para Educator
GONZALES	HEIDI	Special Education Para Educator
GONZALEZ	IRVING	Special Education Para Educator
GREEN-MONTIJO	NANCY	Special Education Para Educator
HANNA	ALEXANDRA	Special Education Para Educator
HARDING	JILL	Special Education Para Educator
HEAGY	SHERI	Special Education Para Educator
HOOVER	AMY	Special Education Para Educator
HOOVER	DIANE	Special Education Para Educator
HUBBARD	KRISTA	Special Education Para Educator
HUGHES	JESSICA	Special Education Para Educator
HURST	SAMANTHA	Special Education Para Educator
KEISER	PATRICIA	Special Education Para Educator
KUNKLE	LESLIE	Special Education Para Educator
LENTZ	NICOLE	Special Education Para Educator
LOCKARD	JILLIAN	Special Education Para Educator
LUCAS	SARITA	Special Education Para Educator
LUDWIG	TANYA	Special Education Para Educator
MAST	CYNTHIA	Special Education Para Educator
MCBREARTY	KATHLEEN	Special Education Para Educator
MUSCARELLI	MARIE	Special Education Para Educator
MYERS	NICOLE	Special Education Para Educator
PETERSHEIM	KELLY	Special Education Para Educator
RAUCH	TAIJA	Special Education Para Educator
RIVERA	DONNA	Special Education Para Educator
RUPP	DEANNA	Special Education Para Educator
RYAN	STACIE	Special Education Para Educator
SAENZ	KOLLENE	Special Education Para Educator
SCHLINKMAN	DONNA	Special Education Para Educator
SIEGLE	TONI ANN	Special Education Para Educator
SMITH	CAROLYN	Special Education Para Educator
SMITH	TINA	Special Education Para Educator
SNADER	LINDSAY	Special Education Para Educator
STAUFFER	JOYCE	Special Education Para Educator
SUSHINSKI	JENNY	Special Education Para Educator
SWEIGART	MICHELLE	Special Education Para Educator
TAYLOR	JENNIFER	Special Education Para Educator
TIESI	WENDY	Special Education Para Educator
TRUSKEY	SARA	Special Education Para Educator
VACANT	VACANT	Special Education Para Educator
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VICKS	STACY	Special Education Para Educator
VOGT	COLLEEN	Special Education Para Educator
WALKER	CAROLYN	Special Education Para Educator
WHITE	AMANDA	Special Education Para Educator
WHITE	LORA	Special Education Para Educator
WIDDER	CARLY	Special Education Para Educator
WIDNER-HESSION	VERONICA	Special Education Para Educator
WITMER	SUSAN	Special Education Para Educator
WOLF	MICHELLE	Special Education Para Educator
WOOLLEY	JAN	Special Education Para Educator
ZIMMERMAN	AMY	Special Education Para Educator
ZIMMERMAN	DONNA	Special Education Para Educator
ZUNNER	STACEY	Special Education Para Educator
BEAMER	KRISTA	Title I Aide
BIGLER	TRACEY	Title I Aide
BYRNE	RAMONA	Title I Aide
ESHLEMAN	JENNIFER	Title I Aide
GOEKE	LISA	Title I Aide
MARTIN	JILL	Title I Aide
MORGAN	CHRISTINA	Title I Aide
PAULEY	JUDITH	Title I Aide
POTTEIGER	DORLINDA	Title I Aide
RAMOS	AMY	Title I Aide
ROOT	BRIENNA	Title I Aide
TRELLA	AMY	Title I Aide
VACANT	VACANT	Title I Aide
WENGER	MELISA	Title I Aide

N. Extra-curricular Coaches, Advisors, and Fall Dramatics and Spring Musical Staff for the 2021-2022 School Year

Position	Last Name	First Name
Head Soccer Coach	Deiningner	Robert
Assistant Boys Soccer Coach	Sweigart	Steven
Assistant Boys Soccer Coach	Muhr	Michael
Assistant Boys Soccer Coach	DeHaven	Kole
Assistant Boys Soccer Coach	Martin	Christopher
Cheerleading Advisor	Bock	Michelle
Assistant Cheerleading Coach	Myers	Drew
Assistant Cheerleading Coach	Smidga	Erinn
Head Cross Country Coach	Molchany	Michael
Assistant Cross Country Coach	Keller	Gregory
Assistant Cross Country Coach	Hershberger	Michael
Assistant Cross Country Coach	Wenger	Jon
Head Field Hockey Coach	Rice	Joy
Assistant Field Hockey Coach	Berkey	Cicely
Assistant Field Hockey Coach	Martin	Kim

Assistant Field Hockey Coach	VACANT	VACANT
Assistant Field Hockey Coach	Hurst	Samantha
Head Football Coach	Miller	Kristopher
Assistant Football Coach	Ross	Patrick
Assistant Football Coach	Harding	Allen
Assistant Football Coach	Franck	Jeremy
Assistant Football Coach	Surgeoner	Clint
Assistant Football Coach	Gesswein	Kyle
Assistant Football Coach	Riley	Brendan
Assistant Football Coach	Frymoyer	Mark
Assistant Football Coach	Snyder	Rodney
Head Golf Coach	Souder	D. Loren
Head Girls Tennis Coach	Wilson	Jody
Head Girls Volleyball Coach	Elliott	Michael
Assistant Girls Volleyball Coach	Do	Sonny
Head Girls Soccer Coach	Deiningner	Wesley
Assistant Girls Soccer Coach	Osborne	Emily
Assistant Girls Soccer Coach	Boyer	David
Assistant Girls Soccer Coach	DeHaven	Deborah
Assistant Girls Soccer Coach	Woolley	Jan
Weight Room Coordinator	Clair	Joshua
Head Boys Basketball Coach	Gaffey	Scott
Assistant Boys Basketball Coach	Norton	Joshua
Assistant Boys Basketball Coach	VACANT	VACANT
Assistant Boys Basketball Coach	Showalter	Eric
Assistant Boys Basketball Coach	Cipalla	Jordan
Assistant Boys Basketball Coach	Zimmerman	Nathan
Cheerleading Advisor	Bock	Michelle
Assistant Cheerleading Coach	Myers	Drew
Assistant Cheerleading Coach	Smidga	Erinn
Head Girls Basketball Coach	Cerullo	Brian
Assistant Girls Basketball Coach	Long	Deana
Assistant Girls Basketball Coach	Reidenbaugh	Mark
Assistant Girls Basketball Coach	Osborne	Emily
Assistant Girls Basketball Coach	Woolley	Jan
Assistant Girls Basketball Coach	Edmiston	Matthew
Head Swim Coach	Molchany	Michael
Assistant Swim Coach	Querciagrossa	Katherine
Head Winter Track Coach	White	Matthew
Assistant Winter Track Coach	VACANT	VACANT
Head Wrestling Coach	Lees	Sean
Assistant Wrestling Coach	Rock	Nicholas
Assistant Wrestling Coach	Wealand	Austin
Assistant Wrestling Coach	Larson	Gregory
Head Bowling Coach	Vanderwende	Nicholas
Head Rifle	Smith	Steven
Wellness Supervisor	Dombach	Meredith
Head Baseball Coach	Shelley	Adrian
Assistant Baseball Coach	Becker	Matthew
Assistant Baseball Coach	Martin	Eric
Assistant Baseball Coach	Andes	Marc
Head Boys Lacrosse Coach	Doupe	Andrew

Assistant Boys Lacrosse Coach	Sensenig	Austin
Head Boys Volleyball Coach	Witwer	Robert
Assistant Boys Volleyball Coach	Crossgrove	Robert
Assistant Boys Volleyball Coach	Kopp	Logan
Head Girls Lacrosse Coach	Myers	Maggie
Assistant Girls Lacrosse Coach	Sukanick	Katherine
Assistant Girls Lacrosse Coach	Marino	Samantha
Head Softball Coach	Yohe	Kathleen
Softball Assistant Coach	Yohe	Shawn
Softball Assistant Coach	Miller	Kristopher
Softball Assistant Coach	Madea	Christopher
Head Track & Field Coach	White	Matthew
Track & Field Coach Assistant Coach	Bailey	Scott
Track & Field Coach Assistant Coach	Keller	Gregory
Track & Field Coach Assistant Coach	Surgeoner	Clint
Track & Field Coach Assistant Coach	Wealand	Austin
Track & Field Coach Assistant Coach	Myer	Douglas
Track & Field Coach Assistant Coach	Ream	Todd
Track & Field Coach Assistant Coach	Sparmblack	John
Head Boys Tennis Coach	Wilson	Jody
Assistant Weight Room	Clair	Joshua
Summer - Wellness Center Advisor	Clair	Joshua
Chess Club Advisor	Kellogg	Douglas
HS Newspaper Co Advisor	Bischoff	Jeremy
HS Newspaper Co Advisor	Rasmus	Gemma
MS Newspaper Co Advisor	Trout	Jennifer
MS Newspaper Co Advisor	Segura	Amy
Elementary Art Advisor	Tunis	Hannah
Elementary Art Advisor	Good	Cynthia
Art National Honor Society Advisor	Yeo	Whitney
German National Honor Society Advisor	Wise	Sally
Spanish National Honor Society Advisor	Miller	Joshua
Spanish National Honor Society Advisor	Warfel	Lori
Freshmen Class Advisor	Ludwig	Kellie
HS Aavidum Advisor	Wiker	Helen
HS Aavidum Advisor	Harding	Jill
HS Anime Advisor	Hershey	Trevor
HS Art Show Co Advisor	Yeo	Whitney
HS Art Show Co Advisor	Hershey	Trevor
HS Asst Yearbook Advisor	Nace	Amanda
HS Dance Team Co Advisor	Prudente	Kati
HS Dance Team Co Advisor	Wertz	Jessica
HS Friends of Rachel Co Advisor	Hall	Lisa
HS Robotics Advisor	Myers	Rodney
HS Leo Club Advisor	Cerullo	Brian
HS MiniTHON Co Advisor	Martin	Christopher
HS MiniTHON Co Advisor	Socie	Victoria
HS Ski Club Co Advisor	Brimhall	Lisa
HS Ski Club Co Advisor	Shortuse	Joshua
HS Student Council Assistant Advisor	Weiser	Jennifer
HS Student Council Advisor	Marzock	Bret
HS Yearbook Advisor	Bischoff	Jeremy

IS/MS MiniTHON Co Advisor	Stauffer	Moriah
IS/MS MiniTHON Co Advisor	Greaves	Stephanie
IS Yearbook Advisor	Gerlach	Brooke
Junior Class Advisor	Good	Tami
Junior Class Advisor	Schubert	Donna
MS Aevium Advisor	Crow	Jay
MS Art Show Co Advisor	Milligan	Sandra
MS Art Show Co Advisor	Groome-Rex	Kristin
MS Boston Advisor	VACANT	VACANT
MS Quiz Bowl Co Advisor	Miller	Penn
MS Quiz Bowl Co Advisor	DeRise	Beverly
MS Student Council Assistant Advisor	Pavlek	Diane
MS Student Council Advisor	Rudy	Shannon
MS Yearbook Advisor	VACANT	VACANT
National Honor Society Co Advisor	Brosig	Kelly
National Honor Society Co Advisor	Ludwig	Kellie
HS Quiz Bowl Co Advisor	Miller	Kristi
Sophomore Class Co Advisor	Hershey	Trevor
Sophomore Class Co Advisor	Shortuse	Joshua
Senior Class Co Advisor	Geyer	Frederick
Senior Class Co Advisor	Brenner	Marion
TriM Co-Advisor	Ney	Richard
TriM Co-Advisor	Goss	Stephen
4th Grade Band	Kimmel	James
5th Grade Band	Kimmel	James
5th Grade Chorus	Klinger	Jill
5th Grade Orchestra	Kostival Szor	Jessica
6th Grade Band	Goss	Stephen
6th Grade Chorus	Klinger	Jill
6th Grade Orchestra	Ney	Richard
Director Marching Band	Goss	Stephen
Assistant Marching Band	Kirchner	Anthony
Assistant Marching Band	Ohlinger	Kristie
Assistant Marching Band	Brendle	Olivia
Assistant Marching Band	Sollenberger	Angela
Assistant Marching Band	Sensenig	Mitchell
Elementary Orchestra	Straley	Sonia
Elementary Orchestra	Kostival Szor	Jessica
Elementary Vocal Music Director	Bricker	Allison
Elementary Vocal Music Director	Byler	Dorene
Elementary Vocal Music Director	Straley	Sonia
HS Chorus	Quandel	Gabrielle
HS Concert Band	Goss	Stephen
HS Jazz Band	Kirchner	Anthony
HS Orchestra	Ney	Richard
HS Strings Ensemble	Ney	Richard
HS Vocal Ensemble	Quandel	Gabrielle
MS Band	Goss	Stephen
MS Chorus	Ohlinger	Kristie
MS Mixed Ensemble	Ohlinger	Kristie
MS Orchestra	Ney	Richard
Percussion Ensemble	Goss	Stephen

Fall IS/MS Play - Director	Clark	Danny
Fall IS/MS Play - Costume and Makeup Design	Ulrich	Mandy
Fall IS/MS Play - Set Design & Construction	Snyder	Rodney
Fall IS/MS Play - Stage Manager & Properties	Ulrich	Mandy
Fall IS/MS Play - Ticket Sales	Ulrich	Mandy
Fall HS Dramatics - Director	Gonzalez	Irving
Fall HS Dramatics - Costume Coordinator	Smith	Carolyn
Fall HS Dramatics - Lighting Designer	Cusano	Jeffrey
Fall HS Dramatics - Production Manager	Bischoff	Jeremy
Fall HS Dramatics - Properties	Rhine	Julie
Fall HS Dramatics - Scenic Artist/Graphic Designs	Yeo	Whitney
Fall HS Dramatics - Stage Manager	Coldren	Jamie
Fall HS Dramatics - Tickets	Ludwig	Kellie
Fall HS Dramatics - Tickets	Hooper	Meghan
Fall HS Dramatics - Set Construction	Burdick	Clinton
IS/MS Spring Musical - Director	Clark	Danny
IS/MS Spring Musical - Costume Design	Ulrich	Mandy
IS/MS Spring Musical - Make-up Design	Ulrich	Mandy
IS/MS Spring Musical - Properties	Ulrich	Mandy
IS/MS Spring Musical - Set Construction	Snyder	Rodney
IS/MS Spring Musical - Set Design	Snyder	Rodney
IS/MS Spring Musical - Stage Manager	Ulrich	Mandy
IS/MS Spring Musical - Ticket Sales	Ulrich	Mandy
IS/MS Spring Musical - Vocal Assistant	Clark	Danny
Spring HS Musical - Director	Gonzalez	Irving
Spring HS Musical - Assistant Choreographer	Chasser	Ilisa
Spring HS Musical - Choreographer	Gonzalez	Irving
Spring HS Musical - Costume Design	Smith	Carolyn
Spring HS Musical - Orchestra Director	Klinger	Jill
Spring HS Musical - Production Manager/Technical Director	Bischoff	Jeremy
Spring HS Musical - Properties	Rhine	Julie
Spring HS Musical - Scenic Artist	Yeo	Whitney
Spring HS Musical - Set Construction	Burdick	Clinton
Spring HS Musical - Set Designer	Rhoads	Michael
Spring HS Musical - Stage Manager	Coldren	Jamie
Spring HS Musical - Ticket Sales	Ludwig	Kellie
Spring HS Musical - Ticket Sales	Hooper	Meghan
Spring HS Musical - Vocal Director	Quandel	Gabrielle

O. Professional Contracts

Kole DeHaven	Carissa Martin
Madison Garrigan	Maggie Myers
Brittany Hartlove	Aleah Shams
Katlyn Layman	Taylor Shields

P. Support Staff Salary Ranges

Based on recommendations from Mostellar and Associates, increase Support Staff salary ranges by three (3) percent to reflect market conditions.

Q. Support Staff Salaries for the 2021-2022 School Year

Support Staff performance-based salary increases with an average of 3.75 percent for the 2021-2022 school year

R. Stipends for the 2021-2022 School Year

Daniel Eagan	Custodial Supply Purchasing
Stephanie Gingrich	Board Secretary
Michelle Perry	Early Childhood
Deborah DeHaven	Unified Track
Gregory LoPiccolo	eSports

S. Volunteer Coaches for the 2021-2022 School Year

Last Name	First Name	Sport
Bonagura	Adam	Boys' Soccer
Clair	Joshua	Football
Ehrhart	Benjamin	Field Hockey
Ellis	James	Football
Gehman	Rebecca	Girls' Soccer
Helock	Christopher	Football
Hershberger	Sherri	Cross Country
Hertzog	Kevin	Field Hockey
Keiser	Patricia	Cross Country
Pepley	John	Girls' Tennis
Sadorf	Alyssa	Field Hockey
Sensenig	Micaela	Girls' Volleyball
Sheehan	Hayley	MS Girls' Soccer
Truex	Raymond	Cross Country
Vollersten	Jason	Football
Wolf	Shannon	MS Girls' Soccer

T. 2021 Extended School Year Staff – School-Based Program Staff

Students are identified for Extended School Year based on their IEP. This classroom-based program will run for five (5) weeks for two (2) full days per week, addressing students' IEP goals to prevent the regression of skills.

Ashley Mansfield	Teacher
Abigail Berger	Substitute Teacher
Jami Hess	Substitute Teacher
Alexis Hurrell	Substitute Teacher
Kelly McKivigan	Substitute Teacher
Madilyn Shipe	Substitute Teacher
Lisa Reddig	Para-Educator
Carolyn Smith	Para-Educator
Michelle Sweigart	Substitute Para-Educator
Wendy Tiesi	Substitute Para-Educator

U. 2021 Pre-Kindergarten and K-6 Summer Targeted Academic Remediation Staff

Class sessions will be held for incoming Kindergarten to 6th grade students for four (4) weeks for four (4) partial days per week. Instruction will be based on a prioritized grade-level curriculum and learning gaps that students have experienced as a result of interruptions to education during the past year.

Brian Chickerino	Teacher
Marcie Lloyd	Teacher
Emily Mohr	Teacher
Abigail Berger	Substitute Teacher
Debbie Bender	Substitute Teacher
Brenda Anaya Sanchez	Para-Educator
Sonya Hartman	Para-Educator
Patricia Keiser	Para-Educator

Nicole Myers	Para-Educator
Melisa Wenger	Para-Educator
Kara Fake	Substitute Para-Educator

V. 2021 COVID Compensatory Services

Some students qualify for additional days beyond the Extended School Year program due to the impact of the school closures caused by the pandemic.

Kerry Bunnell	Teacher
Tracie Homsher	Teacher
Nicole Flora	Substitute Teacher
Angela Bodine	Para-Educator
Renee Cammauf	Para-Educator
Kollene Saenz	Para-Educator
Carolyn Smith	Para-Educator
Amanda White	Para-Educator
Lora White	Para-Educator

W. 2021 Summer Technology Staff

Aaron Warner	Substitute Technology Staff
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IV. POLICY & CURRICULUM

Policy

A. Policies for Second Reading (Attachment #25)

- Policy 805, Emergency Preparedness
- Policy 805.2, School Security Personnel

B. Policies for First Reading (Attachment #26)

- Policy 805.1, Relations with Law Enforcement Agencies
- Policy 907, School Visitors

Curriculum

A. Interscholastic Athletics for the 2021-22 School Year

Approve the 2021-22 program and require that all facilities utilized within, whether or not the property of the District, properly safeguard both players and spectators and keep free from hazardous conditions.

Fall	Winter	Spring
Cross Country – Boys	Basketball – Boys	Baseball
Cross Country – Girls	Basketball - Girls	Lacrosse – Boys
Field Hockey	Bowling – Boys	Lacrosse – Girls
Football	Bowling – Girls	Softball
Golf – Boys	Indoor Track – Boys	Tennis – Boys
Golf – Girls	Indoor Track – Girls	Track & Field – Boys
Soccer – Boys	Rifle – Boys	Track & Field – Girls
Soccer – Girls	Rifle – Girls	Track & Field – Unified
Tennis – Girls	Swimming – Boys	Volleyball – Boys
Volleyball – Girls	Swimming – Girls	
	Wrestling	

V. PUBLIC AFFAIRS & PLANNING

A. Annual School Safety Report

B. Health & Safety Plan Expiration

The current Health & Safety Plan has been updated with an expiration date of June 7, 2021.

- C. **Summer Health & Safety Plan (Attachment #27)**
- D. **2021-2022 Health and Safety Plan (Attachment #28)**
- E. **Retirement Resolution (Attachment #29)**

Name	Position in the District upon Retirement	Years at EASD
Bonnie Wike	High School Custodian	13
Years of service by all 2020-2021 retirees		228.25

SECTION 3 – MISCELLANEOUS ACTION ITEMS

It was moved by Mr. Stayer, seconded by Mr. Stauffer, that the Ephrata Area Board of School Directors approves the item set forth below.

Roll call vote -- all members present voting yes. Motion approved - 9 Yes, 0 No.

- I. **Debt Service Financing of High School and Middle School Projects (Attachment #30)**
RESOLVED, that the Board of School Directors of the Ephrata Area School District hereby approves the adoption of the attached Resolution authorizing (a) the issuance of one or more series of General Obligation Bonds in the aggregate principal amount of not to exceed \$48,000,000, to finance various capital projects of the School District including renovations and additions to the middle school and high school; and (b) the execution and delivery of (i) a Purchase Proposal for the purchase of the Bonds on the terms and conditions established in the Resolution and (ii) such other agreements, certificates, instruments and documents necessary in connection with the issuance of the Bonds subject to the review and approval of such agreements, certificates, instruments and documents by bond counsel to the School District.

It was moved by Mr. Stayer, seconded by Mr. Eby, that the Ephrata Area Board of School Directors approves the item set forth below.

Roll call vote -- all members present voting yes. Motion approved - 9 Yes, 0 No.

- I. **2021-2022 General Fund Budget (Attachment #31)**
RESOLVED that the Ephrata Area Board of School Directors approves the following action items set forth below.
 - A. **Adoption of “Final” Budget for 2021-2022 General Fund Budget – June 14, 2021**
 - B. **Real Estate Tax Levy for 2021-2022**
 - a. “Final Budget” adoption – increase of 2.75 percent resulting in a tax rate of 17.72 mills
 - b. Authorization to print real estate bills with 17.72 mills
 - C. **2021 Annual Tax Levy Resolution**

It was moved by Mr. Stayer, seconded by Mr. Wissler, that the Ephrata Area Board of School Directors approves the item set forth below.

Roll call vote -- all members present voting yes. Motion approved - 9 Yes, 0 No.

- I. **Homestead and Farmstead Exclusion Resolution (Attachment #32)**
RESOLVED that the Ephrata Area Board of School Directors approves the Homestead and Farmstead Exclusion Resolution.

SECTION 4 – INFORMATION ITEMS

I. PERSONNEL

A. Vacancies

Professional

District-wide Instructional Coach
District-wide Music (January 2022)
District-wide School Psychologist – Part Time
High School Learning Support
LTS District-wide Speech & Language (August 23, 2021 through December 23, 2021)
LTS Fulton Grade 1 (Sept. 15, 2021 through the conclusion of the 2021-2022 school year)
LTS Fulton/Highland Library Media Specialist (August 31, 2021 through March 4, 2022)
LTS High School World Language (2nd semester of the 2021-2022 school year)
LTS Intermediate Grade 6 (2nd semester of the 2021-2022 school year)
LTS Special Education Learning Support (2nd semester of the 2021-2022 school year)
Middle School English

Support

Building Aide (3)
Custodian
District-wide HVAC Technician
Full-time Special Education One-to-One
Full-time Special Education Para-educator (3)
General Cafeteria (4)
Part-time Special Education One-to-One (7)
Part-time Special Education Para-educator (13)
Technology Specialist
Title I Aide

Extra-Curricular

Boys' Basketball Assistant Coach
Field Hockey Assistant Coach
Middle School Boston Club Advisor
Middle School Yearbook Advisor
Winter Track Assistant Coach

SECTION 5 – REPORTS

I. REPORT OF THE LANCASTER COUNTY CAREER & TECHNOLOGY CENTER (LCCTC) JOINT OPERATING COMMITTEE REPRESENTATIVE – Tim Stayer

- Enrollment at the three CTC campuses is at approximately 91 percent capacity for 2021-2022.
- The Board approved grants, scholarships, and adult tuition assistance.

II. REPORT OF LANCASTER-LEBANON IU13 BOARD REPRESENTATIVE – Tim Stauffer

- The Board discussed the Extended School Year program and the challenge of recruiting staff.

III. REPORT OF PSBA SECTION VII LIAISON – Tim Stayer

- Charter reform is being considered.
- A voucher program is being discussed.
- Changes to the science standards are being considered.

IV. REPORT OF EPHRATA AREA EDUCATION FOUNDATION LIAISON – Philip Eby

- No report

V. REPORT OF THE SUPERINTENDENT – Dr. Brian Troop

- The Board was thanked for their approval of the construction project.
- The Board received handouts with the spring athletic season wrap-up report and the lists of Mountaineer Recognition Award recipients and Science Olympiad medal winners.
- At Awards Night in May, nearly \$1,975,000 in awards were given out, including over \$1.56 million in Hibshman Scholarships and \$204,000 in Brossman Scholarships.
- The commencement exercises on Friday, June 4 went well. 33 graduating seniors earned Life Ready Graduate certificates this year, bringing the 3-year total to 116 students.
- Dr. Troop summarized COVID data for the 2020-2021 school year.
- Thanks were extended to the EASD students, staff, Board, administration, and community for their hard work and support throughout the 2020-2021 school year.

VI. GOOD NEWS REPORTS

- Thanks were received for having an in-person graduation.
- Staff donated \$1,280 during a dress down event in May to benefit the G.I. Go Fund.

VII. GOVERNANCE REPORT – Chris Weber (Attachment #33)

- OE-6 and OE-7 were reviewed.

VIII. ADVOCACY REPORT – Judy Beiler

- Board members were encouraged to contact Senators Martin and Aument regarding Senate Bill 1.

SECTION 6 – MISCELLANEOUS ITEMS & ADJOURNMENT

I. COMMENTS/QUESTIONS FROM VISITORS

- None

II. OLD BUSINESS

- None

III. NEW BUSINESS

- School Board Committee of the Whole and Regular meetings will only be held in-person in the 2021-2022 school year.

IV. ADJOURNMENT

The meeting adjourned at 8:40 PM.

Respectfully Submitted,

Stephanie A. Gingrich, Secretary
Ephrata Area Board of School Directors



ARP ESSER Health and Safety Plan

Section 2001(i)(1) of the American Rescue Plan (ARP) Act requires each local education agency (LEA) that receives funding under the ARP Elementary and Secondary School Emergency Relief (ESSER) Fund to develop and make publicly available on the LEA's website a *Safe Return to In-Person Instruction and Continuity of Services Plan*, hereinafter referred to as a *Health and Safety Plan*.

Based on ARP requirements, 90 percent of ARP ESSER funds will be distributed to school districts and charter schools based on their relative share of Title I-A funding in FY 2020-2021. **Given Federally required timelines, LEAs eligible to apply for and receive this portion of the ARP ESSER funding must submit a Health and Safety Plan that meets ARP Act requirements to the Pennsylvania Department of Education (PDE) by Friday, July 30, 2021, regardless of when the LEA submits its ARP ESSER application.**

Each LEA must create a Health and Safety Plan that addresses how it will maintain the health and safety of students, educators, and other staff, and which will serve as local guidelines for all instructional and non-instructional school activities during the period of the LEA's ARP ESSER grant. The Health and Safety Plan should be tailored to the unique needs of each LEA and its schools and must take into account public comment related to the development of, and subsequent revisions to, the Health and Safety Plan.

The ARP Act and U.S. Department of Education rules require Health and Safety plans include the following components:

1. How the LEA will, to the greatest extent practicable, implement prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning;
2. How the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services;
3. How the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC:
 - a. Universal and correct wearing of [masks](#);
 - b. Modifying facilities to allow for [physical distancing](#) (e.g., use of cohorts/podding);
 - c. [Handwashing and respiratory etiquette](#);
 - d. [Cleaning](#) and maintaining healthy facilities, including improving [ventilation](#);

- e. [Contact tracing](#) in combination with [isolation](#) and [quarantine](#), in collaboration with State and local health departments;
- f. [Diagnostic](#) and screening testing;
- g. Efforts to provide COVID-19 [vaccinations to school communities](#);
- h. Appropriate accommodations for children with disabilities with respect to health and safety policies; and
- i. Coordination with state and local health officials.

The LEA's Health and Safety Plan must be approved by its governing body and posted on the LEA's publicly available website by July 30, 2021.* The ARP Act requires LEAs to post their Health and Safety Plans online in a language that parents/caregivers can understand, or, if it is not practicable to provide written translations to an individual with limited English proficiency, be orally translated. The plan also must be provided in an alternative format accessible, upon request, by a parent who is an individual with a disability as defined by the Americans with Disabilities Act.

Each LEA will upload in the eGrants system its updated Health and Safety Plan and webpage URL where the plan is located on the LEA's publicly available website.

The ARP Act requires LEAs to review their Health and Safety Plans at least every six months during the period of the LEA's ARP ESSER grant. LEAs also must review and update their plans whenever there are significant changes to the CDC recommendations for K-12 schools. Like the development of the plan, all revisions must be informed by community input and reviewed and approved by the governing body prior to posting on the LEA's publicly available website.

LEAs may use the template to revise their current Health and Safety Plans to meet ARP requirements and ensure all stakeholders are fully informed of the LEA's plan to safely resume instructional and non-instructional school activities, including in-person learning, for the current school year. An LEA may use a different plan template or format provided it includes all the elements required by the ARP Act, as listed above.

* The July 30 deadline applies only to school districts and charter schools that received federal Title I-A funds in FY 2020-2021 and intend to apply for and receive ARP ESSER funding.

Additional Resources

LEAs are advised to review the following resources when developing their Health and Safety Plans:

- [CDC K-12 School Operational Strategy](#)
- [PDE Resources for School Communities During COVID-19](#)
- [PDE Roadmap for Education Leaders](#)
- [PDE Accelerated Learning Through an Integrated System of Support](#)
- [PA Department of Health - COVID-19 in Pennsylvania](#)

Health and Safety Plan Summary: Ephrata Area School District

Initial Effective Date: **July 30, 2021**

Date of Last Review: **July 29, 2021**

1. How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

The Ephrata Area School District will review updates from the CDC and the Pennsylvania Department of Health (DOH) monthly regarding guidance on how to maintain a healthy and safe school environment for in-person learning. Updates to plan guidance will be made in accordance with the current requirements and presented to the Board of Directors for approval. If changes are necessary, we will update our plan as needed. At a minimum, our plan will be reviewed at least every six (6) months. The Ephrata Area School District will adhere to any existing, valid, and binding orders from the PA Dept. of Health.

2. How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services?

The Ephrata Area School District will continue to offer all academic, social emotional, mental health, physical health, and food services to all students for the entire school year. Additionally, food services are available throughout the summer. These comprehensive services are offered to all students (K-12), regardless of the chosen instructional mode.

3. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

ARP ESSER Requirement	Strategies, Policies, and Procedures
Universal and correct wearing of masks	In the absence of an existing, valid, and binding order, mask usage will not be required but left up to the individual. It is acceptable for someone who wishes to wear a facial covering, as defined by the PA DOH, regardless of vaccination status, to do so in our schools and at activities. Special attention will be placed on supporting all individuals in exercising their own personal decision when it comes to mask usage, provided there is not an existing, valid, and binding order to the contrary.

ARP ESSER Requirement	Strategies, Policies, and Procedures
	<p>We will review any recommendations from the CDC and determine if/how we can implement prevention and mitigation measures, to the greatest extent practicable based on our student/district needs.</p>
<p>Modifying facilities to allow for physical distancing</p>	<p>The District goal is to resume pre-COVID measures in our schools and during school activities (classrooms, cafeterias, buses, athletic events, musical performances, etc.) to the greatest extent practicable and in consideration of recommendations from the CDC.</p> <p>The Ephrata Area School District will adhere to any existing, valid and binding orders from the PA Dept. of Health regarding physical distancing. In nearly all classroom situations, the recommended 3-feet of social distance is regularly achieved, as was the case prior to the pandemic. Additionally,</p> <ul style="list-style-type: none"> • Meetings with parents and outside partners will be offered digitally to the greatest extent practicable. • Large ensembles will be scheduled in auditoriums, cafeterias, gyms, or other large spaces when existing rooms are insufficient to the greatest extent practicable. • Outdoor space will be utilized, following school district policy for security when applicable. • Physical Education courses will be conducted using the following guidance when possible: <ul style="list-style-type: none"> ▪ Utilize outdoor spaces (weather permitting) to the greatest extent practicable ▪ Utilize multiple class spaces (gym, weight room, health room) to the greatest extent practicable <p>We will review any recommendations from the CDC and determine if/how we can implement prevention and mitigation measures, to the greatest extent practicable based on our student/district needs.</p>
<p>Handwashing and respiratory etiquette</p>	<ul style="list-style-type: none"> • Hand sanitizer will be available and be used as part of the normal routines within in all buildings. • Students will wash hands before meals, as well as, before and after recess each day.
<p>Cleaning and maintaining healthy facilities, including improving ventilation</p>	<ul style="list-style-type: none"> • All frequently-touched surfaces will be cleaned, sanitized, and disinfected daily on school days. • As needed, classrooms, hallways, offices, and common areas will be disinfected with applicable disinfectant

ARP ESSER Requirement	Strategies, Policies, and Procedures
	<p>and/or electrostatic foggers.</p> <ul style="list-style-type: none"> All HVAC systems will be set to maximize airflow and ventilation. The transportation companies will utilize EPA-approved surface disinfectants effective for the use against COVID-19.
<p>Contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments</p>	<p>The Ephrata Area School District will adhere to any existing, valid, and binding orders from the PA Dept. of Health regarding contact tracing, isolation, and quarantining.</p> <p>We will review any guidance from the CDC to determine if we can implement additional prevention and mitigation measures, to the greatest extent practicable based on our student/district needs. In nearly all classroom situations, the recommended 3-feet of social distance is regularly achieved, as was the case prior to the pandemic.</p>
<p>Diagnostic and screening testing</p>	<p>The Ephrata Area School District will continue to work with students, parents, staff, visitors and our community to support a healthy and safe school environment. Specific actions regarding Diagnostic and screening include:</p> <ul style="list-style-type: none"> Student screening for symptoms will be completed by all parents/guardians at home before the start of each school day. All District staff will perform a symptom screening on themselves prior to leaving for work and will stay home if ill. Staff, parents/guardians, and volunteers will be encouraged to self-report COVID-19 symptoms or exposure to the school nurse or designee. Any individual on school property who develops COVID-19 symptoms, tests positive for COVID-19, or may be a probable COVID-19 will be directed to an isolation room/area until dismissal is possible. The school district will maintain adequate personal protective equipment for use when individuals become ill. If any individual exhibits symptoms while in a school building, a screening will be completed by the school nurse or designee. All staff have been trained to look for the appropriate signs to monitor for symptoms.
<p>Efforts to provide vaccinations to school communities</p>	<p>The District will continually share local and regional options for vaccinations for families and students from our partners with the county and the Intermediate Unit.</p>

ARP ESSER Requirement	Strategies, Policies, and Procedures
Appropriate accommodations for students with disabilities with respect to health and safety policies	Individualized health and safety plans will be developed in collaboration with families, as needed, for any students requiring additional accommodations regarding health and safety measures.
Coordination with state and local health officials.	Ongoing communication will be maintained with local health experts and state contacts with the DOH.

Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors for the Ephrata Area School District reviewed and approved the Health and Safety Plan on August 9, 2021.

The plan was approved by a vote of:

_____ **Yes**

_____ **No**

Affirmed on:

By:

(Signature of Board President)

(Print Name)